Registered Company Number: 05890261

Registered Charity Number: 1117590

THE ASSEMBLY OF MASORTI SYNAGOGUES (A CHARITABLE COMPANY LIMITED BY GUARANTEE)

REPORT AND ACCOUNTS

FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

TUESDAY



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(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

REPORT AND ACCOUNTS FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

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(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATIVE DETAILS

Charity Name

The Assembly of Masorti Synagogues

(A Charitable Company Limited by Guarantee)

Charity Registered Number

1117590

Company Registered Number

05890261

Nature of Governing Document

Memorandum and Articles of Association

Council Members / Company Directors

Joint Chairman Joint Chairman Jeremy Kelly Bill Benjamin Jeremy Kelly Nicholas Brill

Honorary Treasurer
New North London Synagogue
New London Synagogue
St Albans Masorti Synagogue

Adrian Marks Nicholas Grant

St Albans Masorti Synagogue New Essex Masorti Congregation

Warren Davies

Kol Nefesh Synagogue

Richard Wolfe

The directors of the company are the members of the Council and Charity Trustees for the purposes of the Charities Act 1993.

Council Members / Reporting Trustees

Young Persons' representative

Sam Roberts

Executive Director of the Charity

and Company Secretary

Michael Gluckman

Principal Office

Alexander House 3 Shakespeare Road London N3 1XE

Registered Auditors

Winston Fox & Co

Chartered Accountants & Registered Auditors

34 Arlington Road London NW1 7HU

Solicitors

SJ Berwin LLP

10 Queen Street Place London EC4R 1BE

Principal Bankers

Barclays Bank Plc. 126 Station Road

Edgware, Middlesex HA8 7RY

Website Address

www.masorti.org.uk

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

REPORT OF THE COUNCIL FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

The Council, who are the charity trustees within the definition of the Charities Act 1993 and are the directors for purposes of the Companies Act 1985, presents its report and the audited accounts for the period from 1 February 2007 to 30 April 2008.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the requirements of the Charities Act 1993, the Memorandum and Articles of Association and the Statement of Recommended Practice on Accounting and Reporting by Charities: The Charities SORP 2005. The Council has decided to prepare these accounts for a 15 month period from the 1 February 2007 to 30 April 2008 and the accounts incorporate the transfer as at 1 February 2007 of the assets and liabilities and the activities of the unincorporated charity, The Assembly of Masorti Synagogue ("the Assembly"), charity number 801846 as referred to below.

The Assembly of Masorti Synagogues ("AMS") is a company incorporated on 28 July 2006 and was registered as a Charity on 16 January 2007 under charity number 1117590, with the intention of taking over the activities conducted by the Assembly. The transfer of activities took place on 1 February 2007.

Structure, Governance and Management

Governing Document

AMS was incorporated on 28 July 2006 as a company limited by guarantee, number 05890261. It was registered as a Charity in accordance with the rules of the Charity Commission on 16 January 2007, charity number 1117590, and is governed by its Memorandum and Articles of Association.

The directors are the Charity trustees and appointed members of the Council. The Council is responsible for managing and carrying out the objectives of AMS in accordance with its Memorandum and Articles of Association.

The company has no share capital, but under the terms of its Memorandum and Articles of Association every member is liable to contribute a sum not exceeding £1 in the event that the company is wound up, whilst they are a member or for one year thereafter.

Recruitment and Appointment of Council Members

The Charity has an open recruitment procedure for new Council Members. Each Constituent Synagogue is eligible to appoint one individual to serve as Council Member. There is no minimum or maximum number of Council Members. The number of Council Members at present is nine.

Council Members Induction and Training

The Charity has been reviewing its policies and procedures for the induction and training of both new and existing Council Members and Officers.

Organisational Structure

The Council meets regularly to manage the affairs of AMS, review its business plan and decide on its overall direction. A full Council meeting has been held every two months. The day to day running of the organisation has been under the control of the executive director of AMS, assisted by various staff both paid and unpaid.

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

REPORT OF THE COUNCIL FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

Structure, Governance and Management - continued

Risk Management

The Council has been actively assessing the major risks that the charity faces on an ongoing basis and is of the opinion that maintaining reserves at reasonable levels, combined with regular reviews of the controls over key financial systems, has provided sufficient resources in the event of adverse conditions to enable AMS to continue its operations. The Council has also regularly considered other business risks faced by the Charity and has endeavoured to improve its operating systems in order to reduce these risks.

The key controls used by AMS include:

- Formal agendas and minutes for all Council meetings and operational activities.
- Budgetary presentation for all major operational activities.
- Established organisational structure and lines of reporting.
- Formal written reports to Council.
- Clear authorisation and approval levels.
- Vetting procedures as required by law for the protection of the vulnerable.
- Engagement of professional advisors as and when necessary.

