COMPANY NUMBER: 937882

REGISTERED CHARITY NUMBER: 257345

JEWISH JOINT BURIAL SOCIETY

(A Company Limited by Guarantee)

Report and Financial Statements Year Ended 31 December 2013

(A Company Limited by Guarantee)

Report and Financial Statements Year Ended 31 December 2013

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Legal and Administrative Information Year Ended 31 December 2013

Constitution

The Jewish Joint Burial Society, (JJBS), is a company limited by guarantee governed by its Memorandum and Articles of Association; company number 937882. It was incorporated on 27 August 1968. It is also a registered charity number 257345. The original Articles of Association of 1968 were amended in January 2012.

Directors, Governors, Members, Council and Trustees

The Society has 25 London (previously full membership) Synagogues and 12 National (previously FES) Synagogues. Each Synagogue has the power to appoint one voting governor and an alternate. The Board consists of these nominated Governors and also not more than eight elected Governors who are elected by the other governors. Elections are held annually with four elected governors retiring and eligible for re-election.

The Governors are the Trustees for the purpose of charity law and throughout this report are referred to as the Trustees. They are also the directors of the Company for the purposes of company law.

The Trustees serving during the year and since the year end were as follows:-

Elected Trustees

Jerome Karet President

- re-elected June 2013 Mike Frankl Chair

Clare Lubin Treasurer

Sidney Baginsky

Frank Godson - re-elected June 2013

David Leibling Secretary

Keith Feldman Actuary - re-elected June 2013

Member Trustees

Michael Berkson

Jon Burden

Ian Cave

Brenda Freedman

Henry Fried

Maurice Gold

Barbara Grant

Alan Green

David Jacobs

Simon Jacobs

Edward Kafka

Stan Keller

Philip Michaelis

- resigned June 2013

Frances Niman

Chervl Petar

Janet Posner - appointed June 2013

Reza Razavi Julian Samuels

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Member Trustees continued

Mark Samuels Alan Sears Jocelyn Shepherd Stephen Starr Jo Turner

Sidney Veronique Peter Vos - died April 2014 - appointed October 2013

Roger Woolf

Sextons

Colin Joseph Mitzi Kalinsky

(A Company Limited by Guarantee)

Legal and Administrative Information Year Ended 31 December 2013

Registered Office and Principal Address

1 Victory Road Wanstead London E11 1UL

Bankers

CAF BANK Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

National Westminster Bank Plc 104 Tottenham Court Road London W1A 3AQ

Auditors

Nyman Libson Paul Regina House 124 Finchley Road London NW3 5JS

Investment Managers

Investec Wealth and Investment Limited 2 Gresham Street London EC2V 7QN

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Report of the Trustees Year Ended 31 December 2013

The Trustees, who are also directors of the charity for the purposes of the Companies Act, present their report together with the financial statements of the Charity for the year ended 31 December 2013. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 revised May 2008 in preparing the annual report and financial statements of the charity.

Legal and administrative information set out on pages 1 - 3 form part of this report.

Structure, governance and management

The Society was set up in 1969 as a company limited by Guarantee. Governance of the Society is by the Board of Governors, each member synagogue being entitled to appoint one governor and an alternate. There are also eight elected governors, elected by the other governors. The governors meet about five times a year. Governors make all strategic decisions, including investment policy, setting fees and benefits. The Chairman oversees the day to day operations which are run by the Sexton and his assistant. All major decisions are ratified by the Board of Governors. A sub-committee reviews the Society's risks, investments and loans. The Society also has a Grants Committee.

The Governors are responsible for the management of the risks faced by the Society. Detailed considerations of risk are handled by the Governors in meeting. Risks are identified and assessed throughout the year and controls are established to manage the risks. A formal review of the Society's risk management processes is undertaken each year.

The key controls used by the Society are:

- Formal agendas and minutes for Governors meetings (held 4-5 times a year)
- Detailed terms of reference for sub-committees
- Regular management accounts
- Development of formal written policies, including authority limits

Through the risk management processes established by the Society, the Governors are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately identified. There is an induction pack for training of new trustees and a new data protection policy has been written.

