

EDGWARE & DISTRICT REFORM SYNAGOGUE (A CONSTITUENT OF THE MOVEMENT FOR REFORM JUDAISM)

118 STONEGROVE, EDGWARE, MIDDLESEX HA8 8AB (Registered Charity No 1038116)

Annual Report of the Trustees and Statement of Financial Activities

for the year ended 31 December 2014

SENIOR MINISTER

ASSOCIATE MINISTER

PRESIDENT

Rabbi A D Smith Rabbi N Kraft Mr Keith Price











CHAIRMAN'S REPORT

As the saying goes, "Oh, what a year!"

Following the AGM in 2014 when I became your Chairman so much has happened that it is impossible to put everything down in this report.

In my election manifesto I promised a number of things. First and most important was to restore the 'HEART & SOUL' and FUN of our community and this I think we have done. Our staff and volunteers seem much happier and are all working together to the benefit of our community. I also promised to hold monthly surgeries, so that members could come to talk to the Chairman, and this is happening.

I have been to most of the committees and groups within the Synagogue spreading a message that we need to be more proactive and flexible in what we do. I also stated in my manifesto that we needed to strengthen our finances. To this end, the Honorary Officers and Council in December approved a plan to employ the services of a professional fundraiser. Hopefully we shall see an improvement in our accounts.

The membership survey that happened after the High Holydays 2014 to find out what our members wanted and thought, was a great success with a response of 500 (25%) that matched membership demographics across the board. Now we are going through the results and feeding that through to our working parties, departments and committees, so we might see some changes in the future as instigated by members. It was also very important to have someone on site to run the day-to-day operation of the Synagogue and it was agreed by your Trustees in December to employ a Community Director.

As can be seen by the activities contained in this Annual Report we provide public benefit in many of the things we do. I, together with all our Trustees, would like to say a very big thank you to all the employees and volunteers that have helped EDRS through a very difficult period.

CHAIRMAN

Stephen Garfinkel

ANNUAL REPORT OF THE TRUSTEES

SERVICES

Our committee is responsible for the planning and operation of all Synagogue services in conjunction with the Rabbis, Wardens and Council. We met three times in 2014 with reports from the Senior Rabbi and Senior Warden. A fourth meeting was deferred due to Rabbi Smith's sabbatical.

During 2014 we held approximately 300 services and celebrated 22 Bnei Mitzvah: 17 boys and 5 girls. Our Shabbat and other services have been greatly enhanced by the Choir.

The Tiny Tots service for children up to five is held fortnightly. The Family service for 6–10 year olds is held three times a month. The Kuddle-Up-Shabbat service for the under fives takes place on the last Friday of the month. The committee had considerable input into the timing and format of the Childrens' and Youth Services, managed by the Education Department.

This year we held three special services. Firstly, we welcomed members of the Security Committee, secondly the Intergenerational service which has now become an annual event and latterly, congregants who had been members for over 45 years.

We continue to assist the Rabbis in leading Shiva prayers for mourners within the community.

High Holydays remain the hardest services to run. In 2014 lay readers assisted the Rabbis, contributing to the continuity of the services. On Yom Kippur we were joined by Rabbi Laura Janner-Klausner, Senior Rabbi for the Movement of Reform Judaism, who led services and also discussion groups for our younger members.

When planning our services for the year the Committee considers its public benefit and, in particular, the Charity Commission's specific guidance for the advancement of religion. EDRS is committed to enabling as many people as possible to pray in our Synagogue and we welcome new members and visitors alike, including those of different faiths.

EDUCATION

Children's Education: We continued to offer youth services which start from babies all the way through to Bar/Bat Mitzvah and at all festivals.

We taught Jewish Studies and Hebrew at Orot with lessons enhanced by the addition of interactive boards. Our assistants took part in the Hadracha course with specific units relevant to their training. Visits and speakers were arranged to enhance learning. We offered a Bar/Bat Mitzvah programme which was very well regarded. Beyond Bar/Bat Mitzvah we offered High School and GCSE. We also took part in several

events including the Joseph show, the Israel Dance Festival, Streetwise workshops and Mitzvah Day.

Nagila: Nagila used the academic year as a cycle to celebrate all festivals. We enjoyed learning about different cultures and took part in Mitzvah day. Nagila parents organised a fundraiser which was a resounding success, raising £750. From September our hours changed to 9am-3pm. To contribute to our deficit, all staff reduced one paid hour per week between September and December.

All Things Jewish: ATJ provided a variety of educational courses, talks and events ranging from an evening with Eva Schloss to mark Holocaust Memorial Day, a series on how the visual media portrayed God, Rosh Chodesh discussions, sessions about the Book of Jonah, Women in Judaism and Lunchtime Legends. The longstanding programmes such as Hebrew, Yiddish, Song School, Tikkun Leyl Shavu'ot, Rabbi Leigh Memorial Lecture, Torah Breakfast and Bite of Torah continued to run.

Library: The Library continued to provide a focus for learning within the Synagogue community and was available to all members of EDRS. We were saddened by the loss of Jean Etherton who will be sorely missed by the whole community.

We welcomed children from local nondenominational and other faith schools to introduce or expand their knowledge of Judaism and to explain the workings of the Synagogue, Holy Days and rituals.

YOUTH DEPARTMENT

Weekly Clubs: Garanim and Rishon Clubs now offer activities from 12.30pm to 9pm on Sundays. This has allowed more young people years 4-10 to be involved. There were 28 term-time sessions with an average attendance of 15. A wide variety of activities were laid on. Tuesday's Drop Zone continued as an informal club, mainly for Orot students. Hineini for Reception to Year 3 ran monthly with 8 sessions and an average attendance of 7, mainly non-members. 50% of enrolled children attend Jewish day school, with just under 50% being EDRS members although this increased since changing the



times of the Sunday clubs. There were several joint trip days with youth from Hendon Reform.

Day Camps: We ran 4 days of Pesach Play Scheme and three weeks of Kaytana and Kadima, subsidising those with financial needs and accepting childcare vouchers and providing one to one youth leaders for participants

with special needs.

Uniformed Groups: Cubs and Brownies, available to EDRS members and the wider community, met weekly during term time with various outings and trips. The Cubs offered an indoor winter camp and outdoor summer camp. The Brownie troop is full, Cubs had 18 members.

Students: We make every effort to reach out to members studying away from home. Students were sent Chanukah gift packs which included items from MRJ Jeneration.

Training and Development: Our two year Hadracha training course took in a new intake, enabling concurrent classes to provide new leaders yearly. This increase shows that our young people want to give back to their community.

Fundraising and Community Support: The annual YCC Quiz was well attended and made a surplus of £1,600. Mitzvah Day saw our youth doing various projects to help people in need.

Other Areas: The Youth Department took part in religious festivals, the Intergenerational Shabbat plus joint activities with other Synagogues, a trip to Poland and the production of the musical, Joseph.

EDRS are extremely proud of this professional group, our staff and volunteers that deliver extensive activities, not only for EDRS but for the wider community.

