

**ACCOUNTS
FOR
FINCHLEY REFORM SYNAGOGUE
COMPANY LIMITED BY GUARANTEE
COMPANY NUMBER 7321494
CHARITY NUMBER 1137557**

**DIRECTORS REPORT
AND FINANCIAL STATEMENTS
31 AUGUST 2014**

**NYMAN LIBSON PAUL
CHARTERED ACCOUNTANTS AND STATUTORY AUDITORS
REGINA HOUSE
124 FINCHLEY ROAD
LONDON
NW3 5JS**

**CHARITY COMMISSION
FIRST CONTACT**

- 8 JUN 2015

**ACCOUNTS
RECEIVED**

Finchley Reform Synagogue

LEGAL AND ADMINISTRATIVE DETAILS

DATE OF INCORPORATION 21 JULY 2010
COMPANY NUMBER 7321494
CHARITY NUMBER 1137557

Directors

		As Director	
Treasurer	Roger Barden		
Senior Warden	Sara Bensusan	Appointed	17-Mar-14
	Debra Brunner		
	Paul Demby		
	Tamar Dhiri		
	Helen Dropkin	Appointed	17-Mar-14
	Manya Eversley	Appointed	13-Oct-14
	Lisa Gayer		
	Amit Handelsman	Resigned	10-Nov-14
	Sally Hurcomb	Resigned	17-Mar-14
Chair	Hannah Jacobs		
	Graham Moss	Resigned	17-Mar-14
Vice Chair	Suzi Philip		
	Roni Schwarts	Appointed	17-Mar-14
Company Secretary	Matthew Stratton	Appointed	8-Sep-14
	Laura Tobias	Resigned	13-Oct-14
		As Company Secretary	
	Matthew Stratton	Appointed	8-Dec-14
	Laura Tobias	Resigned	8-Dec-14

PRINCIPAL ADDRESS 101 Fallow Court Avenue
London N12 OBE

BANKERS NatWest Bank
North West London Commercial Office
30 Clarendon Road
Watford
Hertfordshire
WD17 1GQ

AUDITORS Nyman Libson Paul
Regina House
124 Finchley Road
London NW3 5JS

Finchley Reform Synagogue

Directors' Report for the 11 months to 31st August 2014

The Directors have pleasure in presenting their report together with the audited financial statements of the Charity for the 11 months to 31st August 2014. The financial statements are in accordance with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities (SORP 2005) and the Companies Act 2006.

INCORPORATION, ARTICLES AND MEMORANDUM

The Synagogue was registered as a charitable company on 1st October 2010 when a new Memorandum and Articles of Association were implemented and accordingly the existing unincorporated charity became inactive from that date.

The Finchley Reform Synagogue, known in Hebrew as Kehillah Kedasha Etz Chaim, was constituted under a deed of trust established in 1960 and is a registered charity No. 1137557.

The principal objects of the Synagogue remain the promoting of Judaism in the spheres of public worship, religious, educational, social, cultural and charitable activities.

YEAR END

Following discussion with the auditors the Directors took the decision to change the Synagogue's year-end to 31st August. This means that the accounts presented are for an 11 month period from 1st October 2013 through 31st August 2014. The comparative figures shown are for the year ended 30th September 2013. The membership subscriptions year will continue to run from 1st October through 30th September.

AUDITORS

Following the resignation of Lacombe & Co as statutory auditors in May the Directors appointed Nyman Libson Paul to fill the ad hoc vacancy as statutory auditor. We wish to express our thanks to Gerry Lacombe for the many years of service his firm has provided.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Synagogue's governing document is its Articles, which are reviewed periodically. The Directors of the Synagogue are its Council Members - including the Honorary Officers - who are elected by the membership in open meeting.

There is also provision for up to five members to be co-opted to serve on Council until the subsequent Annual General Meeting. No person may serve as just an ordinary Member of Council for more than six consecutive years. No Honorary Officer may serve in the same office for more than four consecutive years and for more than twelve consecutive years in total. Council will normally solicit nominations for new Directors from those members who have specific relevant skills (for example financial, educational or spiritual), who are already active in the community or who represent particular interest groups from within the membership.

The Directors normally meet eleven times a year (a minimum of eight meetings is specified by the Articles) and there are Sub-committees and Groups that report to the Council, which then approves their activities. The main Sub-committees and Groups are:

Ritual: this committee deals with all aspects of the provision of Synagogue services including those at festivals. The clergy team continued with their work of inspiring and leading changes within the religious services.

Youth and education: this committee deals with the provision of religion schooling and youth activities for children of members, through to B'nei Mitzvah age and beyond.

Kindergarten: oversees the operational and strategic development of the kindergarten.

