Alyth

ALYTH TRUSTEES' REPORT

2021

For the period:
1 January to 31 May 2021

Charity No. 247081

2021 - The first five months

Three important events occurred which give rise to these financial statements for the 5-month period January - May 2021: (i) the unincorporated charity 'NWRS' was incorporated, (ii) the transfer of the assets and liabilities of 'old' NWRS were transferred to the Incorporated Charitable Company 'new' NWRS and (iii) the financial year end was changed from December to August. In order to reflect these three events the Trustees Report and Statutory Accounts show the operation of the Synagogue for the period 1 January - 31 May 2021. These accounts are for the charity NWRS (No. 247081). They reflect the financial position prior to the transfer of the assets and liabilities of the Unincorporated Charity to the Incorporated Charitable Company No. (12336110) on 1 June 2021.

Navigating an ever changing Covid world...

The new year started with a resurgence of Covid infections, notably in London. Guided by the values that have accompanied us throughout the pandemic - care for one another, a commitment to pikuach nefesh (the sanctity of human life) and adherence to government regulations - all prayer and programming returned to being online.

The Clergy and Professional Team were swift to respond and hold the community; continuing to lead innovative online services and deliver regular activities for every age group. As the country began to open up again in April and May, the focus turned once again to updated Covid protocols, risk assessments and ensuring the safety of our Clergy and Staff Team and our members; and a slow, measured reopening for limited numbers of people. We continued to care for one another, reaching out and reaching in when we came back together.

Many of our B'nei Mitzvah read from the Torah for their community for first time online, while others had a small in-person service in the Youth Hall or tented Sukkah area. Our young people showed their love and commitment, joining Sunday Morning Galim, Ruach and Hadracha training online and our youngest members and their parents (and grandparents too) enjoyed pre-Shabbat story time, Sensory Shabbat and Baby Den online.

Being able to explore our Judaism and study together are central to who we are as a community. Chavruta is an opportunity for text study in pairs, analysing and debating the text together. Forty members came together for weekly study, reflection and learning in the Chevruta Project, which was launched in January. Regular learning opportunities were also available through shiurim, the Essentials class and Pardes sessions led by members of the Clergy Team.

Our relationship with our neighbours remains a core part of our Judaism and our place in the community. In February, Alyth members stood together (virtually) to support the Markaz El Tathgheef El Eslami Community who were embroiled in a bitter battle with the local authority to remain in their spiritual home in Golders Green. In April we held our 7th Iftar. As much as we missed breaking the fast and sharing a meal with our friends from neighbouring Muslim communities, we were delighted to come together online to study and share our stories and hopes for our communities.

Lord John Mann, Her Majesty's Advisor on Antisemitism and Dr Jonathan Boyd, Executive Director of the Jewish Institute for Policy Research joined us for online lectures and Q&A sessions. Lord Mann spoke painfully about the ongoing challenge of Antisemitism in our political, cultural and social spheres; and Dr Boyd drew our attention to the relevance of the 2021 census to the Jewish community.

We celebrated Tu'bishvat, Purim, Pesach and Shavuot online. Highlights included the virtual Purim Spiel, and a Tu'bishvat seder, recognising the plight of our planet. During Pesach there was a very special Disney Heroes Seder and we led the way in baking with The Great Alyth Matza Bake-off. Once again held a joint Tikkun Leyl Shavout with Finchley Reform Synagogue.

As the year unfolded, the community continued to care for one another, finding hope when it felt out of reach; always looking for opportunities to engage and connect. The love and care we have for one another is at the very heart of the strength of our community, tested as it has been over the past twenty months.



Board of Trustees		President & Vice Presidents	
Noeleen Cohen	Co-Chair	Jon Epstein	President
Russell Baum	Co-Chair	Robert Jackman	Vice President
Caronne Graham	Vice Chair	Ruth Smilg	Vice President
David Brown	Vice Chair	Robert Weiner	Vice President
Arieh Miller	Trustee		
Nicholas Minter-Green	Trustee		
Julia Simmonds	Trustee		
Michael Simon	Trustee		

Clergy

Rabbi Josh Levy	Principal Rabbi
Rabbi Hannah Kingston	Rabbi
Rabbi Colin Eimer	Rabbi
Cantor Tamara Wolfson	Cantor (from April 2020)
Rabbi Elliott Karstadt	Rabbi (from August 2020)

Senior Staff

Adam Martin	Community Director
Lynette Sunderland	Head of Community Care and Lifecycle
Samantha Heller	Head of Programming
Tor Alter	Head of Kindergarten
Katie Hainbach	Head of Music and Arts
Mike Mendoza	Head of Family Programming
Sarah Langsford	Fundraising & Development Coordinator

Alyth Deputies on the Board of Deputies of British Jews

Annabelle Daiches
Joseph Grabiner
Jack Lubner (from: February 2021)
Danny Allen (from: February 2021)
Sophie Hassenson (from: February 2021)

Reform Judaism (RJ) Board Members

Paul Langsford

Jewish Joint Burial Society (JJBS) Governor

Hilary Roer

Organisations to which Alyth is affiliated:

EUPJ – European Union for Progressive Judaism
WUPJ – World Union for Progressive Judaism
IMPJ – Israel Movement for Reform & Progressive Judaism

Board of Deputies of British Jews
Pro Zion (Progressive Judaism Israel) /ArzenuUK
Zionist Federation of Great Britain

Auditors: Nyman Libson Paul LLP. Regina House. 124 Finchley Road. London. NW3 5JS

Accountants: HW Fisher. Acre House. 11-13 William Rd. London. NW1 3ER

Bankers: Natwest Bank PLC. 45 Tottenham Court Rd. London. W1T 2EA

Honorary Solicitor: Lawrence Radley LLB. Reed Smith LLP. Broadgate Tower. London. EC2A 2RS

Investment Advisors: Investec Wealth Management. 30 Gresham Street. London. EC2V 7QW

The title of the synagogue building in Alyth Gardens is held by the Trustees of North Western Reform Synagogue.