WITHIN EDRS

Community Development Steering Group: Special Shabbat Services were held for the Security Committee/
Volunteers and members of 45+ years standing, both extremely successful. We held a Holocaust Memorial Day programme with a survivor speaker and workshop for students from Christ College school. Many community members attended training at Finchley Reform Synagogue and volunteered on the day. The group raised funds for the Memorial Garden.

EDRS Arts: Exhibitions were displayed in the Woolstone Gallery including paintings, photographs, collages, textiles and glass. Visible to all visitors and in a central position, four artists exhibited during the year, two of whom were members of EDRS. Artists were encouraged to invite people to an opening event and the sale of two paintings provided a donation to EDRS.

Not The Women's Guild:

Women members of all ages are welcomed at monthly meetings and outings. Although a small informal group there is a mixture of cultural and social activities.

We held a book evening, theatre trips, seasonal socials, guest speakers and coach outings. A charitable evening was held with money donated to a local charity.

New Options: New Options, catering for the retired and semi-retired, had another successful year supported by members and the wider community. Tuesday afternoon lectures were held on topics such as Roy Rogers and Art themes. Howard T'loosty recalled celebrity anecdotes from his time as a musician and impressario. Wednesday Bridge afternoons were well attended with an average of 80 people, over half from other communities.

The monthly lighthearted discussion 'Schmoozing with the Rabbis' proved extremely popular as did Zumba Gold, dance and aerobics plus coach trips to 'The Vyne' country house and gardens in Hampshire and RAF Bentley Priory museum in Stanmore.

Activities in 2014 raised over £9,000 after costs, principally for the Memorial Garden.

We are grateful for the support given by the office and caretaking staff and the small, hardworking committee.

20s and 30s

The 20s&30s group continues to provide monthly events which are well attended by members and non-members of EDRS. 2014 Events included Quiz, Quasar, Bowling, Picnic, Fire Walk, & Friday Night Dinners. 20s&30s joined the Hussani Centre as a Mitzvah day interfaith project.

Numbers average between 15 to 50 participants for events. We currently have 301 members on our Facebook group. A committee has been set up of attendees who want to take more ownership. We are working with other reform groups, meeting regularly to support each other.

COMMUNITY SUPPORT

Community Support at EDRS has flourished in the last 12 months offering support and advice to an increasing number of members in need. The pastoral and social care support available has been greatly enhanced. We thank Emma Roche for her hard work and dedication in the last 18 months.

Bereavement Support was offered to 98 individuals, involving 88 hours of phone calls throughout the year. Alan Woolf and Judy Karbritz are committed to their work and heartfelt thanks to them.

We have established a Bereavement Support Group to bring shared comfort to people in the throes of recent bereavement.

Befriending volunteers visit members in their own homes, take them for a walk and sometimes help with shopping

or a visit to hospital. We welcomed new Befrienders and thank each volunteer for their continued time and dedication. Special thanks to Anita Tischler for her immense commitment co-ordinating this group.

Telenet allows EDRS to keep in touch with senior members of the community. A successful recruitment and training of 20 new volunteers meant just over 200 people received calls before the Chagim. Thanks to Adele Freeman and Chris Chainey for their contributions to this project and to each Telenet volunteer for their time and kindness.

The number of recipients of **festival gifts** doubled that of previous years. Sue Finer again prepared beautifully wrapped gifts and we thank her for her continued dedication.

Chevra Kadisha Tahara takes place at Calo's Funeral Directors in Edgware and our heartfelt thanks go to Mitch Wax and the dedicated team of volunteers who perform this mitzvah. EDRS welcomed Chevra Kadisha volunteers from other shuls to the annual commemorative dinner

COMMUNICATIONS

The Communications Advisory Group (CAG) comprises a hardworking professional team who advise on the production of key EDRS internal and external communications such as: Our Week Ahead, EMET, The EDRS Yearbook, the website, digital display screens, social media, posters and PR. The Group have been encouraging the Community to provide quality content and photos in adaptable formats, such as Word and JPG. CAG held three meetings in 2014: January, April and September. Having achieved their initial objectives, activities have been consolidated in 2014.

The team each have their own areas of responsibility. This has been communicated to all interested parties within EDRS. We have lost the services of several members over the year and some have taken on additional responsibilities within the Community. With thanks to all for their hard work, we are campaigning to recruit additional professionals.

The group achieves its Public Benefit Responsibilities by ensuring that all forms of communication are updated and in the public domain, enabling the public from outside of EDRS to see what we are doing and come along to various activities as appropriate. We also look to use "green solutions" where possible eg the electronic distribution of media.

ASSOCIATED GROUPS

Yoga: During the past year, the yoga class has met every Tuesday during term-time begtween 10:00am and 11:30am. An average of 15 women attended each week (although men are also welcome) paying £5 per session. Each person brings their own mat and wears any loose, comfortable clothing. Joyce Furrer is the fully qualified instructor. The class provides public benefit by being open to anybody, and helping all ages to improve fitness.

Day Centre: Under the auspices of Jewish Care this is run four days a week from 9.30am to 2.30pm and attended each day by an average of 40 elderly people. Activities are directed towards those suitable for people 80+ years, but also include some training on use of computers and practising chair-based exercises. All attendees pay a daily fee, the amount including the provision of a midday meal and access to transport to and from their homes. The Centre is open equally to members and non-members of EDRS.

JACS: The JACS group has continued to meet every Thursday afternoon from 1.30pm. to 3.30pm providing entertainment, cultural and educational activities and light refreshments at a cost of £3 per session inclusive. Membership during the year averaged at 17-25 and was composed of active retired and semiretired men and women. After many years as a very successful chairman Alan Conway retired due to ill-health and Arnold and Maisie Marks were appointed jointly to this position. New members are always warmly welcomed to this friendly group and membership is open equally to members and non-members of EDRS.

CATERING & HALL HIRE

Throughout 2014 there has been great diversity with our premises used for all types of external activities, from Freemasonry Lodge meetings to Zumba Dance Classes. During the week, there was

significant activity with longstanding groups using the Main Hall and Beit Hamidrash (prayer room). The Hall is



regularly hired out to local committees holding various charity and private functions. Local organisations hired our classrooms for regular First Aid Training Sessions. The Ground and First Floor of the Community Centre were frequently hired out for private functions such as children's parties and more formal functions.

The catering group assisted with the

Communal Seder by helping to serve a delicious three-course meal to 100+ members and guests

We also assisted with the preparation and serving of food for both Emma Roche with thank you teas, and Marian Cohen with the Family Shabbat.

We would like to thank team members: Melanie, Marion, Vivien, Ruth and new volunteers Iris and Carole as well as Pat and Mary and the caretaking team for their hard work and understanding.

SECURITY

The main responsibility of the Security Committee is to help provide for the safety and security of the community on Shabbat mornings, Orot classes and the High Holydays. The committee also advises Council and the community on security matters and helps develop robust security and safety procedures.