Chesed (Community Services): this encompasses other community-based activities including co-ordinating the community's response to members in need.

Finance: this meets to review the financial affairs of the Synagogue

In addition to these committees, the Synagogue employs administrative staff who are responsible for the day to day management of the building, financial control and recordkeeping, co-ordination of activities between various groups and who are available to respond to queries which are often of a sensitive nature, including life events and bereavements. Council, taking appropriate external advice where necessary, makes all significant operational decisions.

Finchley Reform Synagogue

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The Articles also require certain key decisions to be approved by the membership in open meeting, including the appointment and termination of rabbinic contracts, the purchase or sale of freehold property and the taking out of large loans.

EXTERNAL AFFILIATIONS

The Articles provide that the Synagogue shall be a member of the Movement for Reform Judaism, for which benefit, affiliation fees are payable at a percentage of the previous year's subscription income.

One of the benefits of membership of a synagogue is the availability of a burial plan, and a proportion of members' subscriptions are specifically levied in this respect: these amounts are paid by the Synagogue to the Jewish Joint Burial Society, which in most cases is then solely responsible for the provision of such burial services.

Finally, the Synagogue is also entitled to representation at the Board of Deputies of British Jews, for which a charge is levied based on the number of members.

ACHIEVEMENT OF OBJECTIVES AND REVIEW OF ACTIVITIES

A full review of Synagogue activities is contained in the Synagogue's latest Annual Review. This is circulated to all members prior to the Annual General Meeting.

The key achievements during the year referred to in the Annual Review were:

Ritual: Our principal rabbi, Rabbi Miriam Berger and the clergy team continued to develop and lead religious services for the whole community, ensuring that they inspired every age group with content that covered prayer, study, and music and included children's activities. A new service provision with Alyth Gardens Synagogue was developed on a monthly basis for young professionals called, the 3rd Space minyan.

The leadership of the wardens changed at the AGM in 2014, with the various roles being split amongst the group whilst a new Senior Warden was voted in.

We had the benefit – funded by a generous donation – of a part time music worker who developed the music provision especially amongst young people and aided the Cantor in her continued development of choirs and musical groups. This post ended in July 2014.

Alexandra Palace was again used for all of the High Holy Day services, allowing the whole community to pray together as a community in one location and which enabled us to provide services for all ages and needs of our members.

Youth and Education: The number of young people involved in the Youth and Education provision again increased. At the beginning of the financial year, the Honorary Officers felt that the part time post of Director of Youth and Education was no longer viable for the community and that it would be advantageous for the members to be more involved with the senior professional team in the delivery of the different areas. A new post to take charge of Sunday morning programme was established and an interim was employed until a full recruitment process was undertaken. The new head of the Sunday morning programme commenced in April 2014. The hiring of rooms at Finchley Progressive Synagogue on a Sunday morning to accommodate the increased number of young people has proved successful. At the end of the financial year, a new post to develop and deliver the Hebrew Curriculum was set up and allowed for an intensive on-line Hebrew language course to run during the summer holidays.

Kindergarten: The high standards of care and education developed during and since the awarding of 'outstanding' by Ofsted has continued. The Kindergarten continues to be fully enrolled with a waiting list at the start of the academic year. The Head of kindergarten has been involved with the Rabbi, Chair and Vice-Chair in discussions with a neighbouring synagogue to open a full-time childcare programme off-site which will not involve the synagogue in any expenditure.

Community: FRS continued its participation in the Together in Barnet Shelter programme, providing dinner, bed and breakfast in a homely atmosphere, once a week for 15 homeless men and women. For the second year the synagogue was able to host the Somalian Bravanese community for their Ramadan prayers as they are still without a replacement for their premises destroyed in an arson attack in 2013. In conjunction with the Bravanese community we constructed a Sukkah in the Brent Cross shopping centre which highlighted their need to have a new building.

Finchley Reform Synagogue

Directors' Report for the 11 months to 31st August 2014

Grants: Grants awarded totalled £55,756 (compared to £65,821 for the year to September 2013). Within the total above the amount of grants via the High Holy Day Appeal was £45,001 (year to September 2013 £43,041).

The High Holy Day Appeal main beneficiaries were those charities, which Council agreed to give a three-year focus. This was the first year for: Langdon - Enabling Independent Living £8,833; The Bike Project £8,275; Charities supporting Be Free Israel. Additionally payments of £8,275 to Housing Action Barnet and £800 to World Jewish Relief were made. Full details are in Note 14.

FINANCIAL REVIEW

The Statement of Financial Activities for the 11 months to 31 August 2014 is set out on page 4 of the accounts and shows a net operating surplus from operations of £21,825 (2013 - £6,691) for the period.