OUR FINANCES

In 2020 the Trustees made a decision to change the year-end from December, to August. From 2021, Alyth's financial year runs concurrent with the academic year and follows the cycle of the Jewish year. The five-month Financial Statements for January-May 2021 reflect the activities of the synagogue during a period of ongoing challenge as Covid once again put pressure on every aspect of synagogue life. The Trustees are grateful to our members who continue to support the community through their annual contributions and for the unstinting commitment, planning and outstanding delivery of programmes and services by our Clergy and Professional team.

Please click here to access the Charity Commission website to see financial reports for the Charity for previous years

Financial Highlights

Key financial indicators:

As prayer, programming and regular activities returned to being delivered mostly online, the Trustees continued to monitor member contributions, management of operating costs and investment in the technology required to continue to deliver quality online provision across the community.

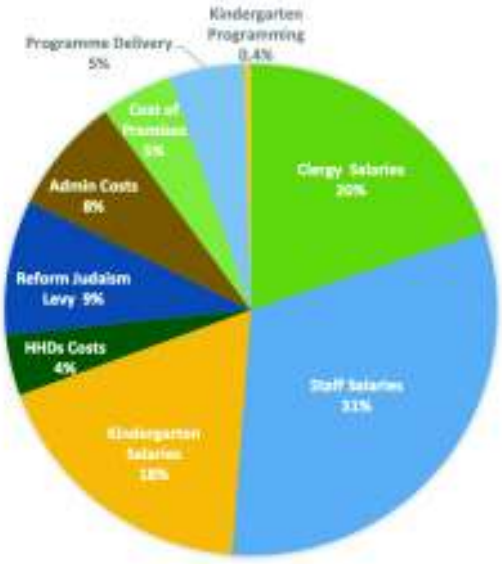
In February the community approved a revised scheme for the development of the building and gave the go-ahead for the Trustees to proceed with the project and to put in place the financial arrangements required to fund the £6million project, including securing a loan with CAF Bank.

The surplus of £129k (before investment gains) is attributable to a sustained level of subscription income and no expenditure in regard to the High Holy Days in the period. These expenditure is incurred annually in September/October. The cost of delivering the High Holy Days and the annual subscription paid by the Synagogue to the Movement for Reform Judaism are our largest items of expenditure.

Income:

- Subscription income: Invoices were sent out in early February to cover the shortened financial period from January to August. The Synagogue relies on the support of members to pay their annual contributions and are extremely grateful to those who do so, reflecting their support for the outstanding work of the Clergy and Professional Team.
- In the five month period from January to May 2021, income from subscription income was £319k. The Trustees and Professional Team continued to focus on monitoring income from subscriptions, encouraging payment by direct debit and working with members who are unable to pay the full subscription. They remain aware that not all members are able to afford to pay the full amount of their contributions and continue to monitor the level of discount offered to members, keeping these at a level that supports members when they most need it.
- The Trustees are grateful to those who allow us to claim Gift Aid on their contributions and donations. The accounts reflect Income tax recoverable of £92k, for the period.
- Other income: As well as subscription income, the accounts reflect donations, including pledges to the building project, general donations and a small legacy £79.5k.
- Regular donations of £44k came into the Building Fund. There will be a renewed focus on fundraising in 2021-22 as preparatory work on the building begins in late 2021 and the main work starts in Q1 2022.

Expenditure 2021-2022



Expenditure:

Going into 2021 the focus was on ensuring that the building and support services were set up to deliver both online and in-person services and activities in a Covid-safe environment, to continue to deliver quality online services, and run a Covid-safe, fully operational Kindergarten. The Trustees and Professionals responsible for the financial management of the synagogue continue to focus on ensuring financial monitoring and control. Expenditure for the 5-month period to May 2021 was £741k.

- Salaries: make up just over 70% of Alyth's expenditure. Through our investment in people we continue to deliver outstanding services and support, meeting the breadth of needs of the our diverse community. Our staff team is made up of 16 members of the Alyth Staff Team and 21 members of staff of the Kindergarten.
- Clergy: Under the inspiring leadership of our Principal Rabbi Josh Levy, the Clergy Team of 4 full-time and 1 part-time member, continue to deliver outstanding prayer, learning and pastoral care to the community.
- Kindergarten: In line with Government regulations, the Kindergarten has remained open throughout the pandemic. The Covid-safe environment in which the setting operates has ensured that the staff, children and parents have remained safe and as healthy possible. Head Teacher Tor Alter, continues to lead a motivated staff team, helping them to consistently deliver outstanding Early Years provision.
- Kindergarten salaries: These account for 18% of salary costs which are normally covered by fee income and Barnet funding. The Kindergarten re-opened for the academic year in September under strict Covid protocols. The setting continues to operate in a Covid-safe way with a full complement of children again this year.
- MRJ Levy: Our largest single item of expenditure for 2021 remains the payment of the levy for affiliation to the Movement for Reform Judaism. £55k of the £127k budget is reflected in the accounts to 31 May 2021.
- Building: Pre-development expenditure of £50.5k in respect of the building project was incurred. These included fees paid to professionals to provide ongoing design, project management, engineerings and mechanical input into the development of the scheme.

Provisions:

The defined contribution pension set aside reduced by £3.3k to £57k at 31 May 2021, reflecting 5 month's worth of payments towards the actuarially calculated technical deficit. The contingent liability remains fully covered.

Jewish Joint Burial Society (JJBS):

The Synagogue is a member of the Jewish Joint Burial Society (JJBS). It is a requirement that every member of the Synagogue contributes to the JJBS. The annual payment of £52p.a (2020: £51) entitles every Member and Associate to a burial at Cheshunt Cemetery or a cremation, normally held at Golders Green Crematorium. During the period, £68.3k was collected from the members and transferred to the JJBS. The Trustees wish to draw attention to a designated funeral assistance fund, which is set aside to help with any shortfall required to pay for a funeral for any member who is not fully covered under the scheme.

Risk management:

The Trustees of the Synagogue are responsible for financial oversight and the management of risk. The Trustees review the principal risks and uncertainties facing the Synagogue on an ongoing basis; particularly in the context of the global pandemic, and are satisfied that the major risks identified have been adequately mitigated where possible. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately identified.

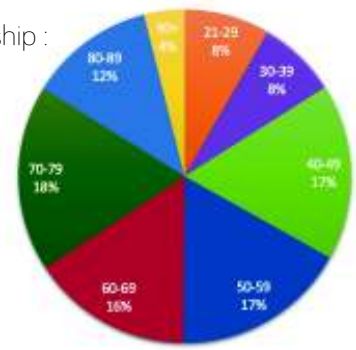
Review of January - May 2021:

Rather than easing off, a third wave of the pandemic continued to impact on the economic and social wellbeing of people around the world. The resurgence of high levels of Covid in London at the beginning of 2021 required Trustees and the Senior Professionals to focus on close monitoring of both the people and financial operation of the synagogue. The synagogue continued to operate in a stable environment thanks to a judicious approach to the management of the resources of the Synagogue and the generous support of members through payment of voluntary contributions and donations to fund projects, the development of the building and support for those affected by the pandemic.

Preparatory work on the building will begin in late 2021. This works will ensure that the community is able to remain in the building during the main works that are due to commence in April 2022. Expenditure on professional fees (£49.3k) relates to the design and cost plan for the preparatory work and the main contract.

The ongoing Coronavirus pandemic remains a factor in considering priorities for the remainder of 2021 and 2022. The Trustees and Senior Professionals will continue to monitor and as best they can, manage the impact of Covid-19 on the community, focus on judicious management of the Synagogue's finances, the continued delivery of high-quality services and programmes, both online and in person and on caring for one another at a time when our community is able to provide the love and support that we all need to thrive.

Alyth Membership : Age Profile



RESERVES & INVESTMENTS

Reserves Policy:

The Trustees aim to maintain sufficient general and contingency reserves so as to be able to meet unexpected operating costs of the Synagogue and to contribute to such contingencies as the maintenance of the building.

The free reserves at 31 May 2021 amounted to £997k (2020 full year: £836k). The total unrestricted expenditure on charitable activities excluding JJBS contributions, inclusive of staff costs, was £727k.

The free reserves at the end of the 5-month period include £217k that has been allocated to various projects and worthy causes which are regarded as part of normal charitable activities and these allocations are internal and can be amended by the Trustees if required.

Free reserves at the time of reporting, represent just under 7-months' cover over normal charitable activity expenditure. The Trustees monitor this KPI and note that the Synagogue is currently operating within its target range. Particular attention is given to monitoring the likely trend over the foreseeable future in order to set an appropriate budget strategy especially whilst we are concentrating raising funds for the building project.

The Restricted Funds of £3.03m predominantly comprise the value of the land on which the building sits. There are additional reserves of £1.56m the use of which is mandated by trust deeds, the largest fund of which being £1,14m set aside for the redevelopment of the building.

Investments

Policy: The investment policy was last reviewed in 2017. The Trustees expect to review it in the 2022 financial year. The Synagogue invests funds so as to generate reasonable long-term capital and income growth commensurate with the need to finance its long-term expenditure requirements and to protect the Synagogue's capital against the risk of inflation. The overall objective is a balanced investment strategy, agreed with the investment manager, to invest so as to generate long term capital appreciation over the full investment cycle, typically five years, with a spread of asset classes to ensure adequate diversification on a medium risk profile.

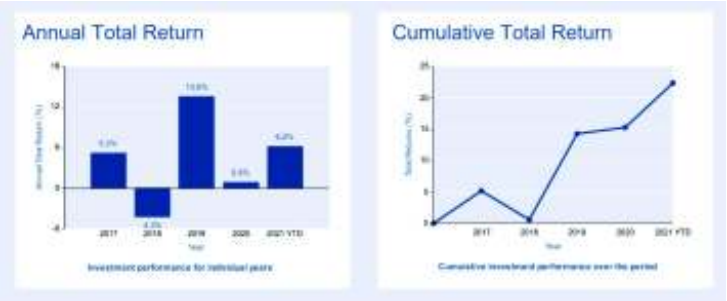
The Investment Manager is responsible for asset allocation and for making investments through a carefully selected group of both internal and external fund managers, in accordance with a number of restrictions set out in the policy, including those that avoid excessive portfolio concentration; alternative investments such as hedge funds are not permitted, and foreign exchange transactions are only permitted for hedging currency risk and not for speculation.

The investment performance was considered by the Trustees. A future review will be the responsibility of the Advisory Group on Financial Matters. The Trustees consider social, environmental and ethical areas in which the Synagogue should not invest. However, as they have selected an investment manager that invests in a broad range of funds together with identifiable individual equities, only an immaterial percentage of the funds might be invested indirectly in a company which might conflict with the Synagogue's principles. It has therefore been agreed that imposing additional ethical restrictions is not necessary.

Performance:

The investment managers will continue to review the Synagogue's circumstances to ensure their mandate remains suitable. They have reiterated that they are comfortable maintaining a medium-term investment horizon of up to 5 years and that the balanced investment objective suits our circumstances.

On 1 January 2021, the value of the Synagogue's portfolio was £1.04m. The global impact of the pandemic on investments is well documented. The value of the portfolio at 31 May 2021 was £1.07m with net income from the portfolio of £9.7k.



OUR GOVERNANCE

Governance & Purpose

The transfer of the assets from the unincorporated entity to the incorporated entity was implemented on 1 June 2021. The five-month accounts in this report refer to the old charity, being the charity registered with the Charity Commission under charity number 247081.

Alyth is a constituent member of the Movement for Reform Judaism (registered Charitable Company no. 07431950). Alyth exists in order to sustain and develop a Jewish centre for its members based on Progressive Jewish values and ethics, to meet its members' religious and communal needs, and to contribute to the wider Jewish and non-Jewish communities.