The committee members work with other volunteers from the community to allow everyone to attend these events with confidence and peace of mind. The increased tensions between Israel and Hamas meant that the build up to the High Holydays was even more important and high profile than normal. It meant the co-operation and assistance of the community volunteers was critical to enable the committee to provide adequate cover.

Shabbat mornings: The committee provide at least one member for all 52 weeks of the year to secure the gate and premises during Saturday services.

Orot: The committee provided a member to supervise security and volunteers on the 28 Sunday mornings that classes took place.

High Holydays: The committee organised and supported the security on Rosh Hashanah and Yom Kippur comprising of 12 shifts, 225 volunteers and involved 18 members of the committee.

HOUSE

The House Committee was busy in 2014 with minor works and maintenance. Small projects included supporting the completion of the memorial garden, installation of a replacement burglar alarm system as well as replacement main hall boiler.

The two major projects this year were the replacement of the heating system in the main building and the internal repainting of the Community Centre.

Very little relevant to EDRS has taken place regarding The Stonegrove and Spur Road Estate redevelopment so we have not had much involvement this

year however, we have been watching the rapid advance of the bulldozers in our direction and expect more activity in 2015. We obtained some significant amendments to the plans through our collaborative approach and will continue in this way going forward.

On the other side of the main road, LB Harrow kept us busy

with yet another attempt to introduce a Controlled Parking Zone between the Stanmore Station restrictions and Stonegrove. We spearheaded the EDRS response on this and, together with the local residents, had the idea thrown out again.

We thank the Administrator, Site Manager and their staff for the help they have given throughout 2014.

TECHNOLOGY

During 2014, the use of the technology and the demand for it has increased as we find new and modern ways to present classes, join in meetings and communicate not only internally but also with the wider world. The use of technology is the cornerstone to EDRS's operation.

We have ensured that we maintain quality and reliable backups of all electronic information and continue to investigate new technologies for disaster recovery. Consequently technology is playing a significant role in our risk assessment.

A key tool in our operation is our membership and contact database. We have been working closely with MRJ to identify the next generation of software. The use of the internet has significantly increased and the growth of "bring your own device" has put a strain on our infrastructure, which has necessitated looking at improved internet access as well as investigating better management of resources.

During this year, a programme has been instigated to bring our PCs up to date. Microsoft has retired products and consequently PCs and office software have been replaced. Our networks have been secured against intrusion and malware.

Technology also includes security systems, door entry, media display equipment, presentation and audio equipment as well as telephones. All require maintenance and support. We have worked closely with all departments and users ensuring that we are involved in their planning to ensure efficient and cost-effective use of resources.

MEMBERSHIP

The function of the membership group is to actively welcome new and existing members to all areas of synagogue life, to communicate and maintain contact with EDRS members in various ways, to refer members with additional needs to lay professionals as required and to work communally for the development of the synagogue as a flourishing community.

In 2014 the group continued to maintain a Shabbat Meet and Greet Rota, consisting of 12 members who assist the Council members on duty to welcome members and visitors to the Synagogue for the weekly service and to provide support and help where and when needed. This is particularly valuable for new visitors as the Synagogue can seem quite daunting, as also for children on their own attending a friend's Bar/Bat Mitzvah. New members have been welcomed and telephoned to ask about their interests and to involve them in the life of the synagogue.

In the early part of the year the group assisted greatly by updating the synagogue database as a response to the questionnaire sent out to all members asking to update their details.

After the Yom Tovim the membership was asked to complete a survey involving all areas of the synagogue. 500 members have responded to that survey. As at today's date the results have not been fully analysed but it is anticipated that the membership group will be heavily involved in those discussions, and into putting into practice whatever changes may be brought about as a result.

BEYOND EDRS

Odessa Twinning Group: We support the Emanu-El Congregation in Odessa, helping them re-establish their Jewish identity. We held a Chavurah Supper and discussed the group's trip to Kiev and Odessa and the Ukrainian crisis. We held joint Skype Study Sessions with Emanu-El and a Skype Mitzvah Dav Chanukah activity involving children from both communities. We held a film evening and a music evening which raised £600 enabling Emanu-El to install a secure front door, purchase a new cooker and a water heater. We have strengthened links with our twinned community thereby fulfilling our public service benefit.

Interfaith: Mike Casale, Chairman of the group, represented EDRS at The Conference of World Religions organized by the Ahmadiyya Muslim Community.

Mike was also invited to speak at the Imam Mahdi Seminar at the Islamic Centre of England.

In October, Rabbi Smith together with many EDRS members attended St Margaret's Church, Edgware for their Clock Consecration and Project Completion Service. EDRS donated a large flower display for the church's flower festival.

Rabbi Smith and Mike Casale participated in the Iftar Feast at the Husseini Islamic Centre, Stanmore. The Interfaith Group spreads knowledge of the Jewish Community and builds links with other religious communities.

World Jewish Relief: We collect donations of £1 a month from members sponsoring children in the Ukraine through World Jewish Relief. In the first 11 months of 2014 £439 was donated.

Mitzvah Day: EDRS created over 12 projects with charities in the UK and abroad, including collecting donations for a homeless shelter and Barnados; visiting the elderly; cleaning a homeless shelter; providing a tea for mainly housebound community members and collecting for a food bank with an Islamic Centre. We also thanked 80 volunteers with a community tea party.

Social Action Group: The Chair arranged a meeting of potential mentors for Sixth formers at The London Academy secondary school. The Chair now sits on the Careers Academy Local Advisory Board and we have arranged one internship.

JEWISH AFFILIATED ORGANISATIONS

Board of Deputies: Membership of the BoD allows us to be part of the UK's most important Jewish cross-communal body. It provides a unified and influential voice on a range of topics of significance and interest to our community, including lobbying Parliament and others to safeguard Jewish life in the UK. The BoD is the first-port-of-call for media and other organisations seeking to understand Jewish communal interests and concerns. At a time when anti-Semitism is rising to new levels, it challenges all forms of anti-Semitism, racism and bigotry, working with other faith based organisations.

The BoD works closely with other faiths to ensure that the needs of faith schools are met, and sits on several panels at the DofE and the Schools Strategic Implementation Group. It pioneered and maintains Pikuach (Jewish OFSTED) for Jewish religious education; working closely with JTAs, CST, educational publishers and curriculum authorities to protect the interests of Jewish teachers and pupils in non-Jewish schools, to educate about Judaism and Israel.

AJEX: The Edgware AJEX executive met 5 times in 2014. With around 200 members, mostly over 80 years of age, they continue to support AJEX Head Office events, fundraising for families and dependents of former Jewish servicemen. They participate in Remembrance Marches, Commemorations and Services, cooperating with the Royal British Legion in Edgware and take part in the annual Forces Day Parade and the Arboretum at Alrewas Warwickshire. They enjoy bringing their wartime teach-in to EDRS to coincide with the Annual Remembrance Service.