Objects and activities of the Society

The objects of the Charity are the provision of burial and cremation facilities and services for members of Synagogues and their dependents in the United Kingdom of Great Britain and Northern Ireland and for such other charitable purposes which accord with the principles of Judaism as the Governors may from time to time determine.

Each year our trustees review our objectives and activities to ensure they continue to reflect our aims. In carrying out this review the trustees have considered the Charity Commission's general guidance on public benefit.

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Report of the Trustees Year Ended 31 December 2013

Membership of the Society is either London or National. All member synagogues are able to appoint a Governor to attend the meetings. All London members have appointed governors but only one National member has appointed a Governor.

- For London members, the Society provides a burial plot or a cremation and pays for the cost of a standard funeral. The main burial ground is at Cheshunt. These members tend to be based within the M25. The Society subcontracts the undertaking service.
- The National members normally bury outside London and the funeral is not organised by the Society. The Society makes a contribution towards the total cost of the funeral up to pre-determined limits.

The Society charges full members a per-capita sum, set each year by the Governors, which covers the cost of a funeral and maintenance of the cemetery. National members pay a separate charge towards the cost of burials in local cemeteries. The Society welcomes other Jewish communities who wish to join the scheme. It is the Society's objective to keep the costs as low as possible consistent with the Honorary Actuary's recommendations as part of his annual valuation.

Funerals are also arranged for those who are not members of a synagogue for which a full charge is made.

The Society offers non-Jewish partners of synagogue members the opportunity to become Burial Subscribers and on payment of the same annual fee as synagogue members the same rights of burial or cremation. Each member synagogue can decide whether to offer this facility irrespective of how they recognise non-Jewish partners in their congregation.

The Society originally purchased the right to bury in a number of plots at the Western Cemetery, Bullsmoor Road, Cheshunt, from the Western Charitable Foundation which provides maintenance of the site and prepares the graves, for which the society pays a quarterly charge. Regular liaison meetings take place with the Western Charitable Foundation. There are sufficient plots to bury on this land at current rates for at least the next 50 years.

In June 2011 the Society purchased extra freehold land adjoining the original land at Cheshunt to enable it to undertake woodland burials and burials of non-Jewish partners. This land came into use in March 2013. The land is maintained by the Society with some additional assistance provided by the staff of the Western Charitable Foundation.

An actuarial review of the assets and long term liabilities of the Society is performed each year. It is used as a basis to set the fees and charges for the coming year. The fees are set to cover current costs and to build up reserves to cover the future costs of funerals and maintenance for existing congregants. The last valuation was in May 2013.

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Report of the Trustees Year Ended 31 December 2013

The Society sets aside a sum for grants each year from the surplus arising on non-member funerals. These are granted to projects making a contribution to any Jewish community for the bereaved, communal or educational projects or for projects of benefit to the Jewish community. In 2013, £25,620 (2012 £30,000) was awarded.

Achievements and performance

The number of funerals carried out during 2013 was 191 (2012 - 218). Of these 26% were for non-members (2012 14%). Of the funerals carried out 36% (2012 31%) were cremations. The number of adults covered by the London scheme as at the end of December 2013 was 14,561 (2012 14,603) and 2,498 (2012 2,545) by the National scheme.

There have been 12 burials in the Woodland cemetery (2012 6). Of these 9 were woodland burials and 3 were in the mixed faith lawn area. 19 people from 3 synagogues have signed up to become members of the Non-Jewish Subscriber scheme. A revised, simplified, policy on tombstone fees was introduced.

1069 (32%) (2012 976 - 29%) of relevant members have now taken advantage of the overage buy-out facility whereby they can pay the liability in advance at current rates rather than on death.

A new brochure has been distributed to the synagogues outlining the services the Society offers, including the Woodland Cemetery. Following requests from member synagogues, congregants are now able to pre-pay the premium for burial in the Woodland cemetery.

The Society has now obtained three estimates for the new prayer hall which is to be built in the Woodland Cemetery. These have proved to be higher than expected and some revision of specifications has been made. The latest estimates are that the cost will be £950,000 with a £50,000 contingency and it is hoped to start building during 2014 although no commitment has yet been made. During the year £47,000 was spent on design fees which have been capitalised.

The computer system in the office has been upgraded to a Cloud Based solution. All information is now held off-site on a virtual server and access is provided through several remote connections.

The Governors would like to thank the staff for their efforts during the year.

Financial Review

Financial Position

The net incoming resources before investment movements during the year were £728,775 (2012 £550,502). Total investment gains were £1,315,399 (2012 £666,818) of which gains of £179,476 (2012 £177,016) were realised.

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Report of the Trustees Year Ended 31 December 2013

During the year, fees per capita to London members were £45 (2012 £44). Since 1 January 2014, the fees are £46. The fees of the National members were, per capita, £52 for a benefit of £2,900 (2012 £51 for a benefit of £2,850). The rate is now £56 for a benefit of £3,000.

Investment Policy

As at December 2013, the Society's investments of £12.4m were invested as follows:

Equities £10.4 m Bonds £1.2 m

Cash £0.8 m of which £0.5 m was in a high interest deposit account with CAF.

Equities amounted to 84% (2012 76%) of the total investments and bonds and cash 16% (2012 24%).

With the exception of the cash in the CAF account, funds are all managed by Investec.

Investec manage the investments on a discretionary basis, with medium/high risk, with the objective of achieving RPI + 3% p.a over a rolling 5 year period and a 'Balanced' return between income and capital. There are agreed ranges of asset allocation within each asset class. At least 25% of the UK Equities and 25% of the Overseas Equities are held in tracker funds rebalanced quarterly. In addition, at least 25% of the bond investments will normally be held in gilts. This is intended to reduce risk and to provide an additional performance benchmark.

Investec produce a quarterly summary of the holdings within the portfolio, transactions undertaken and total return performance data for each asset class against the appropriate benchmark, as well as the performance of the overall portfolio against its bespoke benchmark. The Society takes no part in the day to day management.

The investment policy and fund performance is considered by the finance and risk subcommittee which meets three or four times a year. Two meetings are held with Investec each year. All policy recommendations are presented to the Governors for approval.

Investment Performance

Following meetings with a number of investment managers during 2011, a new asset allocation strategy was implemented during 2012. Instead of the earlier 50% UK equities/ 50% bonds benchmark, new asset classes were added – overseas equities, property and infrastructure. The neutral bond allocation was reduced from 50% to 14% - consistent with the very long-term nature of the Society's liabilities.

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Report of the Trustees Year Ended 31 December 2013

The change in strategy was very fortuitous for the Society, since the world's equity markets provided good returns during the latter part of 2012 and throughout 2013. The index of bond returns was negative at -3.9% for the year.

The total return of the Society's professionally managed assets was 16.4% (2012 10.2%) (before management expenses) - marginally in excess of its new bespoke benchmark.

Reserves

The reserves of the Society at 31 December 2013 were £13.4m (2012 £11.4m) excluding any reserves in respect of the revaluation of burial land and excluding funds designated for charitable grants.

The reserves needed by the Society are determined annually by an actuarial valuation performed by the Honorary Actuary who is an Elected Governor and a Fellow of the Institute of Actuaries. Calculations are based on the 2000 Series tables issued by the Continuous Mortality Investigation Board of the Actuarial Profession with a small adjustment to reflect the lower mortality experienced by the Society but without any allowance for future improvements in mortality.

The aim is to ensure that reserves will be sufficient to cover the future costs of funerals in respect of *existing* members, without relying on any assumptions regarding contributions from possible *future* members.

The high level of reserves is required to ensure that, as the average level of the *future* contributions from ageing individuals falls (as a proportion of their *lifetime* contributions), funds will be available to meet funeral costs as they are incurred. The reserves represent approximately 45% (2012 48%) of the discounted cost of funeral claims at current prices – the remaining 55% (2012 52%) will be collected from future subscriptions, over-age contributions and investment returns. These proportions will change as the investment values and the average age of the congregants alter.