The major contributory factors to the positive variance against Council's approved budget, which recalculated for the 11 month period showed a projected surplus of £5,750, includes the following: -

Membership continued to increase during the year, giving some £3,000 extra income above budget

Kindergarten income was significantly in excess of budget by some £14,000 because of increased numbers and age profile.

Letting income was above budget by some £1,500.

Spirituality costs were some £9,000 above budget, reflecting extra operational costs

Kindergarten costs were below budget by some £8,500 arising from an older age profile than previously expected which led to a reduction in staffing costs.

Youth and education costs were some £3,000 lower than budget despite the increase in numbers of students

Resources were above budget by some £14,000 principally because of professional fees in connection with rectifying the planning consent for the Kindergarten and work on the new building.

MRJ Affiliation Fees – there was a saving of some £7,500 against budget because of a change in the calculation by the Movement.

Comparing the increase in percentage terms of actual results for the 11 months to 31 August 2014 against the apportioned 11-month result of the year ended 30 September 2013, shows:

Total income is some 7.9% higher at £1,006k (2013 - £932k).

Total expenses increased by some 4.6% at £974k (2013 - £931k).

During the period and detailed in Note 8 there was new capital spending on replacing the various central heating boilers and hot water heater and, following a required upgrade in the computer operating system, on purchasing new office computers and other hardware. These costs are depreciated over 10 and 5 years respectively.

We have been able to transfer £20,000 to the Designated Fund, which has been used to cover some of the depreciation charge on recent additions to fixed assets.

The Synagogue's unrestricted reserves now total £256,733 (2013 - £248,868).

The movements in the restricted funds comprise the following major elements: -

- The High Holy Day Appeal received £44,778. It disbursed over £37,000 and made net transfers of just over £7,800.
- Belarus Twinning received almost £16,700 and just over a further £7,800 was transferred in. It spent just over £23,000 in the period.

A full summary of movements is detailed in note 11.

Finchley Reform Synagogue

Directors' Report for the 11 months to 31st August 2014

PLANS FOR THE FUTURE

The discussions on options to enhance the synagogue buildings have continued. We are pleased to report that in February the Planning Committee of Barnet Council approved the use of the Portakabin until 2018 and the 60 children on roll. This enables us to go forward with developing and submitting plans for rebuilding, and to this end new professional advisers have been retained.

Within each of our main categories the following are the short / medium term goals:

Ritual: The development of more wardens and the successful succession of new leadership from the membership. The clergy team will continue to develop innovative choices of prayer services alongside the main services. A new choir has been formed from members of the community and it is envisaged that they will provide additional musical input on a regular basis. Alongside the development of children and family religious services, a new format of service will be developed for those with specifically with learning disabilities although the service will be open to all members.

Youth and Education: The committee will be re-formed to support the new format of youth and education and to encourage more social activities amongst the parents of individual year groups. The Sunday morning provision will continue to be developed with more focus on Hebrew language teaching including supporting programmes for parents to be involved with.

Kindergarten: The kindergarten will continue to develop its high standards and continues to work on a new project – named Shofar - with North Western Reform Synagogue kindergarten to set up a new Jewish day centre for working parents in a site between the two synagogues.

Chesed (Community Services) continues to provide care to our members when and where required. They organise support at times of bereavement and Festivals, supporting the principal Rabbi in her work as well as phoning the membership on Pesach and Rosh Hashanah. They are focussing on training the volunteers, particularly in dementia awareness and Mental Health issues.

Finances: From a financial perspective, our steadily increasing membership continues to enable investment in key resources. Without this continuing increase in membership the Synagogue would not be able to make the necessary investment in staff resources on a sustainable basis to meet the numerous increased demands for music, youth and education and community activities. There is also financial pressure on the cost side, for example utility bills and expenditure required in maintaining the existing building, as well as the continuing need to fund professional fees relating to the new building project.

The latest budget for 2014-15 anticipates a small operating deficit of £3,000, which is considered acceptable taking account of existing reserves.

INVESTMENT POLICY

There are no restrictions on the Synagogue's powers to invest. The Trustees operate a low risk strategy with respect to investments, which necessarily results in low interest income. The unrestricted and restricted funds may be invested in any type of investment.

RESERVES POLICY

It is the policy of the Synagogue to maintain our unrestricted funds, which are the free reserves of the Synagogue, at a level, which is adequate to keep the Synagogue solvent. In conjunction with the subscriptions and other incoming resources, this provides sufficient funds to cover the administrative and support costs of the Synagogue.

As identified in note 13, the unrestricted funds are £256,733, an increase of just over £7,800. This includes £185,373 in the Designated Fund. This level covers payroll costs for several months and provides for asset depreciation and repairs as identified in note 12.