The purpose of Alyth as set out in the Constitution and in the Articles of Association of the incorporated company, is the development of Reform Judaism in the spheres of public worship and religious education, cultural, social and charitable activities.

Structure & Management

At the Annual General Meeting in May 2018, the membership approved a resolution that Alyth move from being an unincorporated charity to become a Charitable Company Limited by Guarantee (incorporated). The Articles of Association in which the legal requirements of the charitable company are set out, were adopted by the membership at the AGM in May 2019.

The governance structure and operational framework that guide the activities of the charity are set out in the accompanying Rules.

The change in the governance structure to a single-tier Board required no change to the obligations of the Trustees who are responsible for the financial oversight of the community, for implementing policies and setting the strategic direction of the Synagogue. The Trustees are aware of their obligation to act in the best interests of the Community, and in line with the recommended guidelines of the Charity Commission.

2021 Operation

The Trustee Board continued to meet monthly and at other times during the month when required. The ongoing impact of the pandemic has required probity and oversight by the Trustees and outstanding senior Professionals who lead the organisation.

The Trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. They aim to engage with the outside world, both within the Jewish people and in the wider community. To this end the Synagogue engages in a wide range of activities with other faith groups and community-based organisations.

The most senior employee is the Principal Rabbi who leads the Professional Team and whose remuneration is set with reference to the Rabbinic Scales set out by Reform Judaism. Salaries in general are reviewed with reference to RPI and changes in average earnings.

Our long standing, lay-professional partnership ensures that the Trustees and Senior Professionals work collaboratively, bringing the requisite skills and shared experience to the operation and management of the Synagogue. The Co-Chairs would like to acknowledge the wise and courageous leadership of the Board of Trustees and Principal Rabbi, Josh Levy, during the long months of the pandemic.



Looking Ahead: 2021-2022



As the world, communities and individuals transition out of the pandemic into a new normal and contemplate the impact of Covid-19 on our communal life, we must continue to adapt and innovate. Ever more thoughtful planning and consideration of how to meet the needs of the community will ensure that our members and staff remain safe and able to come together both in-person and online.

Our focus is on the delivery of excellence in prayer and learning; continued delivery of inspiring programmes and activities for our diverse membership; and being able to always care for one another in the best way we can.

As we move forward and begin the redevelopment of our building our priorities are:

- Continued innovation and thoughtfulness in how we come together, taking the experience of the past year and embracing new technologies to ensure that we are an accessible, inspiring home for Jewish life, however people engage with it.
- Remaining focused on the financial health and operational efficiency of the Synagogue. Ongoing attention to the financial position of the synagogue, ensuring effective financial management and oversight by the Trustees.
- Planning and management of the building project: the renewal of our building will be the key focus for the next 2 years. The commencement of building work will impact on how we congregate and use the building as there will be less usable space. The Trustees and Professional Team have prioritised preparatory work to ensure that we can continue to use the Beit Tefillah and the upstairs back corridor, and keep the Kindergarten open when the main works begin in March/April 2022.
- Finalising the loan and financial arrangements for the building project and renewing fundraising activity.
- Leadership Renewal: Following a targeted recruitment process, in July 2021, seven new Trustees were brought onto the Board to fill vacancies and through co-option. These Trustees will be elected at the Annual Meeting of Congregants in January 2022. The Advisory Groups will be constituted over the coming months, bringing trustees, members and professionals together to focus on the financial, operational and communal matters of the community.

Today's actions lay the foundation for tomorrow's success.

TRUSTEE STATEMENTS

BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS:

The Trustees present their annual report together with the audited financial statements of North Western Reform Synagogue (the charity) for the period 1 January - 31 May 2021. The Trustees confirm that the Trustees' Report and Financial Statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS 102) (effective 1 January 2015).

FUNDRAISING COMPLIANCE STATEMENT:

The charity is committed to best practice, as outlined by the Fundraising Regulator, in its approach to fundraising and closely monitors its activities in this area, ensuring that vulnerable members are protected. No professional fundraisers are used by the charity. Fundraising for the new building project was limited in 2020 and 2021. Fundraising activities will resume in 2021-22.

TRUSTEE RESPONSIBILITY STATEMENT:

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the

Trustees are required:

- to select suitable accounting policies and then apply them consistently;
- to observe the methods and principles in the Charities SORP;
- to make judgments and accounting estimates that are reasonable and prudent;
- to prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 19 December 2021 and signed on their behalf by:





Noeleen Cohen (Co-Chair). **Russell Baum (Co-Chair)**

North Western Reform Synagogue

Financial Statements for the period:
1 January - 31 May 2021

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NORTH WESTERN REFORM SYNAGOGUE

Opinion

We have audited the financial statements of North Western Reform Synagogue (the 'charity') for the 5 month period ended 31 May 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 May 2021 and of its incoming resources and application of resources for the 5 month period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NORTH WESTERN REFORM SYNAGOGUE (CONTINUED)

Other information

The other information comprises the information included in the Trustees' Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NORTH WESTERN REFORM SYNAGOGUE (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Charities Act 2011. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NORTH WESTERN REFORM SYNAGOGUE (CONTINUED)

Nyman Libson Paul LLP

Nyman Libson Paul LLP
Chartered Accountants
124 Finchley Road
London
NW3 5JS

Date: 14 January 2022

Nyman Libson Paul LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 MAY 2021

	Note	Restricted funds 5 month period to 31 May 2021 £	Unrestricted funds 5 month period to 31 May 2021 £	Total funds 5 month period to 31 May 2021 £	Total funds year to 31 December 2020 £
Income from:					
Donations and legacies	4	44,365	616,920	661,285	1,786,358
Charitable activities	5	-	171,605	171,605	368,848
Investments	6	1,200	8,493	9,693	20,915
Total income		45,565	797,018	842,583	2,176,121
Expenditure on:					
Raising funds	7	-	5,152	5,152	15,365
Charitable activities		29,710	655,416	685,126	1,719,572
Other expenditure	8	50,530	-	50,530	124,249
Total expenditure		80,240	660,568	740,808	1,859,186
Net (expenditure)/income before net gains/(losses) on investments		(34,675)	136,450	101,775	316,935
Net gains/(losses) on investments	15	3,422	24,223	27,645	(2,759)
Net movement in funds		(31,253)	160,673	129,420	314,176
Reconciliation of funds:					
Total funds brought forward		3,060,937	835,905	3,896,842	3,582,666
Net movement in funds		(31,253)	160,673	129,420	314,176
Total funds carried forward		3,029,684	996,578	4,026,262	3,896,842

The notes on pages 18 to 42 form part of these financial statements.