The target rate of return on the Society's assets (net of investment management expenses), assumed in the actuarial valuation, is 1% per annum in excess of the annual escalation in funeral costs. With the latter increasing at an estimated 5% per annum, this 6% target is very challenging in the current low interest rate environment.

Report of the Trustees Year Ended 31 December 2013

Of the unrestricted reserves an amount of £82,774 was allocated from the surplus arising during 2013 on non member funerals as a designated fund to be used for grants and donations during 2014 (2013 £54,666). Designated funds held at 31 December 2013 were £87,760.

Plans for future periods

The main activities for 2014 will include:

- Construction of the new Prayer Hall in the Woodland Cemetery. It is hoped to complete this in early 2015.
- The start of the ritual washing of bodies, *Tahara*, prior to burial, using the recently converted mortuary room at Cheshunt.
- A suitable GPS based system has now been found which will enable graves in the Woodland plot to be accurately mapped. Further work will now be started to input these co-ordinates into the existing database and develop a system so that relatives can find the graves using a handheld device.
- Once the grave marking system is in place the website will be developed to enable electronic memorials to be written by the relatives which can be read at the grave.
- Following the sale of one of the Society's main undertakers, the society is planning to set up its own undertaking service in the London area based at the cemetery at Cheshunt.

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Report of the Trustees Year Ended 31 December 2013

Statement of trustees' responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and applications of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Provision of information to auditors

Each of the persons who are trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the charitable company's auditors in connection with preparing their report and to establish that the charitable company's auditors are aware of that information.

Auditors

A resolution will be proposed at the Annual General Meeting that Nyman Libson Paul should be re-appointed as auditors to the Charity for the ensuing year.

The directors have prepared this report in accordance with the small companies' exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Board on 30 April 2014.

By Order of the Trustees

D Leibling

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF JEWISH JOINT BURIAL SOCIETY

We have audited the financial statements of Jewish Joint Burial Society for the year ended 31 December 2013 set out on pages 13 to 25. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2013 and of
 its incoming resources and application of resources, including its income and expenditure, for the year
 then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' report, incorporating the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF JEWISH JOINT BURIAL SOCIETY

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and to take advantage of the small companies' exemption in preparing the Trustees' report.

Jennifer Pope (senior statutory auditor)

for and on behalf of

Nyman Libson Paul

Chartered Accountants Statutory Auditors

Regina House 124 Finchley Road London NW3 5JS 30 April 2014

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING STATEMENT OF RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 2013

	Note	2013 £	2012 £
INCOMING RESOURCES			
Incoming resources from generated funds: Investment income Incoming resources from charitable activities	2 3	352,467 1,150,234	320,237 1,042,644
TOTAL INCOMING RESOURCES		1,502,701	1,362,881
RESOURCES EXPENDED			
Costs of generating funds: Investment management expenses Charitable activities Governance costs	4 8 9	45,594 717,148 11,184	47,829 754,305 10,245
TOTAL RESOURCES EXPENDED		773,926	812,379
NET INCOMING RESOURCES BEFORE INVESTMENT ASSET DISPOSALS		728,775	550,502
Realised gains on investments	13	179,476	177,016
NET INCOMING RESOURCES BEFORE REVALUATIONS		908,251	727,518
Unrealised gains on investments	13	1,135,923	489,802
NET MOVEMENT IN FUNDS FOR THE YEAR		2,044,174	1,217,320
Total funds at 1 January 2013		11,531,971	10,314,651
TOTAL FUNDS AT 31 DECEMBER 2013	18	13,576,145	11,531,971

The notes on pages 15 to 25 form part of these financial statements.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

