

New Stoke Newington Shul

Company Number: 7832581

Registered UK Charity Number 1176510

Annual Accounts and Financial Statements
for the year ended 30 November 2024

Registered Office
1 Cranbourne Drive
Pinner
HA5 1BX

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Report of the Trustees for the year ended 30 November 2024

The trustees present their annual report, together with the financial statements of the charity, for the year ended 30 November 2024. This annual report also contains a trustees' report, as required by company and charity law.

REFERENCE AND ADMINISTRATIVE DETAILS

Companies House Number

7832581

Charity Commission Registered Charity Number

1176510

Principal address:

Administrative office and registered office

Registered Office
1 Cranbourne Drive
Pinner
HA5 1BX

Members of the Board (including changes since 1 December 2024)

Members of the Board, who are directors for the purpose of company law, and also trustees for the purpose of charity law, who served during the year and up to the date of approval of this report were as follows:

Judith Lever (appointed 17 October 2021)

Adam Luria (appointed 20 July 2025)

Maytal Kuperard (appointed 16 July 2023, resigned 20 July 2025)

Howard Robinson (appointed 13 September 2020)

David Rofe (appointed 16 July 2023, resigned 20 July 2025)

Dr Amelia Schamroth (appointed 2 June 2019, resigned 21 July 2024)

Jessica Tepperman (appointed 20 July 2025)

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Synagogue is a company limited by guarantee and registered charity incorporated on 2 November 2011. The liability of each member is limited to £1.

The Articles of Association require the board to have at least three trustees.

One third (or the number nearest to one third) of the Trustees retire by rotation at each Annual General Meeting and are eligible for re-election provided that any Trustee who has served for two consecutive terms of office takes a break from office of at least one year.

Any person who is willing to act as a Trustee, and who would not be disqualified from acting as a Trustee under the provisions of the company's Articles of Association, may be appointed to be a Trustee either by ordinary resolution at a meeting of members, or by a decision of the Trustees. Trustees will normally be appointed from the members of the community.

None of our trustees receive remuneration or other benefit from their work with the charitable company.

Council members are recruited from the Synagogue's membership and are recruited on the basis of the skills they can bring to the running of the Synagogue.

RESPONSIBILITIES OF THE BOARD

The charity trustees (who are also the directors of the New Stoke Newington Shul for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of any corporate and financial information included on the charitable company's website.

RISK MANAGEMENT

At Council meetings risks faced by the charity are reviewed relative to their significance. The primary risks are considered to be:

- Health, safety and security of the community, including people attending services and other events, and online security. Following the period of the coronavirus pandemic and its easing, the Council has continued to ensure that the operation of the Synagogue is in line with both good practice and government advice and legislation. The Council continue to be advised by a volunteer security officer on security risks and security is regularly reviewed in conjunction with external advice and appropriate action taken based on an assessment of perceived risk.
- Data security remains of critical importance, not only from a security point of view, but also for compliance with the General Data Protection Regulation (GDPR) which became law in 2018. GDPR requires that the Synagogue have a set of policies and procedures around data storage and usage. The Council have undertaken the necessary steps and continue to review the policy and procedure framework on a regular basis.
- Regular attention to cash flow. The expanded cost base of the Synagogue requires a focus on both cash flow and on income generation. The Synagogue's financial situation and status of ongoing income generating activities are reviewed at regular Council meetings.

OBJECTIVES AND ACTIVITIES

New Stoke Newington Shul (NSNS) is an egalitarian Masorti community in North-East London where tradition combines with full inclusion. All our members are encouraged to participate and lead our services. We are a vibrant and growing community who warmly welcome new members from all walks of life. Our services are traditional and mainly in Hebrew but with regular exploration of the liturgy in English to enhance and deepen our understanding. We strive to make services accessible through shared singing, explanation and regular thoughtful teaching by our Rabbi. We welcome people regardless of a person's level of observance or knowledge of Judaism and we are proud to be a diverse and inclusive community.