BALANCE SHEET
AS AT 31 MAY 2021

	Note		31 May 2021 £		31 December 2020 £
Fixed assets					
Tangible assets	14		1,604,627		1,621,500
Investments	15		1,070,141		1,037,775
			2,674,768		2,659,275
Current assets					
Debtors	16	271,817		386,650	
Cash at bank and in hand		1,351,766		1,092,799	
		1,623,583		1,479,449	
Creditors: amounts falling due within one year	17	(214,801)		(181,222)	
Net current assets			1,408,782		1,298,227
Total assets less current liabilities			4,083,550		3,957,502
Provisions for liabilities			(57,288)		(60,660)
Total net assets			4,026,262		3,896,842
Charity funds					
Restricted funds	19		3,029,684		3,060,937
Unrestricted funds	19		996,578		835,905
Total funds			4,026,262		3,896,842

The financial statements were approved and authorised for issue by the Trustees on 19 December 2021 and signed on their behalf by:



N Cohen
Co-Chair



R Baum
Co-Chair

The notes on pages 18 to 42 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDED 31 MAY 2021

	2021 £	2020 £
Cash flows from operating activities		
Net cash used in operating activities	270,132	198,437
Cash flows from investing activities		
Purchase of tangible fixed assets	(11,165)	(35,263)
Net cash used in investing activities	(11,165)	(35,263)
Cash flows from financing activities		
Change in cash and cash equivalents in the period	258,967	163,174
Cash and cash equivalents at the beginning of the period	1,092,799	929,625
Cash and cash equivalents at the end of the period	1,351,766	1,092,799

The notes on pages 18 to 42 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2021

1. General information

North Western Reform Synagogue is a charity registered in England and Wales. The address of its registered office and place of business is Alyth Gardens, London, NW11 7EN. The charity's purpose is the pursuance of Reform Judaism in the spheres of public worship, and religious, educational, cultural, social and charitable activities.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

North Western Reform Synagogue meets the definition of a public benefit entity under FRS 102.

2. Accounting policies (continued)

2.2 Going concern

At the reporting date the charity held £1.35m in cash, had net current assets of £1.4m and unrestricted funds totalling £997k. The projected expenditure for the next 12 months is £1.6m, which means current reserves would cover 7 months of operations if no income were available. This is in line with the charity's reserve policy of holding not less than 4 months expenditure.

The Trustees have reviewed the circumstances of the charity. Whilst some uncertainty remains due to the the ongoing impact of the Coronavirus pandemic on the economy, the Trustees consider that sufficient resources remain available to fund the activities of the charity for the foreseeable future.

The Trustees are grateful to members who continued to make their voluntary contributions in 2021. Financial predictions for 2021-22 are based on a similar level of contributions. To mitigate the risks associated with the ongoing impact of Covid-19, the Trustees will closely monitor the financial performance of the charity, prioritising collection of membership contributions and reviewing non-essential expenditure.

In line with the change of the financial year end to August (from December) the Trustees will review the financial position of the charity at the close of 2021. This will afford them the opportunity to review income and expenditure prior to the commencement of the building development project, scheduled for Q1 2022.

Following approval at a Special Meeting of Congregants in February 2021, the Trustees consider it appropriate to proceed with the building development project that the community has been working towards for a number of years. The community has previously given approval to secure a loan of up to £3m which, in addition to pledges of £3.2m received, will ensure that the project is fully funded prior to commencement. Fundraising will continue into 2021-22 both to reduce our borrowing and to secure funds for items not included in the main contract (eg: furniture). Enabling works are scheduled to start in October 2021, with the main construction commencing in April 2022. The work is expected to last 14 months with completion scheduled for May 2023.

The transfer of assets, liabilities and activities from the unincorporated entity (Charity no. 247081) to the Charitable Company Limited by Guarantee (1236110) took place on 1 June 2021.

The charitable activities of the unincorporated entity will continue seamlessly within the new incorporated charity and accordingly the trustees consider it appropriate to continue to adopt the going concern basis in preparing its financial statements.

2. Accounting policies (continued)

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Subscription income is recognised over the membership year, starting from the date of receipt.

Kindergarten fees and education income are deferred as necessary to recognise them over the period to which they relate.

Rental income is recognised over the period in which it is earned

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset’s use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. They comprise central costs, including salaries and other expenses, related to the running of the synagogue. These costs have been allocated to charitable activities on a basis consistent with the use of resources.

Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

2.5 Government grants

Government grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2. Accounting policies (continued)

2.6 Taxation

As a charity the synagogue is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Freehold property	-	2%
Fixtures and fittings	-	15%
Computer equipment	-	25%
New Bimah	-	4%

2.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2. Accounting policies (continued)

2.12 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Pensions

The charity pays contributions into certain employees' own personal private pension schemes. Contributions into these pension schemes are charged to the statement of financial activities for the year in which they are incurred.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

The preparation of the financial statements requires the use of judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for income and expenditure during the year. However, the nature of estimation means that actual outcomes could differ from those estimates.