The restricted funds are funds donated to the Synagogue for expenditure of a specific purpose or nature and are described in detail in note 11 of the accounts. Sufficient funds are held in an appropriate form to enable the funds to be applied for the purpose for which they were established.

Finchley Reform Synagogue

Directors' Report for the 11 months to 31st August 2014

GRANT MAKING POLICY

The Synagogue pursues its charitable giving through a number of programmes but mainly through the High Holy Day Appeal and the Charity Committee, which disburses the net income generated by a number of fund-raising activities during the year. With the exception of minor disbursements in the case of need, our policy is to make grants only out of donations received and only to registered charities, whether in the UK or overseas.

The Synagogue has a policy to support a small number of charities over a three-year period, allowing FRS to build up a better understanding of each charity's needs than would otherwise be the case when one-off donations are made. Council has agreed four charities, which will be supported during the three-year period beginning 1 October 2013.

Additionally the synagogue continues to support other charities with smaller donations managed by a dedicated group of members. During 2014 £5,755 was paid to charities using FRS Cares fund.

Details of grants made are shown in note 14 of the accounts.

RISK MANAGEMENT

The directors have examined the major strategic, business and operational risks which the Synagogue faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to mitigate risks as appropriate.

POST BALANCE SHEET EVENTS

There are no post balance sheet events.

DIRECTORS' RESPONSIBILITIES IN RELATION TO THE ACCOUNTS

The directors are responsible for preparing the Directors Report and financial statements in accordance with applicable law and regulation. Law applicable in England & Wales requires the Board of Directors to prepare financial statements for each financial year in accordance with applicable Accounting Standards, which give a true and fair view of the company's financial activities during the year and of its financial position at the end of the financial year. In preparing those financial statements to give a true and fair view, the Board of Directors should follow best practice and:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts; and
- Prepare the accounts on a going concern basis, unless it is inappropriate to presume that the charity will continue to operate.

The Directors are also responsible for keeping proper accounting records, which disclose with reasonable accuracy the financial position of the company. These should enable them to ascertain the financial position of the company and ensure that the financial statements comply with the requirements of applicable law and regulations. The Directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are aware that, at the time the report is approved, firstly there is no relevant audit information of which the company's auditor is unaware and secondly, they have taken all steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Directors and signed on their behalf by:


Hannah Jacobs, Chair


Roger Barden, Treasurer

12 January 2015

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FINCHLEY REFORM SYNAGOGUE

We have audited the financial statements of Finchley Reform Synagogue for the period ended 31 August 2014 set out on pages 4 to 10 . The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standards - Provisions Available for Small Entities, in the following circumstances:

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' report for the financial period for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and to take advantage of the small companies' exemption from the requirement to prepare a strategic report or in preparing the Trustees' report.



Jennifer Pope (senior statutory auditor)

for and on behalf of

Nyman Libson Paul

Chartered Accountants
Registered Auditors

Regina House
124 Finchley Road
London
NW3 5JS

Date: 12 January 2015

FINCHLEY REFORM SYNAGOGUE

BALANCE SHEET AND ACCOUNTS

FOR THE 11 MONTHS PERIOD ENDED 31 AUGUST 2014

FINCHLEY REFORM SYNAGOGUE

STATEMENT OF FINANCIAL ACTIVITIES FOR THE 11 MONTHS PERIOD ENDED 31 AUGUST 2014

INCOME AND EXPENDITURE	Notes	Unrestricted			Total	Unrestricted			Total
		Operations	Designated	Restricted	Funds 2014	Operations	Designated	Restricted	Funds 2013
		£	£	£	£	£	£	£	£
INCOMING RESOURCES									
Incoming resources from generated funds									
Voluntary income	2a	628,360		107,936	736,296	649,925		95,170	745,095
Activities for generating funds	2b	8,669		-	8,669	10,480		-	10,480
Investment income - bank deposit interest		2,613		480	3,093	4,713		542	5,255
Incoming resources from charitable activities	2c	257,634		-	257,634	255,708		-	255,708
TOTAL INCOMING RESOURCES		897,276	-	108,416	1,005,692	920,826	-	95,712	1,016,538
RESOURCES EXPENDED									
Charitable activities	3&11	735,470	-	85,954	821,424	762,800	-	93,381	856,181
Other charitable costs	6	95,113	-	-	95,113	107,624	-	-	107,624
Depreciation for the year	8&13	3,043	12,960	-	16,003	-	8,027	-	8,027
Governance costs	5	41,825	-	-	41,825	43,711	-	-	43,711
TOTAL RESOURCES EXPENDED		875,451	12,960	85,954	974,365	914,135	8,027	93,381	1,015,543
NET INCOMING(OUTGOING) RESOURCES BEFORE TRANSFERS									
		21,825	(12,960)	22,462	31,327	6,691	(8,027)	2,331	995
Transfers	11&13	(21,000)	20,000	1,000	-	(6,000)	5,000	1,000	-
NET INCOMING(OUTGOING) RESOURCES AFTER TRANSFERS									
		825	7,040	23,462	31,327	691	(3,027)	3,331	995
Balance brought forward at beginning of year		70,535	178,333	85,639	334,507	69,844	181,360	82,308	333,512
Balance carried forward at end of year		71,360	185,373	109,101	365,834	70,535	178,333	85,639	334,507