Principal Objectives and Aims

The Charity's principal objective is to promote the practice and teaching of non-fundamentalist traditional

The Charity has achieved this objective by means of a range of activities and education for different age groups of children, young adults and adults; and by education, training programmes and opportunities for leadership development through the provision of lectures and seminars, discussions and debates, and the running of weekend schools, camps and specific research programmes. There were no significant changes in objectives and aims during the period.

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

REPORT OF THE COUNCIL FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

Membership

The Council may by a two-thirds majority vote at its discretion admit as a member any congregation of Jews which has satisfied the Council that it is properly constituted as a charity and is willing to be bound by the Memorandum and Articles of Association of AMS.

Following any such admission as a member, the congregation of Jews so admitted shall be counted as a Constituent Synagogue for all purposes of the Memorandum and Articles of Association of AMS.

The original Constituent Synagogue members of AMS are as follows:-

	Registered	Number of	<u>Members</u>
	Charity Number	1 Jan 2008	1 Jan 2007
New North London Synagogue	1094668	1,608	1,513
New London Synagogue	238288	610	641
St Albans Masorti Synagogue	1011446	180	179
New Essex Masorti Synagogue	297101	149	152
· · · · · · · · · · · · · · · · · · ·	1081444	105	114
Kol Nefesh Synagogue Hatch End Masorti Synagogue (from 11 September 2007)	1080951	110	120
		2,762	2,719

Each Constituent Synagogue member and Edgware Masorti Synagogue as an affiliate will pay a subscription to AMS based on their own membership numbers.

The Synagogues and Congregations which are affiliated to AMS are as follows:-

	Registered	Number of	<u>Members</u>
	Charity Number	1 Jan 2008	<u>1 Jan 2007</u>
Edgware Masorti Synagogue	291010	550	550
New Whetstone Congregation	1047816	30	30
Leeds Masorti Congregation	-	30	30
Oxford Masorti Congregation	-	30	30
Assif	_	30	30
Elstree & Borehamwood Masorti Congregation	-	40	40
		710	710

The following Congregations are affiliated to AMS but are not a registered charity; Leeds Masorti Congregation, Oxford Masorti Congregation, Assif and Elstree & Borehamwood Masorti Congregation.

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

REPORT OF THE COUNCIL FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

Directors and Council Members

The directors are the Charity Trustees for the purposes of the Charities Act 1993 and are also members of the Council. Those members of the Council who served as directors during the period and up to the date of the signing of this Report are listed below.

(resigned July 2008)	Chairman
(appointed July 2008)	Joint Chairman
(appointed July 2008)	Joint Chairman
(resigned 3 July 2007)	Honorary Treasurer
(appointed 3 July 2007)	Honorary Treasurer
(appointed 1 February 2007)	New North London Synagogue
(appointed 1 February 2007)	New London Synagogue
(appointed 1 February 2007)	St Albans Masorti Synagogue
(appointed 1 February 2007 & resigned 3 July 2007)	New Essex Masorti Congregation
(appointed 3 July 2007)	New Essex Masorti Congregation
(appointed 1 February 2007)	Koi Nefesh Synagogue
	(appointed July 2008) (appointed July 2008) (resigned 3 July 2007) (appointed 3 July 2007) (appointed 1 February 2007 & resigned 3 July 2007) (appointed 3 July 2007)

The following served as Council members but are not directors.

Sam Roberts (appointed 1 February 2007) Young persons' representative

Disclosure of Information to Auditors

So far as each Council member at the date of approval of this Report is aware:

- there is no relevant audit information of which the charity's auditors are unaware; and
- the Council members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Directors' Responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The accounts are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in operation

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

REPORT OF THE COUNCIL FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

Financial Review and Development and Future Activities - Summary

AMS was incorporated on 28 July 2006, and remained dormant until 31 January 2007. The assets, liabilities and operational activities of the Assembly were transferred to AMS with effect from 1 February 2007 with the approval of the Charities Commission.

The results for the 15 month period to 30 April 2008 for the separately designated funds both restricted and unrestricted are summarised on the Statement of Financial Activities on page 10 with comparative figures for the Assembly for the previous 9 month period to 31 January 2007 when activities for the Assembly ceased.

AMS has relied upon grants and donations as referred to in these accounts for both restricted and unrestricted activities. The support of these donors has been extremely valued by the Council.

Financial Review and Development - Unrestricted Funds:

Development Fund

The major sources of income for the Development Fund have been as follows:-

- subscriptions from members which were utilised mainly to finance salaries, accommodation and general management, administrative and governance expenses.
- grants and donations which were utilised mainly to finance educational activities, publications, outreach programmes for developing Masorti communities and public awareness.

The surplus for the period on Development Fund before transfers to NOAM Fund of £33,615 (2007: £20,169) and receipt from Endowment Fund of £579 (2007: £934) and to Restricted Fund £11 (2007: £Nil) amounted to £65,689 (2007: £12,984). The overall net surplus for the period amounted to £32,642 (2007: £6,251 deficit). The accumulated surplus as at 30 April 2008 amounted to £16,623 (2007: £16,019 deficit).

Endowment Fund

The Endowment Fund has been utilised to provide income and capital for such charitable purposes of AMS as the Council may from time to time decide. A transfer of £579 (2007: £934) was made to the Development Fund to fund expenditure attributable to the Development Fund £568 and Bet Din Restricted Fund £11. The accumulated surplus as at 30 April 2008 amounted to £8,756 (2007:£9,030).

NOAM Fund

The NOAM Fund has been utilised for the development and advancement of the Masorti youth movement.

The deficit for the period on NOAM fund was £31,194 (2007: £17,646) before transfer of grant and direct expenditure from the Development Fund of £33,615 (2007: £20,169). The accumulated surplus as at 30 April 2008 amounted to £5,821 (2007: £3,400).

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

REPORT OF THE COUNCIL FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

Gesher Fund

The Gesher Fund has been utilised to provide secondary school age Jewish education within the framework of Masorti objectives.

The surplus for the period on Gesher Fund amounted to £1,126 (2007: £1,555). The accumulated surplus as at 30 April 2008 amounted to £14,777 (2007: £13,651). Some of these funds have been earmarked for the purchase of capital equipment in the year to 30 April 2009.

Financial Review and Development - Restricted Funds:

During the period, a Restricted Donation was received from the Community Development Foundation - Faith Communities Capacity Building Fund (FCCBF) of £4,985 and these funds have all been expended in accordance with its terms for Community Cohesion Development Activities amongst young adults carried out by AMS during the period to 31 March 2008.

During the period, the Restricted Fund for the Bet Din was utilised to provide and expand Bet Din activities, including conversions. The income and fundraising by way of donations amounted to £53,995 (2007: £31,290). Direct expenditure to further this activity amounted to £55,367 (2007: £33,101), including payments for a Rabbinic consultant.

The deficit for the period on the Bet Din Fund amounted to £1,361 (2007: deficit £1,811). The accumulated surplus as at 30 April 2008 amounted to £1,208 (2007: £2,569).

Reserves policy

It has been the policy of the Charity to maintain the unrestricted Development, Noam and Gesher funds at levels which are adequate to meet ongoing management, administration and support costs. The current period unrestricted expenditure has been financed out of unrestricted funds received as annual subscriptions and donations during the period or from unrestricted funds available at the beginning of the period. The endowment fund has also been available to fund any additional charitable expenses required for any of the other unrestricted funds. The level of free reserves is monitored and reviewed regularly by the Council.

The policy of the charity has been to maintain the Restricted Funds at a level to enable the Charity to meet its full obligations under the terms of their establishment by the donors.

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

REPORT OF THE COUNCIL FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

Investment Policy

The Charity has the power under its Memorandum and Articles of Association to make such investments that the Council sees fit. The Council has considered the most appropriate policy for investing funds and has found that specialised unit trusts designed for the charity sector have met its requirements to generate both income and capital growth. The Council considers that the return on investments has been satisfactory in the current economic climate.

The Council has taken a prudent view regarding the investment of short term surplus funds. Accordingly, these funds have been placed on easy access deposit with bankers.

Cooperation with other Charitable Organisations

AMS has received donations and grants from other charitable organisations for the furtherance of its objects. The Council also has requested assistance and support from other charitable organisations when considered desirable and in accordance with its objectives.

Small Company Special Provisions

The report of the Council has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

Approved by the Council on

12/01/09 Date

On behalf of the Council

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF THE ASSEMBLY OF MASORTI SYNAGOGUES

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

We have audited the Accounts of The Assembly of Masorti Synagogues for the period from 1 February 2007 to 30 April 2008 which comprise the Statement of Financial Activities, including Income and Expenditure Account, the Balance Sheet and the related notes. These Accounts have been prepared in accordance with the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective January 2007).

This report is made solely to the members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and Auditors

As described in the Statement of the Directors' Responsibilities, the directors are responsible for the preparation of a Report and the Accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the Accounts in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the accounts give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Council's Report is consistent with the Accounts.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors remuneration and other transactions with the company has not been disclosed.

We read the Council's Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the Accounts. It also includes an assessment of the significant estimates and judgements made by the Council in the preparation of the Accounts, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the Accounts.

Opinion

In our opinion:

- the Accounts give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the company's affairs as at 30 April 2008 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- the Accounts have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Council's Report is consistent with the Accounts.