Rabbi Roni Tabick, provides strong spiritual and communal leadership and is playing a critical part in developing the range of activities which draws our community together. NSNS now meets on a weekly basis for Shabbat morning services and throughout the year for the religious festivals. Rabbi Roni also provides high quality Jewish learning appealing to our diverse member base through both regular weekly classes as well as shorter courses and one-off sessions. In the last year he has taught a weekly Torah class, a series on basic Judaism and a specialist class for those wishing to convert. He has also led a programme of learning for the children in our community through the Sunday Club.

Alongside our Rabbi, we rely on many volunteers to enable us to carry out our activities, and we encourage new and existing members to get involved with volunteering within the community. A number of different volunteer teams as well as the members of council undertake the work which enables NSNS to function, thrive and meets its objectives:

- i. The practical and safe management of services (service rotas)
- ii. Meeting the pastoral needs of our community(welfare)
- iii. Provision of events to promote sense of community (social events)
- iv. Supporting the wider community through social endeavour and charity (Tzedakah).
- v. Managing funds and systems for the smooth running of the community (Finance)

NSNS has a growing number of families with young children. We provide children's services, activities for children and young people to celebrate the festivals. Rabbi Roni teaches a Bnei Mitzvah programme and a programme for primary-aged children. We have links with Noam, the Masorti youth movement who, on occasion, visit NSNS and support our work.

Public benefit

The objects of the Synagogue are: To advance the Jewish religion in Stoke Newington, London through the provision of a place of worship for the public benefit, where divine services are conducted and the holding of prayer meetings, study sessions, lectures and celebrations of Jewish religious events.

Our priorities are community and learning, the two aims often pursued together. The Synagogue may also advance education, community development and inter-faith dialogue, and carry out other charitable purposes in Hackney, in other parts of the United Kingdom and/or other parts of the world.

The Synagogue is approved as a charity by the Charity Commission for England and Wales and is on the Register of Charities with the Registered Charity Number 1176510.

The trustees have paid due regard to guidance on public benefit issued by the Charity Commission in deciding what activities the charity should undertake and consider that they have complied with Section 17 of the Charities Act 2011 including the guidance Public Benefit: Running a Charity (PB2).

ACHIEVEMENTS AND PERFORMANCE

Introduction

The NSNS community is guided by its stated mission to provide its members with provision “to learn, worship and come together as a supportive community.” The enormous and tragic impact of the events of October 7th continue to cast a shadow over the entire Jewish community. The hostage crisis continues to be in our hearts and we have been devastated by the murder in captivity of Oded Lifshitz, father of one of our members, Sharone Lifshitz. We remain committed to providing support to our membership and beyond through our services, communal events and charitable enterprises.

Membership and attendance

Membership now stands at 199 with full membership status and over 20 associate members. Regular Shabbat attendance is between 30 and 40 people and High Holy Days were at full capacity.

Volunteers

The work of NSNS is enabled by a large number of volunteers attending to a wide range of activities and responsibilities. We are extremely grateful for their work and contribution in running our shul. Communication via numerous WhatsApp groups have helped to facilitate the smooth functioning of volunteer activities. We have an increasing number of participants but continue to seek expansion of our pool.

NSNS constantly seeks to expand participation

The current volunteer groups are:

- Children and Families
- Kiddush (including catering for specific events)
- Security and Front of House
- Services
- Set-up (preparing and clearing the room before and after services)
- Tzedakah (charity)
- Membership, Finance and Governance

Individual volunteers have attended to administrative tasks, the management of premises and welfare needs within the community. Work has continued to improve our data management and financial systems.

Children and families

We continue to grow our offering for children and families in the Shul, expanding the team able and willing to lead regular children’s services on Shabbat. We held a successful High Holy Day programme and fantastic inter-generational community- wide Chanukah and Purim events. However, there continues to be a need for more volunteers to take on organising and running family events in order to build on the success of last year.