Critical accounting estimates and assumptions:

Tangible assets
Tangible assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on the number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Accruals
An estimate of accruals at the year end are made based on invoices received after the after the year end and work undertaken which has not been invoiced based on quotations or estimates of amounts that may be due for payment.

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2021

4. Income from donations and legacies

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Subscriptions	-	318,828	318,828
Donations and Legacies	44,365	114,855	159,220
Income tax recoverable	-	91,743	91,743
Burial Society fees	-	42,363	42,363
Government grants	-	49,131	49,131
	44,365	616,920	661,285

4. Income from donations and legacies (continued)

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Subscriptions	-	779,810	779,810
Donations and Legacies	311,028	270,716	581,744
Income tax recoverable	33,000	192,677	225,677
Burial Society fees	-	102,765	102,765
Government grants	-	96,362	96,362
	344,028	1,442,330	1,786,358

5. Income from charitable activities

	Unrestricted funds 2021 £	Total funds 2021 £
Services and festivals	9,493	9,493
Education	-	-
Youth	14,788	14,788
Kindergarten	146,143	146,143
Lettings	90	90
Other income	1,091	1,091
	171,605	171,605

5. Income from charitable activities (continued)

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Services and festivals	16,744	31,184	47,928
Education	-	290	290
Youth	-	28,954	28,954
Kindergarten	-	272,515	272,515
Lettings	-	4,836	4,836
Other income	-	14,325	14,325
	16,744	352,104	368,848

6. Investment income

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Dividends receivable	1,200	8,493	9,693

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Dividends receivable	2,637	18,017	20,654
Interest receivable	-	261	261
	2,637	18,278	20,915

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2021 £	Total funds 2021 £
Fundraising costs	180	180
Investment management costs	4,972	4,972
	5,152	5,152

	Unrestricted funds 2020 £	Total funds 2020 £
Fundraising costs	6,096	6,096
Investment management costs	9,269	9,269
	15,365	15,365

8. Other expenditure

	Restricted funds 2021 £	Total funds 2021 £
Legal, professional and other fees relating to the Tekiyah new building fund	50,530	50,530

8. Other expenditure (continued)

	Restricted funds 2020 £	Total funds 2020 £
Legal, professional and other fees relating to the Tekiyah new building fund	124,249	124,249

9. Analysis of expenditure by activities

	Direct costs 2021 £	Support costs 2021 £	Total funds 2021 £
Services and festivals	125,693	142,779	268,472
Education	15,092	47,375	62,467
Youth	14,328	10,853	25,181
Kindergarten	106,853	46,018	152,871
Reform Movement affiliation	54,698	-	54,698
Board of Deputies	1,918	-	1,918
Burial Scheme	55,616	-	55,616
Music department	4,050	16,669	20,719
Welfare and other charitable expenses	6,026	37,158	43,184
	384,274	300,852	685,126

	Direct costs 2020 £	Support costs 2020 £	Total funds 2020 £
Services and festivals	362,704	233,265	595,969
Education	9,052	77,399	86,451
Youth	166,628	17,731	184,359
Kindergarten	284,063	76,331	360,394
Reform Movement affiliation	122,885	-	122,885
Board of Deputies	2,230	-	2,230
Burial Scheme	132,659	-	132,659
Music department	15,789	27,232	43,021
Welfare and other charitable expenses	94,975	96,629	191,604
	1,190,985	528,587	1,719,572

10. Analysis of support costs

	Support costs 2021 £	Total funds 2021 £
Staff costs including NI and pension contributions	147,202	147,202
Printing, postage and stationary	2,413	2,413
Cleaning materials and services	2,212	2,212
Lighting, heating and rates	10,618	10,618
Repairs and maintenance	3,355	3,355
Insurances	11,758	11,758
Security	14,799	14,799
Computer and IT costs	10,482	10,482
Telephone	2,710	2,710
Depreciation - Fixtures and fittings	1,851	1,851
Amortisation - Land and buildings	21,195	21,195
Depreciation - Computer systems	4,992	4,992
Bank charges	1,692	1,692
Audit	8,500	8,500
Legal and professional fees	2,720	2,720
Accountancy	6,150	6,150
Other items	48,203	48,203
	300,852	300,852

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2021

	Support costs 2020 £	Total funds 2020 £
Staff costs including NI and pension contributions	244,025	244,025
Printing, postage and stationary	12,107	12,107
Cleaning materials and services	5,320	5,320
Lighting, heating and rates	31,833	31,833
Repairs and maintenance	3,975	3,975
Insurances	19,883	19,883
Security	5,487	5,487
Computer and IT costs	44,095	44,095
Telephone	7,164	7,164
Depreciation - Fixtures and fittings	4,447	4,447
Amortisation - Land and buildings	50,869	50,869
Depreciation - Computer systems	11,132	11,132
Bank charges	4,698	4,698
Equipment repairs	135	135
Audit	8,500	8,500
Legal and professional fees	19,765	19,765
Accountancy	23,623	23,623
Other items	31,529	31,529
	528,587	528,587

Basis of allocation of support costs

Printing, postage and stationery	Usage
Cleaning materials and services	Floor area
Lighting, heating and rates	Floor area
Repairs and maintenance	Floor area
Insurances	Per capita
Security	Per capita
Computer and IT costs	Usage
Telephone	Usage
Depreciation - fixtures and fittings	Usage
Depreciation - land and buildings	Usage
Depreciation - computer equipment	Usage
Bank charges	Transactions incurred
Equipment repairs	Usage
Audit fees	Governance
Functions	Usage
Recruitment costs	Time
Other expenses	Floor area
Wages and salaries	Time
National insurance	Time
Pension costs	Time

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2021

11. Auditors' remuneration

	2021 £	2020 £
Fees payable to the charity's auditor for the audit of the charity's annual accounts	8,500	8,500
Fees payable to the charity's auditor in respect of:		
All non-audit services not included above	4,500	4,500

12. Staff costs

	2021 £	2020 £
Wages and salaries	360,985	818,693
Social security costs	29,340	62,978
Contribution to defined contribution pension schemes	23,019	45,450
	413,344	927,121

The average number of persons employed by the charity during the period was as follows:

	2021 No.	2020 No.
Clergy and religious services	5	3
Kindergarten	21	21
Music	1	1
Welfare	1	1
Administration	5	6
Education	4	5
	37	37

12. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £120,001 - £130,000	1	1

The above figure for the current period is pro rated over 12 months.