Winston Fox & Co Chartered Accountants & Registered Auditors 34 Arlington Road

London NW1 7HU

19/01/09 Date

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

		(including In	(including Income & Expenditure Account)	ture Account				
							"AMS" 01-Feb.07	"The Assembly"
		Unrestricted	Unrestricted	Unrestricted	Unrestricted		To	To
		Development	Endowment	NOAM	Gesher	Restricted	30-Apr-08	31-Jan-07
	Notes	Fund	Fund	Fund	Fund	Funds	Total	Total
Incoming Resources		ధ	цı	цı	Ŧ.	щ	сц	ત્મ
From Generated Funds Voluntary Income								
Grants, Donations and Gift Aid	က၊	71,337	1	81,957	ı	46,131	199,425	97,293
Subscriptions	n	195,063			1	•	195,063	99,632
From Charitable Activities								
Educational, Religious and Community	4	64,624	ı	790,531	41,104	12,849	909,108	660,894
Investment Income		ω	305	1,831	•	ı	2,144	1,638
Total Incoming Resources	5	331,032	305	874,319	41,104	58,980	1,305,740	859,457
Resources Expended For Charitable Activities:								
Educational, Religious and Community	വ	256,606	1	898, 165	39,468	60,352	1,254,591	852,430
Governance Costs	_	8,737		7,348	510	,	16,595	11,220
Total Resources Expended	15	265,343	•	905,513	39,978	60,352	1,271,186	863,650
Net Incoming/(Outgoing) Resources Before Transfers	sfers	62,689	305	(31,194)	1,126	(1,372)	34,554	(4,193)
Transfer Between Funds	O)	(33,047)	(579)	33,615	,	-	,	
Net Incoming/(Outgoing) Resources After Transfers	ers S	32,642	(274)	2,421	1,126	(1,361)	34,554	(4,193)
Total Fund Balances at beginning of period transferred from "The Assembly"		(16,019)	9,030	3,400	13,651	2,569	12,631	16,824
Total Fund Balances at end of period	14,15	16,623	8,756	5,821	14,777	1,208	47,185	12,631

There were no recognised gains or losses for 2008 or 2007 other than those included in the Statement of Financial Activities. All incoming resources and resources expended related to continuing activities.

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

BALANCE SHEET AS AT 30 APRIL 2008

	Notes	"AM: <u>30 April :</u> £		"The Asso <u>'31 Janua</u> £	_
Fixed Assets	-	-			
Tangible Assets	10		6,261		8,153
Current Assets					
Investments Debtors Cash at Bank and in Hand	11 12	8,756 84,068 183,263		9,030 64,420 109,542	
		276,087		182,992	
Creditors: amounts falling due within one year	13	235,163		178,514	
Net Current Assets			40,924		4,478
Total Assets Less Current Liabilities	14		47,185		12,631
Unrestricted Funds Development Fund Endowment Fund NOAM Fund Gesher Fund		16,623 8,756 5,821 14,777		(16,019) 9,030 3,400 13,651	40.000
Restricted Funds			45,977 1,208		10,062 2,569
Total Funds	15		47,185		12,631

The accounts have been prepared in accordance with the special provisions relating to small companies within Part VII of the Companies Act 1985.

·	
Approved by the Council on	Signed on behalf of the Council
iz fosf 09	My
Date	Jeren y Kelly Director

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

1. ACCOUNTING POLICIES

Basis of Preparation of Accounts

The Accounts have been prepared under the historical cost convention as modified by the revaluation of investments and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2007) and the Statement of Recommended Practice on Accounting and Reporting by Charities: The Charities SORP 2005.

Incoming Resources

Incoming resources represents the total income receivable during the period which is recognised on the accruals basis of accounting except as follows:

Grants and donations are accounted for in the period in which they are received. No apportionments are made except to match them with the relevant expenditure.

Income received in advance of activities is carried forward to the appropriate period of activity.

Restricted income is matched directly with the relevant expenditure for which the restricted income was received.

Resources Expended

Expenditure for all activities in furtherance of the charities objects and for management and support costs is accounted for on an accruals basis and allocated where possible to the relevant activities for which it is incurred. Provisions are made for all known liabilities, and payments in advance are carried forward to the appropriate period of activity.

Management and Support Costs

These costs comprise expenditure not directly attributable to the charitable or fund raising activities of the Assembly, but relate to furtherance of the charity's objectives. They have been allocated to activities on a basis consistent with the use of the resources.

Fixed Assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation has been calculated at the following annual rate so as to write off the cost of the tangible fixed assets over their estimated useful lives:-

Furniture and Equipment

Over three years on a straight line basis

Foreign Currencies

Assets and liabilities in foreign currencies are translated into sterling at the rate of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the Net Resources on the Statement of Financial Activities.

Pensions

The company operates a defined contribution pension scheme for certain employees. The pension charge represents the amount payable for the period.

Fund Accounting

Unrestricted funds comprise accumulated surpluses less accumulated deficits on the Development, Endowment, Noam and Gesher funds and these are available for use at the discretion of the Council in the furtherance of the general charitable objectives of the company.

Restricted funds are those that can only be used for restricted purposes within the objects of the company. Restrictions arise when specified by donors or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each of the unrestricted and restricted funds is included

in the Report of the Council and in the notes to the Accounts.

Transfers between funds represent payments for the furtherance of the charity's objects and aims.