(A company limited by guarantee) REGISTERED NUMBER: 937882

BALANCE SHEET AS AT 31 DECEMBER 2013

	Note	£	2013 £	£	2012 £
FIXED ASSETS					
Tangible assets	12		1,617,808		1,592,194
Investments	13		11,828,745		10,209,138
			13,446,553		11,801,332
CURRENT ASSETS					
Debtors: amounts falling due after more than one year	14	176,755		110,000	
Debtors: amounts falling due within one year	14	67,415		66,021	
Investments	15	546,733		356,236	
Cash at bank and in hand	10	105,891		54,077	
	,	896,794	•	586,334	
CREDITORS: amounts falling due within one year	16	(114,294)		(284,120)	
NET CURRENT ASSETS	•		782,500		302,214
TOTAL ASSETS LESS CURRENT LIABIL	ITIES		14,229,053		12,103,546
ACCRUALS AND DEFERRED INCOME	17		(652,908)		(571,575)
NET ASSETS			13,576,145		11,531,971
CHARITY FUNDS					
Unrestricted funds	18		13,576,145		11,531,971
			13,576,145		11,531,971

The financial statements have been prepared in accordance with the provisions applicable to small companies within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Trustees on 30 April 2014 and signed on their behalf, by:

D. Leibling M Frankl

The notes on pages 15 to 25 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005 (revised 2008), applicable accounting standards and the Companies Act 2006.

1.2 Incoming resources

All incoming resources are included in the statement of financial activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Over-age receipts which are contributions to the cost of the funeral and maintenance are dependent on age of joining for any member who joins after the age of 50 and are credited to income on the death of the member. Individual members are allowed to buy out their over-age liability so that they will incur no additional liability on death. These receipts are credited to income over a period of 20 years.

1.3 Resources expended

Governance costs are those incurred in connection with compliance with constitutional and statutory requirements. These include a proportion of salaries related to time spent preparing information for the Governors.

Grants are paid out of the surplus arising from non member funerals. Grants payable are charged in the year when agreed by the trustees.

1.4 Tangible fixed assets and depreciation

Amortisation is calculated to write off the cost of the burial grounds in proportion to the number of graves used in the year.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Improvements to grounds - 5 - 20 years
Computers and equipment - 3 - 5 years
Prayer books - 5 years

1.5 Investments

Investments are stated at market value at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluations and disposals throughout the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

1. ACCOUNTING POLICIES (continued)

1.6 Pensions

The Society makes contributions into money purchase pension schemes for qualifying staff and costs are charged to the Statement of Financial Activities as they are incurred.

1.7 Accumulated funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1.8 Legal status of the charity

The company is a company limited by guarantee and has no share capital. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2. INVESTMENT INCOME

	Unrestricted funds 2013	Total funds 2012
	£	£
Dividends receivable from equity shares Bank interest Loan interest Interest received on fixed asset investments	258,223 1,939 1,290 91,015	204,777 1,422 - 114,038
	352,467	320,237

3.	INCOME FOR FUNERALS
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INCOME FOR FUNERALS		
	Unrestricted	Total
	funds	funds
	2013	2012
	£	£
Member funeral expense scheme	464,859	458,625
Funeral expenses scheme income (FES)	131,521	131,259
Maintenance receipts	188,773	179,742
Member over-age payments	66,325	71,700
Reservation fees	5,600	6,799
Tombstone fees	54,327	51,419
Non-member burials		71,289
Non-member cremations		46,216
		8,671
		1,924
Woodland burials	19,100	15,000
	1,150,234	1,042,644
INVESTMENT MANAGEMENT COSTS		
	Unrestricted	Total
	funds	funds
		2012
	£	£
Investment management fees	45,594	47,829
	Member funeral expense scheme Funeral expenses scheme income (FES) Maintenance receipts Member over-age payments Reservation fees Tombstone fees Non-member burials Non-member cremations Funeral extras Joining fee Woodland burials INVESTMENT MANAGEMENT COSTS	Member funeral expense scheme 464,859