Key management includes the core management team. The total amount payable to key management for employee services was £128,863 (2020: £291,470).

13. Trustees' remuneration and expenses

During the period, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the period ended 31 May 2021, expenses totalling £NIL were reimbursed or paid directly to Trustees.

During the year Trustees and connected companies made donations to the charity totalling £3,333.

14. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 January 2021	2,402,902	98,439	69,126	2,570,467
Additions	-	842	10,323	11,165
At 31 May 2021	2,402,902	99,281	79,449	2,581,632
Depreciation				
At 1 January 2021	819,145	90,707	39,115	948,967
Charge for the period	21,195	1,851	4,992	28,038
At 31 May 2021	840,340	92,558	44,107	977,005
Net book value				
At 31 May 2021	1,562,562	6,723	35,342	1,604,627
At 31 December 2020	1,583,757	7,732	30,011	1,621,500

15. Fixed asset investments

	Listed investments £	Capital account £	Total £
Cost or valuation			
At 1 January 2021	967,532	70,243	1,037,775
Additions	108,632	(108,632)	-
Disposals	(110,631)	110,631	-
Revaluations	27,645	-	27,645
Dividends reinvested	-	9,693	9,693
Management fees paid from capital	-	(4,972)	(4,972)
At 31 May 2021	993,178	76,963	1,070,141
Net book value			
At 31 May 2021	993,178	76,963	1,070,141
At 31 December 2020	967,532	70,243	1,037,775

16. Debtors

	31 May 2021 £	31 December 2020 £
Due within one year		
Other debtors	3,509	5,100
Prepayments and accrued income	268,308	381,550
	271,817	386,650

17. Creditors: Amounts falling due within one year

	31 May 2021 £	31 December 2020 £
Trade creditors	26,027	50,370
Other creditors	28,921	34,150
Accruals and deferred income	159,853	96,702
	214,801	181,222

18. Provisions

	Pension liability £
At 1 January 2021	60,660
Amounts used	(3,372)
	57,288

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2021

19. Statement of funds

Statement of funds - current period

	Balance at 1 January 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2021 £
Unrestricted funds					
Designated funds					
Access Fund	3,580	-	-	-	3,580
Alyth Drama Funds	8,957	-	-	-	8,957
Community Welfare Fund	34,104	-	(5,755)	-	28,349
Kerch Funds	9,213	2,005	-	-	11,218
Bar Mitzvah Trip	-	6,566	(5,544)	-	1,022
Outreach Fund	6,186	-	-	-	6,186
Education Fund	47,923	-	-	-	47,923
Alyth Youth Singers	3,498	-	-	-	3,498
Monday Club	7,030	-	-	-	7,030
Social Justice Fund	27,168	-	-	-	27,168
Refugee Project	4,496	10,000	(6,750)	-	7,746
Social Action Fund	10,448	-	-	-	10,448
Contingency Fund	400,000	-	-	-	400,000
Welfare Assistance	2,264	923	-	-	3,187
Youth Schemes and Events	8,664	-	-	-	8,664
Burial Fund	12,997	93	-	-	13,090
Covid Response Fund	9,825	-	-	-	9,825
Legacy Fund	2,000	-	-	-	2,000
Other designated funds	12,578	12,956	(8,260)	-	17,274
	610,931	32,543	(26,309)	-	617,165
General funds					
General Funds - all funds	224,974	764,475	(634,259)	24,223	379,413
Total Unrestricted funds	835,905	797,018	(660,568)	24,223	996,578

19. Statement of funds (continued)

Restricted funds					
Gladys Gebbie Fund	51,300	465	(6,229)	1,325	46,861
Jubilee Fund	81,152	735	-	2,097	83,984
NWRS Charitable Fund	15,372	-	-	-	15,372
Alyth Youth Fund	60,801	-	-	-	60,801
Rabbis Jewish Participation Fund	112,169	-	(2,286)	-	109,883
Freehold land & buildings	1,581,366	-	(21,195)	-	1,560,171
Tekiyah	1,151,234	44,365	(50,530)	-	1,145,069
Other restricted funds	7,543	-	-	-	7,543
	3,060,937	45,565	(80,240)	3,422	3,029,684
Total of funds	3,896,842	842,583	(740,808)	27,645	4,026,262

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2021

19. Statement of funds (continued)

Statement of funds - prior period

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
Unrestricted funds						
Designated funds						
Access Fund	3,580	-	-	-	-	3,580
Alyth Drama Funds	6,513	2,444	-	-	-	8,957
Community Welfare Fund	26,512	15,045	(13,206)	5,753	-	34,104
Kerch Funds	22,329	2,252	-	(15,368)	-	9,213
Outreach Fund	6,186	-	-	-	-	6,186
Education Fund	47,923	-	-	-	-	47,923
Alyth Youth Singers	3,498	-	-	-	-	3,498
Monday Club	-	8,000	(970)	-	-	7,030
Social Justice Fund	23,558	-	-	3,610	-	27,168
Refugee Project	12,562	12,250	(20,316)	-	-	4,496
Social Action Fund	10,448	-	-	-	-	10,448
Weekend Away	-	7,010	(5,639)	(1,371)	-	-
Contingency Fund	400,000	-	-	-	-	400,000
Welfare Assistance	2,264	-	-	-	-	2,264
Youth Schemes and Events	(600)	6,333	-	2,931	-	8,664
Burial Fund	11,455	1,542	-	-	-	12,997
Covid Response Fund	-	9,825	-	-	-	9,825
Legacy Fund	-	2,000	-	-	-	2,000
Other designated funds	11,828	2,810	(2,376)	316	-	12,578
	588,056	69,511	(42,507)	(4,129)	-	610,931