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

2. Limited liability

The company is limited by guarantee, each member having undertaken to contribute such amounts not exceeding one pound as may be required in the event of the company being wound up whilst still a member or within one year thereafter.

Gift Aid Rebates 7,209 UJIA - Young Adults 10,000 1 UJIA - Leadership Development Worker 6,000 1 UJIA - Masorti Teachers & Israel brochure 3,330 - Governance - Incorporation Costs Donations - - Congregation Magen Avraham - - Masorti Israel 71,337 4 Subscriptions 195,063 9 266,400 14 NOAM Fund 400 General Donations and Appeals 460 Gift Aid Rebates 460 UJIA - Young Adults - NOAM 47,960 1 Haderech Grant - - Gesher Grant 1,500 - 4th Movement Worker Grants 31,637 - 81,957 2	s
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Congregation Magen Avraham - Masorti Israel 71,337 4 Subscriptions 195,063 9 266,400 14 NOAM Fund 400 General Donations and Appeals 460 Gift Aid Rebates 460 UJIA -Young Adults - NOAM 47,960 1 Haderech Grant 1,500 Gesher Grant 31,637 4th Movement Worker Grants 31,637	2,954
Masorti Israel 71,337 4 Subscriptions 195,063 9 266,400 14 NOAM Fund 400 General Donations and Appeals 460 Gift Aid Rebates 460 UJIA -Young Adults - NOAM 47,960 1 Haderech Grant - Gesher Grant 1,500 4th Movement Worker Grants 31,637 2 81,957 2	1,000
Subscriptions 71,337 195,063 9 195,063 9 266,400 14 NOAM Fund 266,400 14 General Donations and Appeals 400 460 460 460 460 47,960 11 Gift Aid Rebates 460 47,960 11 UJIA -Young Adults - NOAM 47,960 11 31,500 47,960 47,960 47,960 11 Gesher Grant 4 1,500 41h Movement Worker Grants 31,637 47,957 22	2,000
Subscriptions 195,063 9 NOAM Fund 266,400 14 General Donations and Appeals 400 400 Gift Aid Rebates 460 47,960 1 UJIA -Young Adults - NOAM 47,960 1 Haderech Grant - - Gesher Grant 1,500 31,637 4th Movement Worker Grants 81,957 2	3,629
NOAM Fund 400 General Donations and Appeals 400 Gift Aid Rebates 460 UJIA -Young Adults - NOAM 47,960 1 Haderech Grant - Gesher Grant 1,500 4th Movement Worker Grants 31,637 81,957 2	9,632
General Donations and Appeals 400 Gift Aid Rebates 460 UJIA -Young Adults - NOAM 47,960 1 Haderech Grant - Gesher Grant 1,500 4th Movement Worker Grants 31,637 81,957 2	3,261
Gift Aid Rebates 460 UJIA -Young Adults - NOAM 47,960 1 Haderech Grant	
Gift Aid Rebates 460 UJIA -Young Adults - NOAM 47,960 1 Haderech Grant - 1,500 Gesher Grant 31,637 31,637 4th Movement Worker Grants 81,957 2	145
UJIA -Young Adults - NOAM 47,960 1 Haderech Grant 1,500 1 Gesher Grant 31,637 31,637 4th Movement Worker Grants 81,957 2	3,842
Haderech Grant 1,500 Gesher Grant 31,637 4th Movement Worker Grants 81,957 2	2,187
Gesher Grant 1,500 4th Movement Worker Grants 31,637 81,957 2	684
4th Movement Worker Grants 31,637 81,957	1,000
<u>81,957</u> <u>2</u>	9,590
Total Unrestricted Voluntary Income 348,357 17	7,448
	0,709_
Restricted Fund	s
£	£
Faith Communities Capacity Building Fund 4,985	-
Bet Din Donations 41,146	26,216
Total Restricted Voluntary Income 46,131	26,216
Total Funds	
£	£
Total Voluntary Income 394,488 15	

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

		"AMS" 01-Feb-07 To <u>30-Apr-08</u>	"The Assembly" 01-May-06 To <u>31-Jan-07</u>
4.	INCOMING RESOURCES FROM CHARITABLE ACTIVITIES	Unrestric	ted Funds
	Educational, Religious and Community	£	£
	Development Fund	~	~
	Advertising and Publicity	2,283	1,205
	Young Masorti and Student Fieldworker	35,420	20,609
	Sebba Trust - Marom	5,000	-
	World Zionist Organisation	7,985	-
	Academy and Atid Courses	2,985	3,365
	Sefer Torah Project	-,	18
	Rabbinic Assistance	-	500
	Shaliach and Mercaz Programme	10,951	11,847
	Shahach and Mercaz Frogramme	64,624	37,544
	NOAM Fund		
	Camps	574,878	516,805
	Machon	146,729	46,301
	Meltam	29,887	7,823
	Veida	22,030	6,228
	Club Leadership and Expenses	17,007	11,792
	Other Activities and Sundries	-	1,55 <u>5</u> _
		790,531	590,504
	,		
	Gesher Fund		
	Education Course Fees	41,104	26,382
	Educational Excursions:		
	Amsterdam		1,390
		41,104	27,772
		906 250	CEE 920
	Total Unrestricted Income from Charitable Activities	896,259	655,820
		Restric	ted Funds
		£	£
	Bet Din	12,849	5,074
	Total Restricted Income from Charitable Activities	12,849	5,074
			· · · · —
		Tota	ıl Funds
		£	£
		~	~
	Total Income from Charitable Activities	909,108	660,894