Our Sunday Club continues to grow, and this year an additional class is focussing on the teaching of Hebrew. A wonderful new teacher, Stacy Hackner, was recruited to lead this and her work has been very successful. The Sunday Club is thriving with a growing sense of community. We are grateful for Rabbi Roni’s continued leadership of Sunday Club. We look forward to welcoming more families with children in Reception - Year 6 in the coming year and growing even more.

Premises

We have recently completed our first year in our new regular venue and have had positive feedback from members and visitors to NSNS. The school has been very helpful and flexible in our use of its space. With just one point of entry, it has become easier to manage the security and an outdoor space has allowed children the space to play safely.

Nevertheless, there is a strong desire in our community to acquire our own premises and this year has seen the establishment of a Building Fund committee which is exploring a range of options. The financial implications of acquiring our own space are huge and the objective remains a long-term aspiration. A number of funding options are being explored: grant applications, wills and legacies, fundraising events and sponsorship through individuals.

Security

Our security needs continue to be vigilantly reviewed by our lead in this area, James Syme. We have had a number of new volunteers and James is working with Amelia Shamroth to ensure consistent training in the role. Our regular Shabbat venue offers a secure space. Security remains more challenging at the Mildmay Club on the occasions when services are held there.

Services

NSNS continues to offer regular religious services which are well attended: a weekly Shabbat morning service and Friday evening services twice a month. Friday evening services alternate between our main meeting venue and, more informally, in the homes of members alongside potluck dinners. We have held services for all the festivals and regularly mark lifecycle events including Bnei Mitzvot, Auf Rufs/Weddings, Yahrzeits, and Baby Blessings. A Shabbat service in memory of a dear congregant, Ed Allen, commemorated a year since his death. A special service was held to mark the first anniversary of October 7th.

A growing number of members have learned to lead services and leyn, and the high level of community participation in our services often receives positive feedback from visitors. Children's services now take place twice a month for the under-fives and once a month for all other children. We are very grateful to Rabbi Jackie Tabick, together with our own volunteers, who have run the monthly children's services as well as a full programme for children during the High Holy Days.

Tzedaka

The charity supported by NSNS over the last year (Purim to Purim) and voted for by the community, was Solutions not Sides. The charity works with young people to enhance understanding on the complex situation in the Middle East and brings the voice of Palestinian and Israeli peace builders into schools. The community hosted two speakers from the charity, Barak Talmor and Ibrahim Abu Ahmed, for a Lunch and Learn which was very well attended. A total of £3,316 was raised over the year.

A wonderful evening of song and talk, linked to Purim, explored the theme "Behind the Mask". We were treated to the extraordinary musicianship of Ilona Domnich and Lara Dodds-Eden supported by the narration of Dr John Lazarus and the commentary of Rabbi Roni. The evening raised about £500.00 for Tzedakah.

Teaching and Learning

The community Conversion group has expanded massively during the period, with more students than ever engaged in bi-monthly study sessions, and participating in community events. A regular series of Lunch and Learn has seen several interesting visitors share their work with our community and explore a wide range of themes. We're looking to continue to bring in interesting and engaging speakers over the next year.

We also collaborated with Kehillah North London for 5 weeks of Talmud study, which was well-attended and led to deep discussion. The follow-up weekly Talmud class has been less successful but we're looking into running more short courses in future. In synagogue Rabbi Roni has been offering teaching on the prayers every couple of months, and will hopefully be bringing back more paired learning (chevrutah study) as well.

A new class, run by David Baker, is preparing several members of our community for a Bar/BatMitzva. This has proved popular and we look forward to celebrating this landmark with them, which, for various reasons, was not available to them as children.

In the community and beyond

NSNS appointed its first representative to the Board of Deputies, Adam Luria. Adam gives and receives regular feedback to and from the community about his work both on an individual basis and to the community.