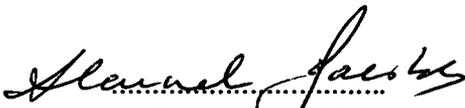
The notes on pages 6 to 10 form part of these financial statements

FINCHLEY REFORM SYNAGOGUE

BALANCE SHEET AS AT 31 AUGUST 2014

	Notes	31 August 2014		30 September 2013	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	8		161,681		130,249
Current Assets					
Debtors and prepayments	9	79,432		63,514	
Short term deposits		243,138		328,221	
Cash at bank and in hand		<u>11,482</u>		<u>8,676</u>	
		334,052		400,411	
Current Liabilities					
Amounts falling due within one year	10	<u>(129,899)</u>		<u>(196,153)</u>	
Net Current Assets			204,153		204,258
Net Assets			<u><u>365,834</u></u>		<u><u>334,507</u></u>
Funds					
Restricted	11		109,101		85,639
Unrestricted	13		<u>256,733</u>		<u>248,868</u>
			<u><u>365,834</u></u>		<u><u>334,507</u></u>

Approved by the Board of Directors (The Synagogue Council)
on 12 January 2015 and signed on its behalf by:


Hannah Jacobs Chair


Roger Barden Treasurer

The notes on pages 6 to 10 form part of these financial statements

FINCHLEY REFORM SYNAGOGUE

NOTES TO THE ACCOUNTS FOR THE 11 MONTHS PERIOD ENDED 31 AUGUST 2014

1. BASIS OF PREPARATION

a) Accounting Convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of recommended Practice (SORP), "Accounting and reporting by Charities" published in March 2005, applicable accounting standards and the Companies Act 2006.

b) Income

Subscription income is included in the financial year to which it relates after making allowance for any amounts that are unlikely to be collected. Kindergarten and Education fees are recognised in the term to which they relate.

Legacy income is recognised on written confirmation from executors that the amounts are receivable.

Other income, including rental of the Synagogue hall, is accounted for on an accruals basis.

c) Income tax recoverable

This has been included to the extent that it arises on Gift Aided subscription income due for the year.

d) Expenditure

This is recognised on an accruals basis.

e) Allocation of costs

Certain costs, primarily the cost of the rabbinic team, are allocated on the basis of an estimate of the time spent on each activity.

Support costs are allocated to the various activities based on the number of staff employed in each area.

f) Pensions

The Synagogue operates a defined contribution pension scheme and also contributes to the personal pension schemes of certain employees. The pension charge in the financial statements represents the total contributions payable in respect of both types of scheme made by the Synagogue in respect of the period.

g) Fixed assets and depreciation

Fixed assets are included at cost less accumulated depreciation. Individual capital additions below £500 are written off in the year.

The following rates of depreciation are employed to depreciate those assets over their effective lives:

		Depreciation charged against
Freehold buildings (excluding synagogue vestments and furniture)	- None	See note below
Synagogue Improvements	- 10% on cost	Designated Fund - Fixed Assets
Kindergarten Extension	- 10% on cost	Designated Fund - Fixed Assets
Vestments, furniture & books	- 15% on cost	Designated Fund - Fixed Assets
Office and sound system equipment	- 20/25% on cost	Designated Fund - Fixed Assets
Computers	- 25% on cost	Bequest and Legacy Fund (Final Year fund extinguished)

The synagogue and the adjoining building were professionally valued in October 1998 at £520,000. The valuation was significantly in excess of the original cost and the Trustees consider that this continues to be the case. Accordingly depreciation has not been charged.

h) Funds

Unrestricted funds are those which can be applied at the discretion of the Trustees for any of the charitable purposes permitted by the Constitution.

Unrestricted funds include the designated fixed assets fund as described in the Trustees' Report and Note 11.

Restricted funds represent donations or income for which the respective donors have imposed restrictions as to their use.

i) Comparatives

As more fully explained in the Trustees' Report, the accounting reference date has been changed from 30 September to 31 August 2014 and accordingly these financial statements relate to an 11 month period. The comparatives stated within the profit and loss account and accompanying notes, relate to the 12 month period ended 30 September 2013.