THE ASSEMBLY OF MASORTI SYNAGOGUES (A CHARITABLE COMPANY LIMITED BY GUARANTEE)

		"AMS" 01-Feb-07 To <u>30-Apr-08</u>	"The Assembly" 01-May-06 To <u>31-Jan-07</u>
5.	RESOURCES EXPENDED FOR CHARITABLE ACTIVITIES	1	
	Educational, Religious and Community		ted Funds £
		£	L
	Development Fund	7,429	4,415
	Advertising and Publicity	71,143	38,904
	Young Masorti and Student Fieldworker	10,447	8,459
	Academy and Atid Courses	10,447	1,000
	Congregation Magen Avraham	-	2,000
	Masorti Israel	<u>-</u>	500
	Rabbinic Assistance	-	1,865
	Bet Limmud	29,427	15,186
	Shaliach and Mercaz Programme	138,160	87,700
	Support Cost Allocation (Note 6)	256,606	160,029
		250,000	
	NOAM Fund		
	Camps	568,758	510,639
	Machon	120,228	16,312
	Meltam	25,109	8,893
	Veida	33,164	3,893
	Club Leadership and Expenses	11,580	3,263
	Wages and Salaries	101,859	72,791
	Sundries	6,425	3,630
	Support Cost Allocation (Note 6)	31,042	13,882
	Oupport Cost, mountaines, (costs a)	898,165	633,303
			
	Gesher Fund	27,491	15,441
	Wages and Salaries	27,431	10,771
	Educational Excursions:		2,015
	Amsterdam	_	200
	Coach Trips/Outings	11,977	8,341
	Support Cost Allocation (Note 6)	39,468	25,997
	Total Unrestricted Expenditure for Charitable Activities	1,194,239_	819,329
		Restric	ted Funds
		£	£
	Faith Communities Capacity Building Fund	4,985	-
	Bet Din	55,367	33,101
	Total Restricted Expenditure for Charitable Activities	60,352	33,101
	. •		
		<u>-</u> .	
		Tota £	il Funds £
		L	L
	Total Expenditure for Charitable Activities	1,254,591	852,430
	Lordi Exhauntine for Quantania Merivines	.,20.,001	

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

		"AMS" " 01-Feb-07	The Assembly" 01-May-06
		То 3 <u>0-Арг-08</u>	To 31 <u>-Jan-07</u>
6.	ANALYSIS OF SUPPORT COSTS		
•	Management and Administration Costs - all direct costs	Unrestricte £	ed Funds £
	Development Fund	78,358	45,596
	Wages, Salaries and Pensions	78,330 39,890	23,290
	Accommodation and Services	9,237	5,146
	Telephone	4,037	1,717
	Printing, Postage and Stationery	2,775	351
	Repairs and Maintenance	116	205
	Travelling Expenses	743	412
	Bank Charges	2,278	969
	Sundry Expenses	376	9,782
	Relocation Costs	350	232
•	Depreciation of Fixed Assets	138,160	87,700
	NOAM Fund		
	Accommodation and Services	5,283	4.000
	Telephone	5,169	1,908
	Printing, Postage and Stationery (inc website design)	10,603	5,269
	Advertising	1,273	-
	Bank Charges	313	168
	Sundry Expenses	5,197	3,272
	Depreciation of Fixed Assets	3,20 <u>4</u> 31,04 <u>2</u>	3,2 <u>65</u> 13,8 <u>82</u>
	Gesher Fund		
	Accommodation and Services	7,100	3,200
	Telephone	1,404	1,178
	Printing, Postage and Stationery	569	587
	Bank Charges	70	62
	Bad Debts	1,800	1,800
	Sundry Expenses	1,034	1,514
	Guildry Exposition	11,977	8,341
	Total Support Costs	181,179	109,923
7.	GOVERNANCE COSTS	Unrestric £	ted Funds £
		L	~
	Development Fund	984	908
	Trustees Insurance	4,925	3,941
	Bookkeeping and Incorporation Fees	2,828	2,961
	Audit Fees	8,737	7,810
	NOAM Fund		0.400
	Bookkeeping and Legal Fees	7,348	3,190
	Gesher Fund	510	220
	Bookkeeping and Legal Fees		
	Total Governance Costs	16,595	11,220_