JJBS: 2014 was another significant year in the development of JJBS with the demand for Woodland/Lawn burials going above the estimated uptake. Woodland Burials give members the opportunity to be buried with their non-Jewish partners (in a specific area). The Ohel (Prayer Hall) in the Woodland Area has now been consecrated. The motorway noise presented a problem so the Ohel has been architecturally designed and is slightly below the level of the surrounding land. A columbarium for cremated ashes will soon be available.

Colin Joseph, our Sexton of several years is now planning his retirement. His assistant will be promoted and, because of the reduction of Colin's workload, an additional assistant sexton has been engaged. The June AGM saw David Leibling appointed as Chairman and Maurice Gold as Secretary.

JJBS officers will now visit constituent synagogues to explain how JJBS operates.

MRJ: Since May 2014, there have been several meetings between our Chairman and Movement for Reform Judaism personnel, including Chairman Robert Weiner. The MRJ Chairs and Council meeting was held at EDRS and we met with other reform Synagogue representatives.

We learned that all Synagogues have the same problems as EDRS, although there is no one solution that works for all. All Synagogues wish to attract new members and younger families, encourage more people to volunteer as trustees and elsewhere.

We also learned that our governance structure is working well and we follow best practise to suit our community.which is exactly as it should be.

MRJ provide many services in different areas such as Youth, Jeneration, Young adults and Education, Rabbis and Human Resources. They aim to provide more things in the future to help their communities. As we have very good professionals in many areas we only use MRJ when needed, but the smaller Synagogues use and need MRJ's services far more than we do.



TRUSTEES OF THE EDGWARE & DISTRICT REFORM SYNAGOGUE

Mrs L Bard (elected from 8 May 2014)

Mrs J Brand (elected)

Mr R Brand (elected)

Mr M Casale (elected)

Mr N Flash (elected)

Mrs J Fullman (elected until 8 May 2014)

Mr S Garfinkel (elected)

Mrs S Koster (approved)

Mr J Harrod (elected)

Mr B Konyn (elected)

Mrs S Lerman (elected)

Mr D Lewis (elected until 8 May 2014)

Mr H Moss (elected)

Mr J Nathan (elected)

Mr P Newton (elected from 8 May 2014)

Mrs S Price (elected)

Mr P Rose (elected until 8 May 2014)

Mr T Seymour (elected until 8 May 2014,

then by right)

Mrs J Sigalov (elected)

Mr B Trainis (elected)

Mr M Weber (by right until 8 May 2014, then elected)

Mr A Woolstone (elected from 8 May 2014)

Custodian Trustees

Mr M B Conn

Mr C D DukeCohan

Mr D Glazer

Mr R Harris

Hon Solicitor

Mr J Kramer

Auditors

Martin May, Statutory Auditors and Chartered Accountants 399 Hendon Way, London NW4 3LH

Bankers

Barclays Bank PLC, 126 Station Road, Edgware HA8 7RY

Approved by the Board of Trustees (The Synagogue Council) on 13 April 2015 and signed on its behalf by:

S GARFINKEL Trustee and Chairman

J SIGALOV Trustee and Hon Secretary

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2014

The Trustees present their report along with the financial statements of the charity for the year ended 31 December 2014 which is governed by the Charity's Laws of the Synagogue. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

As required by the Charity Commission's mandatory practice Accounting and Reporting by Charities the following paragraphs are to be read in conjunction with pages 2-5 of the Edgware & District Reform Synagogue ("EDRS") Trustees Report for 2014 which sets out the detailed activities of the Synagogue. The Trustees comprise up to eight Honorary Officers and up to eleven additional members who are elected at each Annual General Meeting for a period of twelve months, together with the Senior Warden, a member aged between 21 and 35 years nominated by Council and approved at General Meeting, and, for one year, the immediate past Chairman. Potential new Trustees are invited to stand for election and all members of the Synagogue are entitled to vote in the election of the Trustees. New Trustees are given guidance on their role and responsibilities in furthering their role and enhancing the aims of the Synagogue. In addition the President, Vice Presidents and several observers are all entitled to attend Council meetings for their valuable advice, but without voting rights.

The Synagogue employs administrative staff, under the day to day management of Karen Senitt, the Synagogue Administrator, who are responsible for the day-to-day management of the building, co-ordination of activities between various groups and who are available to respond to queries, which are often of a sensitive nature, including membership, finance, life events and bereavements.

All significant operational decisions are made by Council, taking appropriate external advice where necessary. The Constitution also requires certain key decisions to be approved by the membership in open meeting. EDRS is a constituent member of the Movement for Reform Judaism.

OBJECTIVES AND ACTIVITIES

The objectives of EDRS can be found in Article 2 in the Laws of the Synagogue. In summary these promote the advancement of Judaism by:

- · providing religious services;
- · maintaining a place of worship;
- arranging life cycle events such as marriages;
- advancing education by providing classes in Hebrew and Religion with weekly classes for under-16s and adult education, open to members and nonmembers; and
- performing charitable activities of a religious nature to members and nonmembers.

These objectives are met through the actions of the EDRS sub-committees and EDRS associated groups and organisations, reports of which can be found on pages 2-5 and which are run by a wide range of volunteers as well as EDRS employees.

YOUNTEERS

EDRS is grateful for the unstinting efforts of its volunteers who are involved in service provision and fund-raising. It is not possible and practical to estimate the monetary value of the services provided by the volunteers during the year.

PUBLIC BENEFIT AND STRATEGY

The Synagogue's aims are described above under "objectives and activities". The benefits of such aims are derived by the members and the public, attending services and activities provided by the Charity. As a charity the Synagogue's strategy is to continue to provide a religious environment and purpose for its members in safe and financially secure manner. The income of the Charity together with the support of the volunteers is directed to fulfil these objective and activities both during the year under review and future years.

TRUSTEES ON BEHALF OF OTHERS

The Synagogue's freehold premises are held on its behalf by the Custodian Trustees, due to the limitations of the Charity's legal status. The Charity and its objects (noted above) utilises the freehold premises for the provision of those objects. The Honorary Solicitor has ensured safe custody and segregation of the assets for the benefit of the Charity and its members.

INVESTMENT POLICY

There are no restrictions on the Synagogue's powers to invest. The Trustees operate a low risk strategy with respect to investments.

RESERVES POLICY

It is the policy of the Synagogue to maintain our unrestricted funds, which are the free reserves of the Synagogue, at an adequate level to enable the Synagogue to undertake its charitable objectives.

The designated funds are those which have been set aside by the Trustees for specific projects, for example major building works, as further described in note 12 to the financial statements (page 15).

The restricted funds are those donated to the Synagogue for specific purpose or nature solely under the direction of the donors, for example the High Holy Day appeal (see below) and are described in note 13 of the financial statements (page 15).

GRANT MAKING POLICY

The Synagogue pursues its charitable giving through a number of programmes but mainly through the High Holy Day appeal. With the exception of minor disbursements in the case of need, our policy is to make grants only out of donations received and only to registered charities, both Jewish and non-Jewish, whether in the UK or overseas.