FINCHLEY REFORM SYNAGOGUE

NOTES TO THE ACCOUNTS FOR THE 11 MONTHS PERIOD ENDED 31 AUGUST 2014

2a VOLUNTARY INCOME

	2014	2013
	£	£
Unrestricted funds		
Subscriptions	516,750	533,831
Income Tax Recoverable	108,511	113,834
Donations	3,099	2,260
	<u>628,360</u>	<u>649,925</u>
Restricted funds		
Donations	107,936	95,170
	<u>736,296</u>	<u>745,095</u>

2b ACTIVITIES FOR GENERATING FUNDS

	2014	2013
	£	£
Hire of hall	6,122	8,666
Synagogue magazine advertising	2,547	1,814
	<u>8,669</u>	<u>10,480</u>

2c INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2014	2013
	£	£
Sale of High Holy Day tickets	5,820	3,885
Second Seder night	2,080	2,609
Marriages	1,650	3,250
Education fees - Kindergarten	228,458	227,130
Income from holiday schemes	19,626	18,834
	<u>257,634</u>	<u>255,708</u>

3 CHARITABLE ACTIVITIES

	Staff Costs	Direct Costs	Support Costs	2014	2013
	£	£	£	£	£
Services & Festivals	138,372	56,708	45,008	240,088	238,006
Youth & education	75,389	26,937	41,650	143,976	144,812
Kindergarten	173,609	26,219	24,675	224,503	244,421
Community activity	44,612	56,018	25,827	126,457	135,088
Interest	-	-	446	446	473
	<u>431,982</u>	<u>165,882</u>	<u>137,606</u>	<u>735,470</u>	<u>762,800</u>

4 SUPPORT COSTS

	Services & Festivals	Youth & Education	Kindergarten	Community activities	Interest	Governance costs	Total 2014	Total 2013
	£	£	£	£	£	£	£	£
Premises costs								
Caretaking costs	8,398	8,398	8,398	1,400	-	1,399	27,993	28,311
Lighting, heating and rates	3,261	3,261	3,261	543	-	543	10,869	11,608
Repairs and maintenance	2,521	2,521	2,521	420	-	420	8,403	11,892
Cleaning costs	1,192	1,192	1,192	199	-	197	3,972	4,469
Office costs								
Administrative staff costs	15,432	15,432	3,086	15,432	-	12,345	61,727	68,073
Printing, postage & stationery	1,574	1,574	315	1,574	-	1,258	6,295	7,058
Telephone	1,131	1,131	-	1,131	-	376	3,769	2,597
Insurance	2,454	2,454	2,454	409	-	409	8,180	8,273
Interest paid	-	-	-	-	446	-	446	473
Bank charges	391	391	391	391	-	389	1,953	2,281
Equipment repairs and maintenance	1,977	1,977	1,977	329	-	329	6,589	7,024
Computer and website consultancy	527	527	527	88	-	86	1,755	1,800
Legal & professional fees	-	-	-	-	-	18,283	18,283	19,153
Security	5,597	2,239	-	3,358	-	-	11,194	11,454
Other Items	553	553	553	553	-	(2)	2,210	2,860
	<u>45,008</u>	<u>41,650</u>	<u>24,675</u>	<u>25,827</u>	<u>446</u>	<u>36,032</u>	<u>173,638</u>	<u>187,327</u>

FINCHLEY REFORM SYNAGOGUE

NOTES TO THE ACCOUNTS FOR THE 11 MONTHS PERIOD ENDED 31 AUGUST 2014

5. GOVERNANCE COSTS

	Unrestricted Funds	
	2014	2013
	£	£
Trustee Indemnity Insurance	827	901
Audit	4,580	4,070
Annual report	386	175
Allocated Support costs	36,032	38,565
	<u>41,825</u>	<u>43,711</u>

6. OTHER COSTS

	Unrestricted Funds	
	2014	2013
	£	£
Movement for Reform Judaism	82,417	93,909
Board of Deputies	12,696	13,715
	<u>95,113</u>	<u>107,624</u>

7. STAFF COSTS

	2014	2013
	£	£
Wages and Salaries	470,837	489,216
National Insurance	35,215	38,671
Pension Costs	15,650	15,385
	<u>521,702</u>	<u>543,272</u>

2014 2013
Full Time Equivalent
Number of Employees

Staff numbers (full time equivalents) were as follows:

Rabbinic	2.30	2.30
Education	2.70	3.00
Community	1.40	1.40
Kindergarten	7.70	6.00
Administrative	3.50	3.50
	<u>17.60</u>	<u>16.20</u>

There was only one employee with emoluments over £60,000.