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

		"AMS" 01-Feb-07 To <u>30-Apr-08</u>	"The Assembly" 01-May-06 To <u>31-Jan-07</u>
8.	STAFF COSTS ANALYSIS	Unrestri	cted Funds
		£	£
	Development Fund		
	Gross Salaries	100,952	64,360
	National Insurance	10,752	5,824
	Pension Contributions	4,572	2,528
		116,276	72,712
	NOAM Fund		
	Gross Salaries	96,086	68,327
	National Insurance	5,773	4,464
		101,859	72,791
	Gesher Fund		
	Gross Salaries	23,999	15,227
	National Insurance	677	214
		24,676	15,441
	Total Staff Costs	242,811_	160,944

The average number of employees during the period, calculated on the basis of full time equivalents was as follows:

	Activities	Management and Support	"AMS" Total 30 April 2008	"The Assembly" Total 31 January 2007
Development Fund	2.5	1.5	4.0	4.0
NOAM Fund	5.0	1.0	6.0	5.0
Gesher Fund	1.0	1.0	2.0	2.0
	8.5	3.5	12.0	11.0

No employee received emoluments of more than £60,000 on a prorata basis for the period.

None of the Council members received any remuneration or reimbursed expenses in either period.

	•	"AMS" 01-Feb-07 To <u>30-Apr-08</u>	"The Assembly" 01-May-06 To <u>31-Jan-07</u>
Number of employees to whom benefits accrued under a money purchase pension scheme		1	1

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

9. TRANSFER BETWEEN FUNDS

The transfer from Development Fund to NOAM Fund of £33,615 (2007: £20,169) is represented by budgeted payments from the Development Fund on behalf of the NOAM Fund and comprised a grant of £33,615 (2007: £20,169).

The transfer from Endowment Fund to Development Fund of £579 (2007: £934) is represented by expenses payments of £568 (2007: £934) and Beth Din expenses of £11 (2007: £Nil).

10.	TANGIBLE FIXED ASSETS	Furniture and Equipment £
	Cost As at 1 February 2007 Additions in period	27,712 1,662_
	As at 30 April 2008	29,374
	Depreciation As at 1 February 2007 Charge for the period	19,559 <u>3,554</u>
	As at 30 April 2008	23,113
	Net Book Values	
	As at 30 April 2008	6,261
	As at 31 January 2007	8,153
11.	UNLISTED INVESTMENTS	"AMS" "The Assembly" 30 April 31 January 2008 2007 £ £
	Market value at beginning of period Decrease in value in period	9,030 9,239 (274) (209)
	Market value at end of period	8,756 9,030