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MAY 2021

19. Statement of funds (continued)

General funds						
General Funds - all funds	72,103	1,743,201	(1,601,411)	13,492	(2,411)	224,974
Total Unrestricted funds	660,159	-	(1,643,918)	9,363	(2,411)	835,905
Restricted funds						
Gladys Gebbie Fund	65,272	1,186	(15,002)	-	(156)	51,300
Jubilee Fund	79,893	1,451	-	-	(192)	81,152
NWRS Charitable Fund	11,880	-	-	3,492	-	15,372
Alyth Youth Fund	60,801	-	-	-	-	60,801
Rabbis Jewish Participation Fund	122,207	8,830	(22,757)	3,889	-	112,169
High Holy Day Appeal	-	16,744	-	(16,744)	-	-
Freehold land & buildings	1,634,626	-	(53,260)	-	-	1,581,366
Tekiyah	940,285	335,198	(124,249)	-	-	1,151,234
Other restricted funds	7,543	-	-	-	-	7,543
	2,922,507	363,409	(215,268)	(9,363)	(348)	3,060,937
Total of funds	3,582,666	363,409	(1,859,186)	-	(2,759)	3,896,842

20. Material restricted funds

Gladys Gebbie fund represents investments of the late Gladys Gebbie and the outgoing amount is used to fund part of the Director of Welfare & Lifecycle's salarys.

Jubilee fund relates to a fund set up to provide grants out of capital for major work to the Synagogue and grants out of income to fund education activities. It originally had its own trustees and constitution.

Alyth Youth fund provides grants to the youth department and direct to individuals to assist with specific activities and purchases. It originally had its own trustees and constitution.

Rabbi's Jewish Participation Fund is an account set up by the Rabbinic Team, which is now part of the Synagogues restricted funds. Income is obtained from donations from members and confidential payments are made to members of the Synagogue in extreme financial need at the discretion of the Rabbi and the President who are trustees of this account.

The High Holyday Appeal fund represents amounts collected by the High Holyday Appeal of the Synagogue and other collections which have been or will be paid to earmarked charities or to designated funds held by the synagogue used for specified charitable purposes.

The Tekiyah fund represents monies allocated to be spent in the future by the Synagogue in relation to improvements to its buildings.

21. Summary of funds

Summary of funds - current period

	Balance at 1 January 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 May 2021 £
Designated funds	610,931	32,543	(26,309)	-	617,165
General funds	224,974	764,475	(634,259)	24,223	379,413
Restricted funds	3,060,937	45,565	(80,240)	3,422	3,029,684
	3,896,842	842,583	(740,808)	27,645	4,026,262

21. Summary of funds (continued)

Summary of funds - prior period

	Balance at 1 January 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 December 2020 £
Designated funds	588,056	69,511	(42,507)	(4,129)	-	610,931
General funds	72,103	1,743,201	(1,601,411)	13,492	(2,411)	224,974
Restricted funds	2,922,507	363,409	(215,268)	(9,363)	(348)	3,060,937
	3,582,666	2,176,121	(1,859,186)	-	(2,759)	3,896,842

22. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 31 May 2021 £	Unrestricted funds 31 May 2021 £	Total funds 31 May 2021 £
Tangible fixed assets	1,562,562	42,065	1,604,627
Fixed asset investments	517,627	552,514	1,070,141
Current assets	949,495	674,088	1,623,583
Creditors due within one year	-	(214,801)	(214,801)
Provisions for liabilities and charges	-	(57,288)	(57,288)
Total	3,029,684	996,578	4,026,262

22. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Restricted funds 31 December 2020 £	Unrestricted funds 31 December 2020 £	Total funds 31 December 2020 £
Tangible fixed assets	1,583,757	37,743	1,621,500
Fixed asset investments	561,759	476,016	1,037,775
Current assets	915,421	564,028	1,479,449
Creditors due within one year	-	(181,222)	(181,222)
Provisions for liabilities and charges	-	(60,660)	(60,660)
Total	3,060,937	835,905	3,896,842

23. Reconciliation of net movement in funds to net cash flow from operating activities

	31 May 2021 £	31 December 2020 £
Net income for the period (as per Statement of Financial Activities)	129,420	314,176
Adjustments for:		
Depreciation charges	28,038	66,448
Gains/(losses) on investments	(22,673)	12,028
Dividends, interests and rents from investments	(9,693)	(20,915)
Decrease/(increase) in debtors	114,833	(184,980)
Increase in creditors	33,579	19,002
(Decrease) in provisions	(3,372)	(7,322)
Net cash provided by operating activities	270,132	198,437

24. Analysis of cash and cash equivalents

	31 May 2021	31 December 2020
	£	£
Cash in hand	1,351,766	1,092,799
Total cash and cash equivalents	1,351,766	1,092,799

25. Analysis of changes in net debt

	At 1 January 2021	Cash flows	At 31 May 2021
	£	£	£
Cash at bank and in hand	1,092,799	258,967	1,351,766

26. Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £23,019 (2020 - £45,450). At the reporting date, amounts payable to the fund outstanding were £4,667 (2020: £6,037)

27. Non-adjusting post balance sheet event

The transfer of the activities, funds, assets and liabilities of the Charity (no: 247081) to the incorporated company (no.12336110) /charity no. (1186738) took place on 1 June 2021.

This transfer represents a non-adjusting subsequent event and, at the date of signing, there have been no material impacts on the values of assets or liabilities recognised in these financial statements.

The charity plans to undertake major building works on the synagogue that it currently resides in. As at the reporting date, the trustees have been approved to obtain loan finance of £3m, and have £3.2m committed donations from their members and other supporters. Although prelimary building work started towards the end of 2021, after the reporting date, the loan has yet to be formally agreed and no major work has been formally committed to. Thus there is no disclosure for contractual commitments.