A number of activities continue to take place at the homes of community members. Friday night dinners have continued to be well attended with the generous provision of space and food by our hosts and the on-going excellent management of logistics by one of our volunteers.

Book club continues to meet on a regular basis and provides a stimulating social context for many of our members to meet.

There have been two guided walks organised for our community. The first was led by Rabbi Roni, entitled the Baal Shem Tov of London. The walk focussed on the life of Rabbi Falk and threw light on 18th century Jewish life in London. A second walk was led by Rachel Kolsky and explored Jewish Stoke Newington. Both walks had maximum attendance.

An eco committee has begun to explore how we might raise consciousness of our environment. An Eco Ellul included a clothes swap and some learning addressed the issue of repairing our world and how to balance our own individual needs with those of the world.

We were delighted to share in the commemoration of VE day through the photos shared by our members. A particular thanks is due to Howard Robinson for inspiring and managing this project.

Conclusion

NSNS, like all Jewish communities, has had another difficult year. Nevertheless, it has continued to thrive and provide for the life-cycle events of its members. As always this has been a mixture of joy and sadness but we have been delighted to celebrate several births during the course of the last year, adding to the NSNS community. We look forward to strengthening and broadening our work. We have begun the process of exploring possibilities of a permanent home. As always, we continue to strive to be an inclusive community and encourage all our membership to contribute to the life of NSNS.

FINANCIAL REVIEW

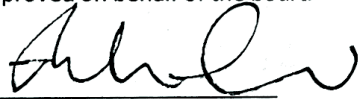
The financial year to November 2024 saw voluntary income and expenditure rise. Income from donations was £100,097, compared to £84,439 in the previous year, while other unrestricted income rose from £800 to £2,908. The costs of operating the Shul (excluding burial fees and charitable activities) rose from £84,520 to £98,352. This meant that the Shul's core activities achieved a surplus of £4,652 for the year.

In addition, the Shul continued to operate the burial scheme, raise and distribute money for other charitable causes, and operate the Rabbi's Discretionary Fund. Total income including these restricted income components was £114,111 and total outgoings £105,250.

The closing total assets of the Shul were £91,678; of those £83,693 were unrestricted reserves to support the operation of the Shul. The balance consists of JJBS contributions and charitable donations collected but not paid out at the end of the financial year - these are restricted and are not part of the Shul's reserves. The Synagogue had total liabilities of £447 at the year end.

The Shul's policy is that unrestricted funds should be at least 3 months, and ideally 6 months, of expenditure. Budgeted expenditure for the year ahead is £100,000 and therefore the target is at least £25,000 and ideally £50,000 in general funds. The reserves are needed to meet the ongoing financial requirements of the Shul. Current reserves exceed this level and the Board remains confident that the Shul is in a healthy financial position.

Approved on behalf of the board



Name

ADAM LURIA

Date

26/08/2025

INDEPENDENT EXAMINATION OF ACCOUNTS AND FINANCIAL STATEMENTS

Independent examiner's report to the trustees of the New Stoke Newington Shul

I report to the trustees on my examination of the accounts of the New Stoke Newington Shul (the Trust) for the year ended 30 November 2024.

Responsibilities and basis of report

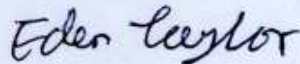
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eden Taylor
Chartered Accountant
Flat 11
Willowdene Court
N20 9QB
15 August 2025

Statement of Financial Activities
(including Income and Expense Accounts)
for the year to 30 November 2024