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

12	DEBTORS					
12.					"AMS" 30 April	"The Assembly" 31 January
					2008	2007
					£	£ 1,856
	Debtors				3,865 80,203	62,564
	Prepayments and Accrued Income	е			60,203	02,504
					84,068	64,420
13.	CREDITORS: AMOUNTS FALLI	NG DUE WITHI	N ONE YEAR		"AMS"	"The Assembly"
						31 January
					30 April 2008	2007
					2008 £	£
					E.	4,396
	Bank Overdraft				3,674	2,475
	Expenses Creditors				226,354	165,763
	Accruals and Deferred Income				5,135	5,880
	Social Security and Other Taxes					
					235,163	178,514
4.4	NET ASSETS BETWEEN FUND	c				
	MET ASSETS DETAILED FORD	3				
14.	NET ASSETS BETWEEN TONE	3			"AMS"	"The Assembly"
14.	NET ASSETS BETWEEN TOND	S Tangible	Current	Current	Total	Total
14.	NET ASSETS BETWEEN TOND		Current Assets	Current Liabilities	Total Funds	Total Funds
14.	NET ASSETS BETWEEN TOND	Tangible			Total Funds 30 April	Total Funds 31 January
14.	NET ASSETS BETWEEN TOND	Tangible Fixed Assets	Assets	Liabilities	Total Funds 30 April 2008	Total Funds 31 January 2007
14.	NET ASSETS BETWEEN TOND	Tangible Fixed			Total Funds 30 April	Total Funds 31 January
14.	Unrestricted Funds	Tangible Fixed Assets £	Assets £	Liabilities £	Total Funds 30 April 2008 £	Total Funds 31 January 2007 £
14.		Tangible Fixed Assets	£ 25,168	Liabilities	Total Funds 30 April 2008 £ 16,623	Total Funds 31 January 2007 £ (16,019)
14.	Unrestricted Funds Development Endowment	Tangible Fixed Assets £	£ 25,168 8,756	£ (8,894)	Total Funds 30 April 2008 £ 16,623 8,756	Total Funds 31 January 2007 £ (16,019) 9,030
14.	Unrestricted Funds Development Endowment NOAM	Tangible Fixed Assets £	£ 25,168 8,756 225,278	£ (8,894) - (225,369)	Total Funds 30 April 2008 £ 16,623 8,756 5,821	Total Funds 31 January 2007 £ (16,019) 9,030 3,400
14.	Unrestricted Funds Development Endowment	Tangible Fixed Assets £	£ 25,168 8,756	£ (8,894)	Total Funds 30 April 2008 £ 16,623 8,756	Total Funds 31 January 2007 £ (16,019) 9,030
14.	Unrestricted Funds Development Endowment NOAM	Tangible Fixed Assets £	£ 25,168 8,756 225,278	£ (8,894) - (225,369)	Total Funds 30 April 2008 £ 16,623 8,756 5,821	Total Funds 31 January 2007 £ (16,019) 9,030 3,400
14.	Unrestricted Funds Development Endowment NOAM Gesher Total Unrestricted Funds Restricted Funds	Tangible Fixed Assets £ 349 - 5,912	£ 25,168 8,756 225,278 15,677	£ (8,894) - (225,369) (900)	Total Funds 30 April 2008 £ 16,623 8,756 5,821 14,777	Total Funds 31 January 2007 £ (16,019) 9,030 3,400 13,651
14.	Unrestricted Funds Development Endowment NOAM Gesher Total Unrestricted Funds Restricted Funds Faith Communities Capacity	Tangible Fixed Assets £ 349 - 5,912	£ 25,168 8,756 225,278 15,677	£ (8,894) - (225,369) (900)	Total Funds 30 April 2008 £ 16,623 8,756 5,821 14,777	Total Funds 31 January 2007 £ (16,019) 9,030 3,400 13,651
14.	Unrestricted Funds Development Endowment NOAM Gesher Total Unrestricted Funds Restricted Funds	Tangible Fixed Assets £ 349 - 5,912	£ 25,168 8,756 225,278 15,677	£ (8,894) - (225,369) (900)	Total Funds 30 April 2008 £ 16,623 8,756 5,821 14,777	Total Funds 31 January 2007 £ (16,019) 9,030 3,400 13,651
14.	Unrestricted Funds Development Endowment NOAM Gesher Total Unrestricted Funds Restricted Funds Faith Communities Capacity Building Fund	Tangible Fixed Assets £ 349 - 5,912	£ 25,168 8,756 225,278 15,677	£ (8,894) - (225,369) (900)	Total Funds 30 April 2008 £ 16,623 8,756 5,821 14,777	Total Funds 31 January 2007 £ (16,019) 9,030 3,400 13,651 10,062
14.	Unrestricted Funds Development Endowment NOAM Gesher Total Unrestricted Funds Restricted Funds Faith Communities Capacity Building Fund Bet Din	Tangible Fixed Assets £ 349 - 5,912	£ 25,168 8,756 225,278 15,677 274,879	£ (8,894) - (225,369) (900)	Total Funds 30 April 2008 £ 16,623 8,756 5,821 14,777 45,977	Total Funds 31 January 2007 £ (16,019) 9,030 3,400 13,651 10,062

(A CHARITABLE COMPANY LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS FOR THE PERIOD FROM 1 FEBRUARY 2007 TO 30 APRIL 2008

15. ANALYSIS AND UTILISATION OF FUNDS

A detailed analysis of the movement in resources on unrestricted and restricted funds is provided in the Statement of Financial Activities on page 10, and is summarised below.

The Development Fund is utilised mainly to finance educational activities, publications, outreach programmes for developing Masorti communities and public awareness.

The Endowment Fund is utilised to provide income and capital for such charitable purposes of the Assembly as the Council may from time to time decide.

The Gesher Fund is utilised to provide secondary school age Jewish education within the framework of Masorti objectives.

The NOAM Fund is utilised for the development and advancement of the Masorti youth movement.

The Restricted Funds received from Faith Communities Capacity Building Fund are utilised to finance the expenses for Community Cohesion Development activities amongst young adults.

The Restricted Bet Din Fund is utilised mainly to provide Bet Din services for persons who wish to convert and to finance the expenses of the Rabbinic consultant.

	Balance at 1 February 2007	Movement in Incoming	Resources Outgoing	Transfer Between Funds	Balance at 30 April 2008
	£	£	£	£	£
Unrestricted Funds Development Endowment NOAM Gesher	(16,019) 9,030 3,400 13,651	331,032 305 874,319 41,104	(265,343) - (905,513) (39,978)	(33,047) (579) 33,615	16,623 8,756 5,821 14,777
Total Unrestricted Funds	10,062	1,246,760	(1,210,834)	(11)	45,977
Restricted Funds Faith Communities Capacity Building Fund Bet Din	- 2,569	4,985 53,995	(4,985) (55,367)	11	1,208
Total Restricted Funds	2,569	58,980	(60,352)	11	1,208
Total Funds	12,631	1,305,740	(1,271,186)		47,185

16. COMMITMENTS

At 30 April 2008 the company had annual commitments under non-cancellable operating leases as follows:-

as ionows.	"AMS" 30 April 2008	"The Assembly" 31 January 2007
Expiry date: Within one year	18,440	18,440