RISK MANAGEMENT

The Trustees are responsible for overseeing the risks associated with the Synagogue. Risks are identified by the Trustees and on a regular basis by examining the major strategic, financial, security and operational risks which the Synagogue faces. Systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen the risks. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

There have been no incidents reported to the Charity Commission.

The major risks and uncertainties that face EDRS are that we fail to:

- maintain the current level of membership;
- successfully grow EDRS fundraising activities:
- successfully increase the number of young families.

FINANCIAL REVIEW

The Charity's income is principally reliant upon subscriptions, which were £752,204 in 2014 (2013 - £740,327). Other activities and sources of income of £582,509 (2013 - £567,368) add to resources to help the Synagogue meet its charitable objectives. Amounts expended on activities undertaken to support the charitable objectives of the Synagogue during the year amounted to £1,456,959 (2013 - £1,268,937).

As planned the special project fund (formerly denoted as the major projects fund) was extensively utilised in 2014 to upgrade the boiler and heating system, to help meet the costs of the Memorial Garden and to undertake our first survey of all our members. Part of this expenditure was financed by a brought forward excess in this fund, and the remaining balance will be met from contributions in 2015.

The Synagogue's reserves remain at a satisfactory level.

PLANS FOR THE FUTURE

We are continuing to look for new areas of fundraising, together with grant applications, legacies, wills and donations, and, as referred to above, the new Executive Director will become involved in developing these activities.

During 2014 the Synagogue will continue to provide the wide range of activities as set out on pages 2-5 so as to continue to meet its charitable objectives.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

A resolution proposing that Martin May, Statutory Auditors and Chartered Accountants, be re-appointed as auditors of the Charity will be put to the Annual General Meeting.

Approved by the Trustees on 13 April 2015 and signed on their behalf by:

H S MOSS B Com FCA Honorary Treasurer

P NEWTON Assistant Honorary Treasurer

REGULAR EDRS ACTIVITIES:

AJEX & JACS CLUBS

DAY CENTRE
HALL HIRE

NAGILA NURSERY

NEW OPTIONS

ZUMBA & ZUMBA GOLD YOGA

SCHMOOZING WITH RABBIS
YIDDISH AND HEBREW
BAR MITZYAH CLASS

ADULT EDUCATION

BRIDGE CLUB

205 TO 305 SOCIAL EVENTS

SHAOUN KICK BOXING

FUNDRAISING

SOCIAL ACTION/WELFARE

ISRAEU DANCING

UNIFORMED GROUPS

KUDDLE UP SHABBAT

LEADERSHIP TRAINING

SHABBAT SERVICES

ODESSA TWINNING GROUP

YOUNG PEOPLE'S SERVICES

OROT RELIGION SCHOOL

HOUDAY SCHEMES FOR KIDS

EDRS UBRARY

NOT THE WOMEN'S GUILD

ISRAEL GROUP

YOUTH CLUBS

ART EXHIBITIONS

INTERFAITH ACTIVITIES

... FOR INFORMATION ON THESE AND MUCH MORE:

020 8238 1000

Thank you to all EDRS staff and volunteers for your endless help and support throughout 2014.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF

EDGWARE AND DISTRICT REFORM SYNAGOGUE

We have audited the financial statements of The Edgware and District Reform Synagogue for the year ended 31 December 2014, which compromise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards.

This report is made solely to the Charity's trustees, as a body, in accordance with Section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' Responsibilities Statement set out on page 7, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.



OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2014, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to Smaller Entities);
- have been prepared in accordance with the requirements of the Charities Act 2011.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

MARTIN MAY BA FCA (Senior Statutory Auditor) for and on behalf of Martin May Statutory Auditors and Chartered Accountants

399 Hendon Way London NW4 3LA

21 April 2015

Martin May Statutory Auditors and Chartered Accountants are eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES

EDGWARE AND DISTRICT REFORM SYNAGOGUE

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2014 Including Income & Expenditure Account

		Unrestricted	Designated	Restricted	Total 1	Funds	
	Notes	Funds £	Funds £	Funds £	2014 £	2013 £	
INCOMING RESOURCES FROM GENERATED F	UNDS						
Incoming resources from generated funds:							
Voluntary income	2	9,373	137,941	23,077	170,391	161,320	
Legacy	2	-	-	-	-	-	
•		9,373	137,941	23,077	170,391	161,320	
Investment income - bank interest receivable		1,678	-	-	1,678	1,598	
Incoming resources from charitable activities	3	1,153,596	9,048	_	1,162,644	1,144,777	
Total incoming resources		1,164,647	146,989	23,077	1,334,713	1,307,695	
RESOURCES EXPENDED							
Charitable activities	4	1,197,944	238,050	20,965	1,456,959	1,268,937	
Governance costs	6	5,520	-	-	5,520	5,100	
Total resources expended		1,203,464	238,050	20,965	1,462,479	1,274,037	
NET SURPLUS/DEFICIT							
FOR THE FINANCIAL YEAR		(38,817)	(91,061)	2,112	(127,766)	33,658	
Fund balances at 1 January 2014		699,269	1,190,183	32,150	1,921,602	1,887,944	
FUND BALANCES AT 31 DECEMBER 2014		£660,452	£1,099,122	£34,262	£1,793,836	£1,921,602	

The statements of financial activities include all gains and losses in the year.

All incoming resources and resources expended derive from continuing activities.

The notes give details of changes in resources applied for fixed assets and charity use.

BALANCE SHEET AS AT 31 DECEMBER 2014

		2	014	2013	
	Notes	£	£	£	£
Fixed Assets					
Tangible fixed assets	8		1,514,160		1,567,349
Investments	9		2		1,007,049 9
			1,514,162	_	1,567,351
Current Assets					
Debtors and prepayments	10	62,204		114,684	
Cash at bank and in hand		430,626	_	459,224	
		492,830		573,908	
CREDITORS: amounts falling					
due within one year	11 _	213,156		219,657	
Net Current Assets			279,674	-	354,251
Total assets less current liabilities			£1,793,836	=	£1,921,602
Funds of the charity:					
Unrestricted			660,452		699,269
Designated	12		1,099,122		1,190,183
Restricted	13		34,262		32,150
	O		31/	_	3 7 0 -
		:	£1,793,836	=	£1,921,602

Approved by the Board of Trustees (The Synagogue Council) on 13 April 2015 and signed on its behalf by

H S MOSS B Com FCA Trustee and Honorary Treasurer

P NEWTON Trustee and Assistant Honorary Treasurer

NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES

a) Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Charities Act 2011 and the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 and applicable accounting standards.

b) Incoming Resources

Voluntary income is included in the Statement of Financial Activities upon receipt. Income from charitable activities (including membership income) is recognised as incoming resources when receivable, except when incapable of financial measurement.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received.