Categories by activity	Unrestricted funds	JJBS	RDF and Tzedakah	Restricted income funds	Total funds	Prior year funds as reported
	£			£	£	£
Income (Note 3)						
Income and endowments from:						
Donations and legacies	100,097	6,673	4,432	11,105	111,203	93,425
Other	2,908				2,908	800
Total	103,005	6,673	4,432	11,105	114,111	94,225
Expenditure (Note 4)						
Expenditure on:						
Raising funds	2,211			-	2,211	3,623
Charitable activities	96,141	5,686	1,212	6,898	103,040	89,929
Total	98,352	5,686	1,212	6,898	105,250	93,553
Net movement in funds/income for the year	4,653	987	3,220	4,207	8,860	672
Reconciliation of funds:						
Total funds brought forward	79,040	2,499	1,279	3,778	82,818	82,146
Total funds carried forward	83,693	3,486	4,499	7,985	91,678	86,643

Balance Sheet as at 30 November 2024

	Unrestricted funds £	Restricted income funds £	Total this year £	Total last year £
Fixed assets				
Tangible assets (Note 8)	2,599	-	2,599	3,009
Total fixed assets	2,599	-	2,599	3,009
Current assets				
Debtors (Note 9)	17,644	114	17,759	14,772
Cash at bank and in hand	63,897	7,871	71,768	71,411
Total current assets	81,541	7,985	89,526	86,182
Creditors: amounts falling due within one year (Note 10)	447		447	6,374
Net current assets	81,094	7,985	89,080	79,809
Total assets less current liabilities	83,693	7,985	91,678	82,818
Total net assets or liabilities	83,693	7,985	91,678	82,818
Funds of the Charity				
Unrestricted funds	83,693		83,693	79,040
Revaluation reserve				
Total funds	83,693	7,985	91,678	82,818

For the financial year ended 30 November 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and authorised for issue

Signed

Trustee name

Date


 ADAM KURIA
 26/08/2025

Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Synagogue reported a net movement of unrestricted funds of £4,653 for the year and finished the year with £83,693 in unrestricted funds, well in excess of the target financial reserves according to the Synagogue's financial policies.

The trustees are consequently of the view that on this basis the Synagogue is a going concern and these accounts have been prepared on such basis.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note 2.

1.4 Changes to accounting estimates

No accounting estimates have occurred in the reporting period.

1.5 Material prior year errors

No material prior year error have been identified in the reporting period.

Notes to the accounts

Note 2 Accounting policies

This standard list of accounting policies has been applied by the charity.

2.1 INCOME

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: · the charity becomes entitled to the resources; · it is more likely than not that the trustees will receive the resources; and · the monetary value can be measured with sufficient reliability. There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Offsetting	
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).
Government grants	The charity has not received government grants in the reporting period
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Support costs	The charity has incurred expenditure on support costs.
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.
Deferred income	No material item of deferred income has been included in the accounts.
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

2.3 ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. The depreciation rates and methods used are disclosed in note 6.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received. The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year
Current asset investments	They are valued at fair value except where they qualify as basic financial instruments.

Notes to the accounts

Note 3 Analysis of income

Analysis		Unrestricted funds	Restricted income funds (1)	Restricted income funds (2)	Total funds	Prior year
					£	£
Donations and legacies:	Donations and gifts	-	6,673	4,432	11,105	8,986
	Gift Aid	16,967	-	-	16,967	13,885
	Membership subscriptions and sponsorships which are in substance donations	83,130	-	-	83,130	70,554
	Total	100,097	6,673	4,432	111,203	93,425
Other income:		2,908	-		2,908	800
TOTAL INCOME		103,005	6,673	4,432	114,111	94,225

Note

The restricted income funds of the synagogue fall into two categories. Restricted income funds (1) relate to contributions for burial memberships for members who have are part of the burial scheme. Restricted income funds (2) relate to the Rabbi's Discretionary Fund to allow the rabbi of the synagogue to make small donations to members in need and/or to suitable charities, and also to Tzedakah donations made by members to be passed to other charities.

All income in the year was unrestricted except for:

£6,673 of restricted donations to be used for Joint Jewish Burial Society membership, £3,316 of restricted donations towards Tzedakah and £1,117 towards the the Rabbi's Discretionary Fund.