5.	GRANTS PAYABLE		
		2013 £	2012 £
	Leo Baeck College - Student Welfare Fund Leo Baeck College - Rabbinic-In-Service Training Leo Baeck College - Duke of Edinburgh Movement for Reform Judaism Ahada Bereavement Support British Friends of Israel Raphael Centre EDRS - Holocaust Education Harrow Bereavement Group Finchley Reform - Special Education Project RSY Netzer Middlesex New - Bereavement	9,000 4,000 - 5,000 2,000 - 2,000 620 1,500 1,500	8,000 3,000 4,000 1,200 2,000 3,000 2,000 - 1,000 - 4,800 1,000
		25,620	30,000
6.	SUPPORT COSTS	2013	2012
		2013 £	2012 £
	Salaries Rent Telephone Printing, postage and stationery Bank charges Travel expenses Sundry expenses Insurance Office cleaning Office equipment maintenance Computer costs Depreciation	75,543 5,200 2,529 1,992 130 1,872 2,060 655 672 102 8,383 1,686	72,294 5,200 2,226 2,012 135 1,619 1,778 821 1,674 2,832 6,133 1,468
		100,824	98,192
			

7.	DIRECT CHARITA	ABLE EXPE	NDITURE				
						2013 £	2012 £
	Maintenance of gro Burials Cremations Funeral expenses Tahara		≣S)			178,599 89,533 109,618 161,537 8,555	203,044 106,480 104,179 164,445 5,664
	Streamline charge Depreciation of gro		mprovements			2,585 40,277	1,851 40,450
						590,704	626,113
8.	RESOURCES EXI	PENDED - (CHARITABLE E	XPENDITURE			
						2013 £	2012 £
	Grants payable (no Support costs (not Direct charitable e	e 6) [°]	(note 7)			25,620 100,824 590,704	30,000 98,192 626,113
						717,148	754,305
9.	GOVERNANCE C	OSTS					
						Unrestricted funds 2013	Total funds 2012 £
	Audit fees Legal fees Costs relating to m	neetings				5,400 810 4,974	5,520 15 4,710
						11,184	10,245
10.	NUMBER OF BUF	RIALS					
		Burials	2013 Cremations	Total	Burials	2012 Cremations	Total
	London members Non-members National	98 24	44 25	142 49	134 16	54 14	188 30
	members	-	-	77	-	-	93

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

11. **STAFF COSTS**

Staff costs were as follows:		
	2013	2012
	£	£
Wages and salaries	68,472	65,196
Social security costs	7,341	6,923
Other pension costs	4,793	4,564
	80,606	76,683
The average monthly number of employees during the year was as f	follows:	
The average menting names of employees asiming the year nad as .	2013	2012
	No.	No.
Office staff	2	2

No employee received remuneration amounting to more than £60,000 in either year.

TANGIBLE FIXED ASSETS 12.

	Burial grounds	Ground improvements £	Computers & equipment £	Prayer books	Total £
Cost					
At 1 January 2013 Additions Disposals	1,452,698 23,023 -	224,842 44,556 -	13,805 - (10,245)	6,670 80 -	1,698,015 67,659 (10,245)
At 31 December 2013	1,475,721	269,398	3,560	6,750	1,755,429
Depreciation					
At 1 January 2013 Charge for the year On disposals	56,495 27,706	33,698 12,571 -	12,832 422 (10,163)	2,796 1,264 -	105,821 41,963 (10,163)
At 31 December 2013	84,201	46,269	3,091	4,060	137,621
Net book value					
At 31 December 2013	1,391,520	223,129	469	2,690	1,617,808
At 31 December 2012	1,396,203	191,144	973	3,874	1,592,194