No expenses were reimbursed to Trustees or persons connected with them.

8. TANGIBLE FIXED ASSETS

Cost	Freehold	Synagogue, Youth Centre & Kindergarten	Synagogue vestments furniture & books	Office & Sound System Equipment	Computers	Total
	Land and Buildings	Improvements				
	£	£	£	£	£	£
At 1 October 2013	109,615	311,383	34,084	33,544	19,223	507,849
Additions	-	25,872	-	-	21,563	47,435
Total cost at 31 August 2014	<u>109,615</u>	<u>337,255</u>	<u>34,084</u>	<u>33,544</u>	<u>40,786</u>	<u>555,284</u>
Accumulated depreciation						
At 1 October 2013	18,575	276,922	34,084	28,796	19,223	377,600
Charge for the period	-	7,899	-	2,714	5,390	16,003
Total cost at 31 August 2014	<u>18,575</u>	<u>284,821</u>	<u>34,084</u>	<u>31,510</u>	<u>24,613</u>	<u>393,603</u>
Net Book Values						
At 31 August 2014	<u>91,040</u>	<u>52,434</u>	<u>-</u>	<u>2,034</u>	<u>16,173</u>	<u>161,681</u>
At 30 September 2013	<u>91,040</u>	<u>34,461</u>	<u>-</u>	<u>4,748</u>	<u>-</u>	<u>130,249</u>

The outstanding capital commitment at 31 August 2014 was £Nil (2013 - £23,303)

The Trustees consider that the value of the freehold property and improvements are in excess of the carrying value

FINCHLEY REFORM SYNAGOGUE

NOTES TO THE ACCOUNTS FOR THE 11 MONTHS PERIOD ENDED 31 AUGUST 2014

9. DEBTORS AND PREPAYMENTS comprise

	2014 £	2013 £
Income tax recoverable	24,410	7,375
Sundry debtors and prepayments	55,022	56,139
	<u>79,432</u>	<u>63,514</u>

10. CURRENT LIABILITIES - Amounts falling due within one year:

	2014 £	2013 £
Board of Deputies levy	11,335	12,230
Kindergarten fees received in advance	33,204	64,441
Hall hire deposits	1,850	1,450
High Holydays ticket sales received in advance	193	5,785
PAYE and NIC for August	10,525	10,123
Audit Fee	4,500	4,000
Pension Contributions	2,124	1,428
Rabbinic Costs	10,000	265
Subscriptions in Advance	-	27,703
JJBS Over-Age Payments	2,574	4,454
Trade Creditors	8,298	19,769
Other creditors and accruals	45,296	44,505
	<u>129,899</u>	<u>196,153</u>

11. RESTRICTED FUNDS

	Balance at 01.10.13 £	Interest accrued £	Donations received £	Transfers £	Disbursed during year £	Balance at 31.08.14 £
These are analysed as follows:						
Belarus Project Fund	3,240	32	16,649	7,856	(23,530)	4,247
Benevolent Fund	613	-	-	-	(613)	-
Building Fund	38,300	228	16,055	-	-	54,583
Community Engagement Fund	5,002	28	2,330	-	(721)	6,639
Czech Scroll Trust Fund	39	-	200	-	(239)	-
FRS Cares Fund	15,565	69	4,292	1,000	(5,755)	15,171
FRS Charity Committee Fund	2,089	8	10,630	-	(5,000)	7,727
High Holyday Appeal Fund	643	26	44,778	(7,856)	(37,145)	446
Inter-Faith Fund	4,353	18	125	-	(1,550)	2,946
Jack Petchey Award Fund	3,693	15	1,800	-	(2,461)	3,047
James Harris Memorial Prize	-	1	625	-	(14)	612
Music and Ritual Fund	201	1	-	-	-	202
Musical Engagement Intern Fund	296	-	10,010	-	(8,324)	1,982
Youth Group Fund	11,605	54	442	-	(602)	11,499
	<u>85,639</u>	<u>480</u>	<u>107,936</u>	<u>1,000</u>	<u>(85,954)</u>	<u>109,101</u>