Within the income items above the following items are material:

The synagogue continues to receive the great majority of its income from subscriptions from members of the community which are in substance donations.

Notes to the accounts

Note 4 Analysis of expenditure

Analysis	Unrestricted funds	Restricted income funds		Total funds £	Prior year £
		(1)	(2)		
Expenditure on raising funds:					
Administrative costs	908			908	1,805
Communication and data services	-			-	1,069
Payment service fees	1,303			1,303	750
Total expenditure on raising funds	2,211			2,211	3,623
Expenditure on charitable activities					
Providing religious and educational services	96,141		-	96,141	80,897
Expenditure on burial service memberships					
Expenditure on burial service memberships		5,686		5,686	5,653
Other charitable activities					
Small donations and support payments			379	379	300
Other charitable activities					
Donations to other charities			833	833	3,080
Total expenditure on charitable activities	96,141	5,686	1,212	103,040	89,929
TOTAL EXPENDITURE	98,352	5,686	1,212	105,250	93,553

Other information:

Payment service fees have been allocated entirely to unrestricted funds as the synagogue's sole employee is focused on providing religious services, which is the synagogue's main purpose and the main reason that unrestricted donations (which incur such fees) are made by members.

Analysis of expenditure on providing religious and educational services

Activity or programme	Total this year	Total prior year
£	£	£
Payments to Jewish organisations for membership and other support	14,203	7,097
Employment costs	60,003	52,975
Payments to other service providers for religious training and service support	600	184
Venue hire and related security expenses	15,719	14,848
Kiddush, food, drink, candles and other costs of services and events	4,906	5,382
Maintenance	300	-
Depreciation and Amortisation	411	411
Total	96,141	80,897

Notes to the accounts

Note 5 Paid employees

5.1 Staff Costs

	This year £	Last year £
Salaries and wages	40,487	36,527
Taxation and social security costs	15,161	12,433
Pension costs (defined contribution scheme)	3,779	3,440
Payroll management costs	576	576
Total staff costs	60,003	52,975

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

5.2 Head count at year end

	This year Number	Last year Number
Total	1	1

Note 6 Defined contribution pension scheme

	This year £	Last year £
Amount of contributions recognised in the SOFA as an expense	3,779	3,440

Defined contribution pension scheme have been allocated entirely to unrestricted funds as the synagogue's sole employee is focused on providing religious services, which is the synagogue's main purpose and the main reason that unrestricted donations are made by members.

Notes to the accounts

Note 7 Details of certain items of expenditure

7.1 Fees for examination of the accounts

The independent examiner provided services free of charge.

Note 8 Tangible fixed assets

8.1 Cost or valuation

At the beginning of the year
Additions
At end of the year

Fixtures, £	Total £
4,106	4,106
-	-
4,106	4,106

8.2 Depreciation and impairments

Basis
Rate

Straight line
10%

At beginning of the year
Depreciation
At end of the year

1,097	1,097
411	411
1,508	1,508

8.3 Net book value

Net book value at the beginning of the year
Net book value at the end of the year

3,009	3,009
2,599	2,599

Note 9 Debtors and prepayments

9.1 Analysis of debtors

Gift Aid claims
Prepayments of expenses and receivables
Electronic payments recorded but not yet received
Total

This year £	Last year £
16,917	13,885
664	887
178	
17,759	14,772

Note 10 Creditors and accruals

10.1 Analysis of creditors

Other creditors
Total

Amounts falling due within one year		Amounts falling due after more than one year	
This year £	Last year £	This year £	Last year £
447	6,374	0	0
447	6,374	-	-

The charity's creditors represent £447 in normal expenses in FY 2024 that were unpaid at the year end.

Notes to the accounts

Note 11 Transactions with trustees and related parties

11.1 Trustee remuneration and benefits

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

11.2 Trustee expenses

No trustee expenses have been incurred in the year to 30 November 2024.

11.3 Transaction(s) with related parties

There have been no related party transactions in the reporting period.