13.	FIXED ASSET INVESTMENTS			
		Listed securities £	ċash	Total £
	Market value			
	At 1 January 2013 Additions Disposals Unrealised and realised gains Investment income re-invested Investment charges to income	9,557,884 1,735,028 (1,021,183 1,315,399 3,379	651,254 (1,735,028) 1,021,183 - 346,421 (45,592)	10,209,138 - - 1,315,399 349,800 (45,592)
	At 31 December 2013	11,590,507	238,238	11,828,745
	Listed investments at market value comprised:			
			2013 £	2012 £
	Debentures and unsecured stocks UK equities and unit trusts UK fixed interest securities Charity property funds Foreign equities and unit trusts		1,077,075 6,745,113 102,638 1,005,911 2,659,770	1,424,100 5,280,036 103,994 494,019 2,255,735
	Total	•	11,590,507	9,557,884
	All fixed asset investments are held with Investec Wealth &	Investment.		
14.	DEBTORS			
	Due after more than one year		2013 £	2012 £
	Loans		176,755	110,000
		=	2013 £	2012 £
	Due within one year		EE 004	00.044
	Funerals and other amounts due Loans		55,231 9,774	63,811 -
	Prepayments	_	2,410	2,210
		_	67,415	66,021
				

15.	CURRENT ASSET INVESTMENTS		
		2013 £	2012 £
	NatWest plc bank reserve account Santander plc charity investment account CAF Bank Ltd gold account	1,560 7,239 537,934	1,559 7,232 347,445
		546,733	356,236
16.	CREDITORS:		
10.	Amounts falling due within one year		
		2013 £	2012 £
	Trade creditors Other taxation and social security Other creditors Accruals	93,948 1,671 2,000 16,675	257,538 1,894 2,251 22,437
		114,294	284,120

17.	ACCRUALS AND DEFERRED INCOME		
		2013 £	2012 £
	Over-age receipts in advance Deferred income	651,408 1,500	570,075 1,500
		652,908	571,575
	Over-age receipts in advance (movement in year):		
		2013 £	2012 £
	Balance brought forward Received in the year Taken to income	570,075 121,283 (39,950)	525,866 76,486 (32,277)
	Balance carried forward	651,408	570,075

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

18.	STATEMENT O	E ELINDO					
10.	STATEMENTO	L LOND2					
		Brought forward £	Incoming resources £	Resources expended £	Gains/ (Losses) £	Transfers between funds £	Carried forward £
	Designated funds						
	Grants Garden area for quiet	30,606	222,729	(165,575)	-	-	87,760
	contemplation	78,182	-	(1,620)	-	-	76,562
		108,788	222,729	(167,195)	-	-	164,322
	General funds						
	General funds	11,422,933	1,279,972	(606,481)	1,315,399	-	13,411,823
	Total unrestricted funds	11,531,721	1,502,701	(773,676)	1,315,399	-	13,576,145
	Restricted funds						
	Restricted funds	250	-	(250)	-	-	-
	Total of funds	11,531,971	1,502,701	(773,926)	1,315,399	-	13,576,145

The grants fund is allocated from the profit on non-member funerals and is used for grants in the coming year.

The restricted fund was provided by the Shoresh fund and was used to set up a Chevra Kadisha (volunteer group) who use the Taharah (ritual cleansing room) at the cemetery.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Designated funds £	General funds £	Total £
Tangible fixed assets	28,359	1,589,449	1,617,808
Fixed asset investments	=	11,828,745	11,828,745
Debtors due after more than one year	=	176,755	176,755
Current assets	135,963	584,076	720,039
Creditors due within one year	=	(114,294)	(114,294)
Creditors due after more than one year	-	(652,908)	(652,908)
Total	164,322	13,411,823	13,576,145

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

20. TRUSTEES

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

21. RELATED PARTY TRANSACTIONS

During the year the charity continued to provide St Albans Masorti Synagogue with a loan facility of up to £100,000. At the balance sheet date an amount of £81,750 (2012: £15,000) was outstanding. Interest is charged at 1.5% above Barclays Bank base rate per annum. Mr A Green, a trustee of Jewish Joint Burial Society, is a trustee of St Albans Masorti Synagogue.

During the year the charity provided South West Essex & Settlement Reform Synagogue with a loan facility of up to £15,000. At the balance sheet date an amount of £12,279 was outstanding. Interest is charged at 1.5% above Barclays Bank base rate per annum. Ms J Turner, a trustee of Jewish Joint Burial Society, is also a trustee of South West Essex & Settlement Reform Synagogue.