All the Disbursements totalling £85,954 were for Charitable Activities

Details relating to restricted

funds expending or holding over £2,000	Sources of funds	Restrictions of funds	Assets of funds
Belarus Project Fund	Events and donations	Preservation of Jewish heritage in Belarus	FRS bank account
Building Fund	Events and donations	Improvement of building	FRS bank account
Community Engagement Fund	Donations	Involving marginalised Jews and non Jews in communal life	FRS bank account
FRS Cares Fund	Donations	Grants and subsidies to members	FRS bank account
FRS Charity Committee Fund	Events and donations	Charitable donations	FRS Charity bank account
High Holyday Appeal Fund	High holyday appeal	Charitable donations	HHD Appeal bank account
Inter-Faith Fund	Grants and donations	Development of interfaith connections and understanding	FRS bank account
Jack Petchey Award Fund	Grants	Development of youth resources and facilities	FRS bank account
Musical Engagement Intern Fund	Donations	Development of musical engagement	FRS bank account
Youth Group Fund	Grants and donations	Facilitating Jewish life for FRS youth	FRS bank account

Details of transfers between unrestricted and restricted funds:

The Synagogue donated £1,000 to FRS Cares out of general reserves.

The restricted funds receive interest on the average of month end balances during the year at 0.5% pa.

Material movements of funds

The Charity Committee raised £10,630 from events and donations and donated £5,000 to outside charities.

The High Holyday appeal raised £44,778 and £37,145 has been donated to outside charities chosen by the trustees.

Details of the charities supported are set out in Note 14.

Analysis of assets and liabilities, by fund

The excess of the building carrying value over the value of these funds is utilised proportionately to offset the net liabilities of all those Funds where the assets of the funds are held in the FRS bank account and the Unrestricted Reserves shown in Note 13.

These net liabilities mainly comprise cash, amounts due from members, less accrued expenses.

The other reserves are funded by specific assets as shown on previous page.

FINCHLEY REFORM SYNAGOGUE

NOTES TO THE ACCOUNTS FOR THE 11 MONTHS PERIOD ENDED 31 AUGUST 2014

12. DESIGNATED FUND - FIXED ASSETS

This was established in 2008. The purpose of this fund is to make proper provision for depreciation on existing fixed assets, for future repairs and renewals of the synagogue building and to provide funds for a possible major refurbishment and/or future building improvements. The Trustees decided to transfer a further £20,000 to this Fund for the period ended 31 August 2014.

13. UNRESTRICTED FUNDS

	Balance at 01.10.13	Donations received	Transfers	Incoming/ Outgoing	Balance at 31.08.14
	£	£	£	£	£
General Reserves	67,492	-	(21,000)	24,868	71,360
Bequest and Legacy Fund	3,043	-	-	(3,043)	-
	70,535	-	(21,000)	21,825	71,360
Designated Fund - Fixed Assets	178,333	-	20,000	(12,960)	185,373
Total Unrestricted Funds	248,868	-	(1,000)	8,865	256,733

The amount disbursed from the Designated Fund - Fixed Assets of £12,960 relates to the years depreciation of £2,714 on the Photocopier and Sound System, £4,385 on the Synagogue and Youth Centre Improvements, £3,514 on the Kindergarten Improvements and £2,347 on computer systems. The entire balance of the Bequest and Legacy fund, £3,043, was utilised in the depreciation of the new suite of office computers purchased during the year.

14. GRANTS PAYABLE IN FURTHERANCE OF THE CHARITY'S OBJECTS

Fund	Recipients (all Institutional)	2014 £	2014 £
FRS Cares	12 amounts under £500, 2 of £500, 1 of £750 and 1 of £2,000		5,755
FRS Charity Committee	Housing Action Barnet		5,000
High Holyday Appeal	Langdon - Enabling Independent Living	8,833	
	Housing Action Barnet	8,275	
	The Bike Project	7,618	
	MRJ & NIF supporting Israel HoSheet	7,569	
	World Jewish Relief	800	
	1 amount of £400	400	
	2 amounts between £150 and £200	350	
	33 amounts of £100	3,300	
		37,145	
	Transfer to FRS Belarus Twinning Fund	7,856	45,001
			<u>55,756</u>

15. RELATED PARTY TRANSACTIONS

Salary paid to a Director as an FRS Kindergarten teacher	1,558
Salary paid to son of a Director as a Religion School helper	985
Salary paid to son of a Director as a Religion School helper	559
Salary paid to a Director as a Kochavim teacher	550
Salary paid to son of a Director as a Religion School helper	363
Salary paid to son of a Director as a Religion School helper	72
Salary paid to son of a Director as a Religion School helper	45
Salary paid to daughter of a Director as a Religion School helper	45
FRS event catered for by a company owned by a Director	345
	<u>4,522</u>

16. MEMBERS LIABILITY

The liability of every member is limited to an amount not exceeding £1

17. CONTINGENT LIABILITY

During the year to 30 September 2010 the synagogue received a grant of £20,425 from the London Borough of Barnet in respect of capital expenditure by the Kindergarten and upon certain specific conditions. This grant could be repayable in the event that the conditions did not continue to be met for a period of four years to June 2015