Investment income is recognised on a receivable basis.

c) Income Tax Recoverable

Income tax recoverable has been included to the extent that it arises on gift aided subscriptions and donations receivable in the year.

d) Resources Expended

Charitable expenditure comprises all expenditure directly relating to the objectives of the Synagogue. All expenditure is accounted for on an accruals basis.

Governance costs include audit costs, legal advice for the trustees and any other costs associated with constitutional and statutory requirements.

Support costs - the amounts disclosed under each of the above categories comprise those costs which are directly attributable to that category together with an apportionment of support costs.

Support costs are those costs that are not directly attributable to a single activity but provide the necessary organisational support for all the charity's activities. The support costs have been allocated to the charity's activities based on the number of staff employed in each area.

e) Pensions

The Synagogue participates in pension schemes in respect of certain of its employees. Eligible employees of the Synagogue are entitled to receive contributions, expressed as a proportion of their salaries, in a workplace pension scheme or in respect of their own personal pension schemes.

f) Fixed Assets and Depreciation

Fixed assets are included at cost. The following rates of depreciation are employed to depreciate those assets over their expected useful economic lives:-

Freehold buildings 2% on cost Furniture, fixtures & fittings 10% on cost Office equipment 20% on cost

Motor cars 25% on written down value

Prayer books 15% on cost

g) Investment

The investment is stated at historical cost at the balance sheet date.

h) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

i) Volunteers

In accordance with SORP 2005, the contribution of volunteers is not recognised in the Financial Statements, as the value of their contribution cannot be reasonably quantified in financial terms. An exception may be made where a donor provides services as part their trade or profession and where the Synagogue would otherwise have had to purchase those services externally. In these cases, if material, those donated services would be valued at the open market value to the Synagogue.

NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2014 (Cont)

Donations 3.734 13,290 401 17,425 4,725 Fund raising 5,639 102,886 102,886 102,886 High Holy Day appeal 2,2765 4,000 25,765 27,866 Income tax recoverable 93,73 137,941 23,077 170,391 161,328 Egacy Egy,373 E137,941 E23,077 E170,391 E161,328 Funds Fu	2. VOLUNTARY INCOME	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2014 £	Total Funds 2013 £
Special projects fund Special projects Special projec		-				
Special projects fund	Donations	3,734	13,290	401	17,425	4,725
High Holy Day appeal		5,639	-	-	5,639	-
Income tax recoverable		-	102,886	-	102,886	107,261
Page		-	-			27,865
Page	Income tax recoverable		21,765	4,000		21,469
Subscriptions	Legacy	9,373	137,941	23,077	170,391	161,320 -
Subscriptions		£9,373	£137,941	£23,077	£170,391	£161,320
Subscriptions	_	Funds	Funds	Funds	2014	2013
Income tax recoverable		E	E	E	L	<u>E</u>
Income tax recoverable	Subscriptions	752.204	_	_	752.204	740 327
Hire of hall	-		_	_		
EMET and Year Book advertising 8,255 - 8,255 6,816 High Holyday tickets 5,619 - 5,619 4,70 Kaytanot and youth work 35,092 - 35,092 23,70 Marriages 8,080 - - 8,080 6,086 Day Centre contribution 13,822 - 13,822 14,502 Nagila fees and other income 134,502 - - 134,502 14,502 Community and welfare projects 6,181 9,048 - 15,229 15,429 Sale of educational materials and books 24,412 - 24,412 21,700 Income from kiddushim 8,192 - - 8,192 7,497 Other income 1,865 - - 1,865 3,442 Entricome from kiddushim 8,192 - - 1,865 3,442 Loss & feestivals 38,170 15,881 83,780 137,831 134,732 Education & sursery 196,930 17,881			_	_		19,602
High Holyday tickets			_	_		6,816
Kaytanot and youth work 35,092 - - 35,092 23,749 Marriages 8,080 - - 1,3822 - 13,822 14,502 Nagila fees and other income 134,502 - - 134,502 146,312 Community and welfare projects 6,181 9,048 - 15,229 15,432 Sale of educational materials and books 24,412 - - 24,412 21,70 Income for charitable purpose 8,192 - - 8,192 7,499 Other income 1,865 - - 1,865 - - 1,865 24,412 21,162,644 21,144,777 CHARITABLE ACTIVITIES E			_	-		4,701
Day Centre contribution 13,822 13,822 14,502 146,3			_	-		23,749
Nagila fees and other income 134,502 - 134,502 146,312 Community and welfare projects 6,181 9,048 - 15,229 15,429 15,429 15,429 16,000			-	-		6,080
Community and welfare projects 6,181 9,048 - 15,229 15,429 32,400 10,0		13,822		-	13,822	14,502
Sale of educational materials and books Income for charitable purpose 24,412 - - 24,412 - 500 Income from kiddushim 8,192 - - 8,192 7,497 Other income 1,865 - - 1,865 3,444 £1,153,596 £9,048 £0 £1,162,644 £1,144,777 4. TOTAL RESOURCES EXPENDED CHARITABLE ACTIVITIES £<			-	-	134,502	146,313
Income for charitable purpose		6,181	9,048	-	15,229	15,429
Income from kiddushim		24,412	-	-	24,412	21,701
Other income 1,865 - - 1,865 3,444 £1,153,596 £9,048 £0 £1,62,644 £1,144,77 4. TOTAL RESOURCES EXPENDED CHARITABLE ACTIVITIES Staff Costs burser costs Support costs 2014 2013 Lorrestricted funds Services & festivals 38,170 15,881 83,780 137,831 134,732 Education & nursery 196,930 17,820 292,328 507,078 521,132 Rabbinic salaries and expenses 186,880 12,690 83,780 283,350 285,077 Youth work 39,559 57,166 83,780 180,505 157,096 Community & welfare 16,007 6,433 40,980 63,420 62,499 EMET and Year Book costs - 4,409 - 4,409 <		-	-	-	-	500
4 . TOTAL RESOURCES EXPENDED CHARITABLE ACTIVITIES Staff Costs Expended Expended February Direct costs Support costs Support costs 2014 Expended February 2013 Expended February Unrestricted funds Services & festivals 38,170 15,881 83,780 137,831 134,732 137,831 134,732 134,732 Education & 137,831 144,732 14,732 Education & 137,831 144,732 14,473 14,474 14,474 14,474 14,474 14,474 14,474 14,474 14,474 14,4			-	-		7,497
4 · TOTAL RESOURCES EXPENDED CHARITABLE ACTIVITIES E E E E E E E E E E E E E E E E E E	Other income			-		3,445
CHARITABLE ACTIVITIES £		£1,153,596	£9,048	£0	£1,162,644	£1,144,777
Unrestricted funds Services & festivals Services & festivals Services & festivals Education & nursery 196,930 17,820 1292,328 507,078 521,132 Rabbinic salaries and expenses 186,880 12,690 83,780 283,350 285,077 Youth work 39,559 57,166 83,780 180,505 157,096 Community & welfare 16,007 6,433 40,980 63,420 62,497 EMET and Year Book costs - 4,409 - 4,409 - 4,409 Loss on disposal of fixed assets 1,337 - 1,3	4. TOTAL RESOURCES EXPENDED	Staff Costs	Direct costs	Support costs	2014	2013
Services & festivals 38,170 15,881 83,780 137,831 134,732 Education & nursery 196,930 17,820 292,328 507,078 521,132 Rabbinic salaries and expenses 186,880 12,690 83,780 283,350 285,077 Youth work 39,559 57,166 83,780 180,505 157,096 Community & welfare 16,007 6,433 40,980 63,420 62,497 EMET and Year Book costs - 4,409 - 4,409 4,409 4,409 4,532 Depreciation - 20,014 - 20,014 19,382 4,77,546 135,750 584,648 1,197,944 1,184,450 Designated funds Major projects - 192,919 - 192,919 13,552 Depreciation - 43,729 - 43,729 43,729 43,729 43,729 43,729 1,402 4,872 Children projects fund - 1,402 - 1,402 - 1,402 4,872 - 238,050 - <td< th=""><th>CHARITABLE ACTIVITIES</th><th>£</th><th>£</th><th>£</th><th>£</th><th>£</th></td<>	CHARITABLE ACTIVITIES	£	£	£	£	£
Services & festivals 38,170 15,881 83,780 137,831 134,732 Education & nursery 196,930 17,820 292,328 507,078 521,132 Rabbinic salaries and expenses 186,880 12,690 83,780 283,350 285,077 Youth work 39,559 57,166 83,780 180,505 157,096 Community & welfare 16,007 6,433 40,980 63,420 62,497 EMET and Year Book costs - 4,409 - 4,409 4,409 4,409 4,532 Depreciation - 20,014 - 20,014 19,382 477,546 135,750 584,648 1,197,944 1,184,450 Designated funds Major projects - 192,919 - 192,919 13,552 Depreciation - 43,729 - 43,729 43,729 43,729 43,729 43,729 1,402 4,872 - 1,402 4,872 - 1,402 4,872 - 1,402 - 1,402 4,872 - - 238,050	Unrestricted funds					
Education & nursery 196,930 17,820 292,328 507,078 521,132 Rabbinic salaries and expenses 186,880 12,690 83,780 283,350 285,077 Youth work 39,559 57,166 83,780 180,505 157,096 Community & welfare 16,007 6,433 40,980 63,420 62,497 EMET and Year Book costs - 4,409 - 4,409 4,532 Depreciation - 20,014 - 20,014 19,384 Loss on disposal of fixed assets 1,337 - 1,		38,170	15,881	83,780	137,831	134,732
Rabbinic salaries and expenses 186,880 12,690 83,780 283,350 285,077 Youth work 39,559 57,166 83,780 180,505 157,096 Community & welfare 16,007 6,433 40,980 63,420 62,497 EMET and Year Book costs - 4,409 - 4,409 4,409 4,409 4,532 Depreciation - 20,014 - 20,014 19,382 4,409 1,337 - 1,337 - 1,337 - 1,337 - 1,337 - 1,337 - 1,337 - 1,337 - 1,337 - 1,34,450 1,18						521,132
Community & welfare 16,007 6,433 40,980 63,420 62,497 EMET and Year Book costs - 4,409 - 4,409 4,532 Depreciation - 20,014 - 20,014 19,382 Loss on disposal of fixed assets 1,337 - 1,337 - 1,337 Designated funds Major projects - 192,919 - 192,919 13,552 Depreciation - 43,729 - 43,729 43,729 Children projects fund - 1,402 - 1,402 4,872 - 238,050 - 238,050 62,153 Restricted funds Charitable donations - 20,965 - 20,965 22,332						285,077
EMET and Year Book costs - 4,409 - 4,409 4,532 Depreciation - 20,014 - 20,014 19,382 Loss on disposal of fixed assets 1,337 - 1,337 - 1,337 Designated funds Major projects - 192,919 - 192,919 13,552 Depreciation - 43,729 - 43,729 43,729 Children projects fund - 1,402 - 1,402 4,872 - 238,050 - 238,050 62,153 Restricted funds Charitable donations - 20,965 - 20,965 22,332	Youth work	39,559	57,166	83,780	180,505	157,096
Depreciation - 20,014 - 20,014 19,384 Loss on disposal of fixed assets 1,337 - 1,337 - 1,337 - 1,337 - 1,184,450 Designated funds Major projects - 192,919 - 192,919 13,552 Depreciation - 43,729 - 43,729 43,729 43,729 Children projects fund - 1,402 - 1,402 4,872 Children projects funds - 238,050 - 238,050 62,153 Restricted funds Charitable donations - 20,965 - 20,965 22,334		16,007	6,433	40,980	63,420	62,497
Loss on disposal of fixed assets		-	4,409	-	4,409	4,532
477,546 135,750 584,648 1,197,944 1,184,450 Designated funds Major projects - 192,919 - 192,919 13,552 Depreciation - 43,729 - 43,729 43,729 Children projects fund - 1,402 - 1,402 4,872 - 238,050 - 238,050 62,153 Restricted funds Charitable donations - 20,965 - 20,965 22,332		-		-		19,384
Designated funds Major projects - 192,919 - 192,919 13,552 Depreciation - 43,729 - 43,729 43,729 Children projects fund - 1,402 - 1,402 4,872 - 238,050 - 238,050 62,153 Restricted funds Charitable donations - 20,965 - 20,965 22,332	Loss on disposal of fixed assets					
Major projects - 192,919 - 192,919 13,552 Depreciation - 43,729 - 43,729 43,729 43,729 43,729 43,729 - 1,402 - 1,402 - 1,402 4,872 - 238,050 62,153 62,153 Restricted funds Charitable donations - 20,965 - 20,965 22,332		477,546	135,750	584,648	1,197,944	1,184,450
Depreciation - 43,729 - 43,729 43,729 Children projects fund - 1,402 - 1,402 - 1,402 4,872 - 238,050 62,153 62,153 - - 238,050 - 20,965 - 20,965 22,334 - 20,965 - 20,965 22,334 - - 20,965 - 20,965 - 20,965 - 20,965 - 20,965 - 20,965 - 20,965 - 20,965 - 20,965 - 20,965 - - 20,965 -						
Children projects fund - 1,402 - 1,402 4,872 - 238,050 - 238,050 62,153 Restricted funds Charitable donations - 20,965 - 20,965 - 20,965 	Major projects	-	192,919	-	192,919	13,552
- 238,050 - 238,050 62,153 Restricted funds Charitable donations - 20,965 - 20,965 22,334		-	43,729	-	43,729	43,729
Restricted funds Charitable donations - 20,965 - 20,965 22,334	Children projects fund			-		4,872
Charitable donations - 20,965 - 20,965 22,334			238,050	_	238,050	62,153
77 0 77 0						
£477,546 £394,765 £584,648 £1,456,959 £1,268,937	Charitable donations			-		22,334
		£477,546	£394,765	£584,648	£1,456,959	£1,268,937

NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2014 (Cont)

					Communit		
	Services &				y &		
5. SUPPORT COSTS	festivals	Education	Rabbis	Youth	welfare	2014	2013
	£	£	£	£	£	£	£
Premises cost							
Caretakers costs	13,295	46,387	13,295	13,295	6,502	92,774	89,467
Lighting, heating and rates	4,198	14,646	4,198	4,198	2,054	29,294	33,118
Repairs & maintenance	5,586	19,490	5,586	5,586	2,733	38,981	30,721
Office costs					-		
Administrative staff cost	19,266	67,222	19,266	19,266	9,424	134,444	142,515
Printing, postage & stationery	2,771	9,668	2,771	2,771	1,355	19,336	20,954
Computerisation	658	2,299	658	658	321	4,594	4,931
Bank charges	294	1,029	294	294	144	2,055	2,080
Telephone	478	1,669	478	478	234	3,337	3,780
Insurance	1,271	4,433	1,271	1,271	622	8,868	11,534
Security	610	2,128	610	610	297	4,255	6,943
Publicity	11	41	11	11	6	80	252
Other items	1,877	6,550	1,877	1,877	918	13,099	6,786
Movement for Reform Judaism	16,778	58,540	16,778	16,778	8,207	117,081	120,732
Burial scheme	16,687	58,226	16,687	16,687	8,163	116,450	119,079
	£83,780	£292,328	£83,780	£83,780	£40,980	£584,648	£592,892

6. GOVERNANCE COSTS	Unrestricte(Designated Restricted					
	Funds £	Funds £	Funds £	2014 £	2013 £	
Audit	£5,520	£o	£o	£5,520	£5,100	

7 . STAFF COSTS, TRUSTEES' REMUNERATION AND PENSION COSTS $\overline{}$	2014 Numbers	2013 Numbers	2014 £	2013 £
Salaries, social security and pensions:-				
Services and festivals	0(14)	0(16)	38,170	35,720
Education & nursery	2(43)	2(42)	196,930	211,687
Rabbinic	2(0)	2(0)	186,880	185,868
Youth work	3(0)	3(0)	39,559	39,959
Caretaking	4(3)	4(3)	92,774	89,467
Community & welfare	0(1)	0(1)	16,007	14,032
Administrative	1(6)	1(6)	134,444	142,515
	12(67)	12(68)	£704,764	£719,248

The number of employees shown in brackets are part timers.

The emoluments of one person exceeded £60,000 for the year.

Band £60,000 to £70,000 - 1.

Contributions made to the pension scheme of the highest paid employee amount to £42,599 (2013 - £44,638).

The charity operates a contributory pension scheme. It is a defined contribution scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year was £49,171 (2013 - £51,940).

Expenses paid to Trustees during the year £1,066 (2013 - £nil). Remuneration paid to Trustees during the year £nil (2013 - £nil). See note 15, Related Party Transactions

NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2014 (Cont)

8. TANGIBLE FIXED ASSETS

	Freehold land & buildings £	Furniture fixtures & fittings £	Office equipment £	Motor car £	Prayer books £	Total £
Cost						
1 January 2014	2,312,358	282,133	75,387	23,230	41,287	2,734,395
Additions	-	-	-	11,987	354	12,341
Disposals	_	-	-	(12,500)	-	(12,500)
31 December 2014	2,312,358	282,133	75,387	22,717	41,641	2,734,236
Accumulated deprecia	ation					
1 January 2014	788,109	252,101	70,644	19,402	36,790	1,167,046
Eliminated on disposal	-	_	-	(10,713)	-	(10,713)
Charge for the year	46,247	8,604	2,630	3,507	2,755	63,743
31 December 2014	834,356	260,705	73,274	12,196	39,545	1,220,076
Net book value	C1 1 2 9 000	Co. 400	Co 440	C10 =01	Const	C1 =11 160
31 December 2014	£1,478,002	£21,428	£2,113	£10,521	£2,096	£1,514,160
31 December 2013	£1,524,249	£30,032	£4,743	£3,828	£4,497	£1,567,349

9.	INVESTMENTS	2014 £	2013 £
	Investment in subsidiary		
	Stonegrove Promotions Limited	2	2
		£2	£2

The investment in the subsidiary is the total issued share capital of Stonegrove Promotions Limited, a Company incorporated in England. The Company did not trade in the year ended 31 December 2014.

10 . DEBTORS AND PREPAYMENTS	2014 <u>£</u>	2013 £
Income tax recoverable House purchase loan to Senior Minister Sundry debtors and prepayments	35,990 - 26,214	63,523 750 50,411
	£62,204	£114,684

NOTES TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2014 (Cont)

11. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR	2014 <u>£</u>	2013 £
Other taxes and social security	11,622	12,977
Sundry creditors and accruals	201,534	206,680
	£213,156	£219,657

12 .	DESIGNATED FUNDS	Balance 01-Jan-14 <u>£</u>	Incoming £	Outgoing £	Balance 31-Dec-14 £	
	Community Centre building fund	497,606	-	(16,575)	481,031	
	Special projects fund	687,449	146,989	(220,073)	614,365	
	Children projects fund	5,128	-	(1,402)	3,726	
		£1,190,183	£146,989	£(238,050)	£1,099,122	

Designated funds are those earmarked for specific projects under the discretion of the trustees.

The Community Centre building fund was set up in 1988 to provide for the cost of the building and its furniture, fixtures and fittings.

The special projects fund (formerly denoted as the major projects fund) commenced in 1990 to provide funds for such items including donations relating to Stonegrove 2000 and other Synagogue projects.

The children projects fund was set up in 2012 following the receipt of a legacy. The purpose of the fund is to provide educational support to children.

13. RESTRICTED FUNDS	Balance 01-Jan-14 <u>£</u>	Incoming £	Outgoing £	Balance 31-Dec-14 £
Charitable funds	£32,150	£23,077	£(20,965)	£34,262

Charitable funds represent amounts collected by the various committees of the Synagogue, the High Holy Day appeal and other collections which have been or will be paid to other Charities or be used for general community support.

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

1

Fund helen ass at as December 2011	Unrestricted funds	Designated funds	Restricted funds	Total
Fund balances at 31 December 2014	£	£	£	±
are represented by:-				
Tangible fixed assets	420,959	1,093,201	-	1,514,160
Investments	2	-	-	2
Current assets	376,441	70,437	45,952	492,830
Creditors: amounts falling due within one year	(136,950)	(64,516)	(11,690)	(213,156)
	£660,452	£1,099,122	£34,262	£1,793,836

15. RELATED PARTY TRANSACTIONS

The freehold properties of £1,478,002 (2013 £1,524,249) as disclosed in note 8, are held by the custodian trustees.

During the year £3,600 was paid to Mrs Anna Flash, wife of Mr Neil Flash, a Trustee, for services provided in connection with the membership survey.