



Trustees' Annual Report for the period

**From 1 April 2017
To 31 March 2018**

**Period start date
Period end date**

Charity name: SHIR HAYIM- HAMPSTEAD REFORM JEWISH COMMUNITY

Charity registration number: 1091151

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The advancement of Judaism in the Hampstead area in particular but not exclusively by the provision and maintenance of facilities for public worship and the provision of classes in Hebrew and religion. To advance such other charitable purposes as the elected officers may determine and as are recognised by the laws of England and Wales
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Services have taken place on Sabbaths and Holy Days and on such other occasions and in such places as the Community in consultation with the Rabbi has directed or approved. The Rabbi and other teachers have provided classes in Hebrew and Jewish studies throughout the entire period.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The elected officers (trustees) have had regard to the guidance issued by the Charity Commission on public benefit

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A

Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	Contributions to the activities have been made by more than 15 volunteers who are all members of Shir Hayim
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The Community began to think about its future given the impending retirement of our long serving Rabbi Tabick (of more than 20 years), whose service as Rabbi ended on 31 December 2017. We celebrated his service at a very well attended party in January 2018.</p> <p>A number of members were concerned about our future, following the Rabbi's retirement.</p> <p>In community and officers' meetings, we created our values afresh. We now read these out before each of these meetings as a reminder of our purpose and what is truly important to us.</p> <p>A number of options for our future were explored during 2017 and the early part of 2018, including discussions about an arrangement with another, much larger synagogue. These discussions came to an end in March 2018.</p> <p>In January 2018, an informal, year-long, partnership began with a group of people from the Willesden Minyan, a recently formed community of much younger Jewish people, led by student rabbi Daniel Lichman, who was ordained in July 2018 and two other leaders. His work and this relationship was generously supported by Reform Judaism and its leaders.</p>

		<p>The aim of this 'in-residency' partnership was and is to provide opportunities for members of both communities to get to know each other, as well as to share Shabbat and other services together. The partnership is blossoming and closer relationships are forming across generations of each community to the benefit of the many members who have attended these services.</p> <p>Together with student rabbi Daniel, we have had a large number of service leaders, including rabbis and cantors and lay leaders from both communities, lead our services since January 2018. Experimentation, creativity, new melodies, new approaches to prayer and to study and to getting to know each other have all contributed to making some of our members more settled and more assured about our future. As well as adapting to change and to the unexpected. We think our relationships have begun to broaden and deepen during this period of uncertainty.</p> <p>During the period, three of our young people became bat mitzvah or bar mitzvah and the Rabbi led cheder classes for other young people, children and adults through the end of the academic year (June 2018).</p> <p>We observed Mitzvah Day in November 2017, with a visit to a nearby local authority care home to entertain with music and food a group of residents.</p> <p>At our four community meetings during the period, we have discussed our fears, concerns, hopes, ideas and actions with a high degree of mutual support and respect.</p> <p>Our elected and other leaders have played important roles in supporting our more vulnerable members and in holding ourselves to account for our values.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	
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Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		During the period, two of our sacred Torah scrolls, together with the attached breastplates and yads were stolen from the Rabbi's home, despite being kept in a secure cabinet. Fortunately, all were recovered, without serious damage and the scrolls are now in use again. See below for information on action taken by the elected officers.

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Our financial condition is sound. We ended the year with a modest deficit of £1,834, compared with a surplus of £2,304 for the previous year.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Our aim is to have cash reserves approximately equal to our annual expenses.
Amount of reserves held	Para 1.22	We had cash reserves of £43,268, compared with £48,897 at the end of the previous period.
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There were some uncertainties about our future (and whether members were going to leave for other synagogues) during the period and we now are much more confident about our future. Throughout, we have been sure to manage our cash reserves so that we have met and are meeting all of our debts as they fall due.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Our income is from our members' fees and donations. We have not done any fundraising.
Investment policy and objectives including any social investment policy adopted	Para 1.46	We invest all of our surplus funds in a cash account or on deposit with a leading clearing bank.
A description of the principal risks facing the charity	Para 1.46	Principal risks include: 1. safeguarding issues arising from providing education and other services to children, young people and vulnerable adults. During the period, our Rabbi and our volunteers had the necessary qualifications for this work. We have more to do in this area when we start to offer education and support with other volunteers. 2. financial fraud and theft. During the period we reviewed our arrangements and have taken some measures to improve our controls and reporting in this area and we

		<p>have more to do as we grow our membership.</p> <p>3. theft or loss of other assets, particularly our Torah scrolls. The trustees reviewed the insurance and other arrangements with respect to our treasured scrolls and have adopted measures which not only are intended to reduce the risk of theft or loss in future and also respect the tradition of handling and storage of our sacred scrolls.</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Election by members at annual and special general meetings

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity is a member of Reform Judaism and conforms with the guidelines of the Assembly of Reform Rabbis UK and the Beit Din of Reform Judaism. Reform Judaism provides valuable leadership and other training services to its members. The charity has an arrangement for the benefit of its members with Joint Jewish Burial Society (JJBS) to provide funerals, burials and cremations at its dedicated cemeteries.
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Shir Hayim- Hampstead Reform Jewish Community
Other name the charity uses	
Registered charity number	1091151
Charity's principal address	Hashomer House 37a Broadhurst Gardens London NW3

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Michael Teper	Life President		Members
2	Edward Lazarus	Co-Chair		"
3	Deirdre Lazarus	Co-Chair		"
4	Lois George	Treasurer		"
5	Anne Kinderlerer	Chair/ Vice-Chair	1 Apr 17- Jan 18	"
6	Gabrielle Jewell	Secretary	1 Apr 17- Jun 18	"
7	Martin Dives	Chair	From Jan 18	"
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Corporate trustees – names of the directors at the date the report was approved

Director name		
n/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
n/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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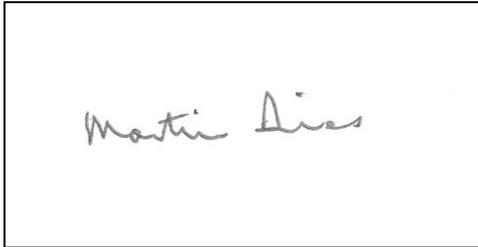
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	William Martin Dives	
Position (eg Secretary, Chair, etc)	Chair	
Date	14 March 2019	



Section A Independent Examiner's Report

Report to the trustees/
members of

On accounts for the year ended Charity no (if any)

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and basis of report As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement I am qualified to undertake the examination by being a qualified member of [Fellow of Institute of Chartered Accountants in England & Wales)

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect,:

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Date:

Name:

Relevant professional qualification(s) or body (if any):

Address: