Yeshurun Hebrew Congregation
Report and Unaudited Accounts
31 March 2018

# Report and accounts for the year ended 31 March 2018

# Contents

	Page
Charity information	1
Trustees' Annual Report	1
Statement of Trustees responsibilities	8
Independent Examiners Report	9
Funds Statements:-	
Statement of Financial Activities	10
Statement of Financial Activities - Prior Year statement	11
Movements in funds	12
Balance sheet	13
Notes to the accounts	15

# Trustees' Annual Report for the year ended 31 March 2018

The Trustees present their Report and Accounts for the year ended 31 March 2018.

#### Reference and administrative details

#### The charity name.

The legal name of the charity is:- Yeshurun Hebrew Congregation

#### The charity's areas operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 236420

#### Legal structure of the charity

The Congregation is an unincorporated association which is governed by its Constitution, adopted in 1963 and last amended in 2017. This constitution can only be amended by confirmation at a General Meeting with a 75% majority of members present.

The trustees are all individuals.

#### Trustees' Annual Report for the year ended 31 March 2018

The principal operating address, telephone number, email and web addresses of the charity are:-

Coniston Road Gatley, Cheadle Cheshire, SK8 4AP

Telephone 0161 428 8242 Web address www.yeshurun.org.uk

#### The Trustees in office on the date the report was approved were:-

D Finestein Chairman
N Edelmann Chairman
M Berg Vice-chairman
J Bolchover Joint Treasurer

T Lipshaw Joint Treasurer Appointed June 2017

A Simon Joint Warden
W Blumenthal Joint Warden
G Taylor Joint Secretary

A Singer Joint Secretary Appointed June 2017

#### The following persons served as Trustees during the year ended 31 March 2018:-

The trustees who served as a trustee in the reporting period were as shown above, and there were no changes during the year, or in the period between the year end and the approval of the accounts.

S Glicher Treasurer Resigned June 2017
D Basger Honorary secretary Resigned June 2017

#### **Custodian Trustees**

E Bor C A Frieze H H Solomons D A Woolf

All the trustees are also members of the charity.

#### Trustees' Annual Report for the year ended 31 March 2018

#### Objects and activities of the charity

#### The purposes of the charity as set out in its governing document.

The Objects of the Synagogue shall include the promotion of orthodox Judaism; the education of members and non-members in both religious and general secular matters; the promotion of interfaith dialogue with particular emphasis on relations with local non-Jewish communities; to assisting the sick; to objects relating to the cooperation with the Burial Society or any charity established for that purpose for the burial of members; to provide support for the state of Israel; to support the local Jewish primary school and nursery; to provide facilities for members to assist in the general charitable purposes of the wider community and to provide support, for example of the visiting of hospitals.

#### The main activities undertaken in relation to those purposes during the year.

The charities objectives were achieved during the year by the operation of a synagogue and social events at the Congregation's premises, together with support for other Jewish and non-Jewish charities in accordance with Jewish law.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion, when reviewing the Congregation's aims and objectives and in planning future activities.

#### Trustees' Annual Report for the year ended 31 March 2018

The main achievements and performance of the charity during the year.

The synagogue has continued to promote Judaism through a variety of ways over the past year. Many varied activities, events and groups which operate under the auspices of the synagogue, continue to promote both religious and secular activities designed to meet the objectives of the synagogue. Just some of the activities that the charity promotes, and in no particular order, are as follows:

Bar/Bat Mitzvah **Board of Deputies Book Club Burial Society Charity Committee** Cheadle Village Partnership Children Services Chevra Kadisha Coffee & Bagel Games in the afternoon **ES** Rabinowitz **Events Committee** Fly the Flag for Israel Gentlemens Discussion Group Jewish History Discussion Group Jewish Rep Council Liaison **Publicity** Security **SEED** The Guild Women in Judaism Youth Activities 5th Gatley Brownies

# The difference the charity's performance during the year has made to the beneficiaries of the charity.

The operation of all the synagogue groups continues to enhance the community and meet the objectives as set out above. There are activities, events, fundraisers and others dedicated to all age groups and genders. Lifecycle services as well as activities around the Jewish and general calendars, allow all members to gain full advantage and fulfil those needs. The operation also reaches out to the wider community by way of charity giving, either money, items or time as well as other activities directly or indirectly promoting interfaith.

#### Trustees' Annual Report for the year ended 31 March 2018

# The degree to which the achievements and performance during the year have benefited wider society.

The synagogue has continued with its interfaith promotion having attended several events over the year to promote the charity to the wider community and enhance relations with other religions. As a result of the High Festival Appeal, charitable donations have also been made to various groups both affiliated with Judaism and to the wider non Jewish community. Yeshurun continues to participate in the Board of Deputies through our elected officer. The synagogue is also represented at the Cheadle Village Partnership. Our Vice Chairman is dedicated amongst other activities to liaise as our interfaith champion alongside HH Charles Bloom.

#### Structure, governance and management of the charity

#### The methods used to recruit and appoint new charity trustees.

Any member of the Congregation can be proposed for election to the Board by a proposer and seconder, who must be members of the Congregation. Because such persons will have been members of the Congregation for some years before election to the Board, they will have the appropriate knowledge of the manner in which the Congregation is governed and they are advised of their responsibilities as trustees under Charity Law.

#### The charity's organisational structure.

A Board, elected annually by members, currently of nine people, who are deemed to be trustees under charity law, meets nine times per annum, and otherwise as required, to administer the affairs of the Congregation.

The Board reports to the Council, also elected annually at the Annual General Meeting by the members, which also meets nine times per annum. The Council currently consists of fourteen people, of whom twelve are elected and two are Chairs of The Guild. There are also up to six custodian trustees, appointed by the Council, who hold the assets of the Congregation. All these custodian trustees are members of the Congregation.

There are sub-committees that cover the various activities of the Congregation, and a review of their activities during each year is normally circulated with the annual accounts prior to the Annual General Meeting.

The day to day running of the secular affairs of the Congregation is managed by an Administrator. The Board is fully involved in both the religious and secular aspects of the affairs of the Congregation.

# The charity's relationships with related parties.

As defined in charity law the Congregation is not related to any other body. However, there are two bodies that are vital to the activities of the community of the Yeshurun Hebrew Congregation. Firstly, there is the Guild that provides a variety of social and other activities to support the Congregation. Secondly, there is the Yeshurun Burial Society, a Friendly Society registered with the Financial Conduct Authority and having its independent trustees that provides facilities for burial in the cemetery in accordance with Jewish law.

### Trustees' Annual Report for the year ended 31 March 2018

Bankers

The Royal Bank of Scotland, 10 High Street, Cheadle, SK8 1AL

#### Financial review

#### The charity's financial position at the end of the year ended 31 March 2018

The financial position of the charity at 31 March 2018 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2018	2017
	£	£
Net income	14,089	13,959
Unrestricted Revenue Funds available for the general purposes of the charity	118,521	100,583
Restricted Revenue Funds	393,574	397,423
Total Funds	512,095	498,006

#### Financial review of the position at the reporting date, 31 March 2018.

#### Results for the year

The principal funding sources for the Congregation are members' subscriptions and donations, and their support of other charitable activities, including those relating to other organisations in furtherance of the charitable objects of the Congregation.

Restricted funds show a deficit of £3,849 (2017 - £5,089) for the year, leaving an accumulated surplus of £393,574 in restricted funds.

The unrestricted fund shows a surplus for the year of £17,938 (2017 - £8,870) leaving an accumulated surplus of £118,521.

During the year the capital repayments on the bank loans to finance the property occupied by the Rabbi amounted to £8,463 (2017 - £8,244).

#### Trustees' Annual Report for the year ended 31 March 2018

#### Incoming resources

The level of subscription income shown in the accounts amounted to £257,201 from £251,467 in 2017. It is imperative that members continue to meet their commitments for the subscriptions on time and we thank the majority of those members who have continued to do so. When subscriptions are paid late, or in some cases not at all, this causes problems both in the financial implications for the Congregation and in the time taken to collect outstanding subscriptions.

#### **Donations and gifts**

The donations and gifts received in the year are analysed in note 19 (page 23) 'Donations and legacies'. The general fund donations in the year were £19,583 compared to £26,240 last year.

#### **Expenditure**

The expenditure on unrestricted funds amounted to £282,044 (2017 £298,830).

The expenditure on restricted funds was £28,644 (2017 £29,527).

#### **Balance sheet**

The net assets as at 31 March 2018 amounted to £512,095 (2017 £498,006) the increase arising on the surplus for the year. It should be noted that the Rabbi's house is included in the accounts at cost.

#### Conclusion

In order to maintain and improve our cash-flow next year, we hope to maintain strict controls on the collection of subscriptions. We are continually considering ways for members to pay their subscriptions to allow flexibility and to improve cash flow.

#### Policies on reserves.

The Congregation aims to hold reserves sufficient to ensure that it is a going concern, and procedures are in place to monitor this. Ensuring that there are sufficient reserves is the major risk identified by the Board. Therefore, it must be ensured that members' subscriptions, together with donations provide adequate resources to meet current expenditure. Furthermore, there is a requirement to repay bank loans over a period of years to maintain the fabric of the synagogue building, and the related fixtures, in an appropriate condition. Such requirements may well be met by making a call to members for additional donations to increase the resources of the General Fund to enable these aims to be met.

#### Availability and adequacy of assets of each of the funds

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

#### Trustees' Annual Report for the year ended 31 March 2018

#### Statement of Trustees's Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015 (as amended by the Bulletin issued in February 2016).

In particular, charity law requires the Trustees, if they prepare accounts on an accruals basis, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Trustees are required to:-

- to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

N Edelmann, Chairman	D Finestein, Chairman
Trustee	Trustee

This report was approved by the board of trustees on .

T Lipshaw, Treasurer

Trustee

Trustee

J Bolchover, Treasurer

# Independent Examiner's report to the trustees on the unaudited financial statements of Yeshurun Hebrew Congregation.

Report to the trustees of Yeshurun Hebrew Congregation on the accounts for the year end 31 March 2018, charity number 236420, which are set out on pages 10 to 26.

#### Respective responsibilities of the Trustees and the Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5) (b) of the Charities Act); and
- to state whether particular matters have come to my attention.

#### Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent Examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met: or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Eric Langer, BSc FCA	
Chartered Accountant	
Independent Examiner	
8-10 Gatley Road	
Cheadle	
Cheshire	
SK8 1PY	Date:

#### Yeshurun Hebrew Congregation - Statement of Financial Activities for the year ended 31 March 2018

#### Statement of Financial Activities for the year ended 31 March 2018

	SORP Ref	Current year Unrestricted Funds 2018 £	Current year Restricted Funds 2018 £	Current year Total Funds 2018 £	Prior Year Total Funds 2017 £
Income & Endowments from	n:				
Donations & Legacies Charitable activities Investments	A1 A2 A4	276,784 23,102 96	24,791 - 4	301,575 23,102 100	312,308 29,449 109
Total income	Α _	299,982	24,795	324,777	341,866
Expenditure on:					
Charitable activities	B2	282,044	28,644	310,688	327,907
Total expenditure	В	282,044	28,644	310,688	327,907
Net income for the year	-	17,938	(3,849)	14,089	13,959
Net income after transfers	A-B-C	17,938	(3,849)	14,089	13,959
Net movement in funds	_	17,938	(3,849)	14,089	13,959
Reconciliation of funds:-	E				
Total funds brought forward	i	100,583	397,423	498,006	484,047
Total funds carried forward	- -	118,521	393,574	512,095	498,006

The 'SORP Ref' indicated above is the classification of income set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the Balance Sheet.

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.

All activities derive from continuing operations

Yeshurun Hebrew Congregation - Statement of Financial Activities for the year ended 31 March 2018

Yeshurun Hebrew Congregation - Analysis of prior year total funds, as required by paragraph 4.2 of the SORP

	SORP Ref	Prior Year Unrestricted Funds 2017 £	Prior Year Restricted Funds 2017 £	Prior Year Total Funds 2017 £
Income & Endowments from	n:			
Donations & Legacies Charitable activities	A1 A2	277,707 29,449	34,601	312,308 29,449
Investments	A4	94	15	109
Total income	Α	307,250	34,616	341,866
Expenditure on:				
Charitable activities	B2	298,380	29,527	327,907
Total expenditure	В	298,380	29,527	327,907
Net income for the year		8,870	5,089	13,959
Transfers between funds	С	-	-	-
Net income after transfers	-	8,870	5,089	13,959
Other recognised gains/(lo	sses)	-	-	-
Net movement in funds	-	8,870	5,089	13,959
Reconciliation of funds:-	E			
Total funds brought forward	t	91,713	392,334	484,047
Total funds carried forward	-	100,583	397,423	498,006

#### All activities derive from continuing operations

A separate Statement of Total Recognised Gains and Losses is not required as this statement includes all recognised gains and losses.'

#### Yeshurun Hebrew Congregation - Statement of Financial Activities for the year ended 31 March 2018

Yeshurun Hebrew Congregation - Resources applied in the year ended 31 March 2018 towards fixed assets for Charity use:-

	2018 £	2017 £
Funds generated in the year as detailed in the SOFA  Net resources available to fund charitable activities	14,089 14,089	13,959 <b>13,959</b>

The resources applied on fixed assets for charity use represents the cost of additions less proceeds of any disposals.

#### Movements in revenue and capital funds for the year ended 31 March 2018

#### Revenue accumulated funds

A course placed friends by sought for your	Unrestricted Funds 2018 £ 100,583	Restricted Funds 2018 £	Total Funds 2018 £ 498,006	Last year Total Funds 2017 £ 484,047
Accumulated funds brought forward	100,565	397,423	490,000	404,047
Recognised gains and losses before transfers	17,938	(3,849)	14,089	13,959
uansiers	118,521	393,574	512,095	498,006
Closing revenue funds	118,521	393,574	512,095	498,006
Summary of funds	Unrestricted and Designated funds	Restricted Funds	Total Funds	Last Year Total Funds
	2018 £	2018 £	2018 £	2017 £
Revenue accumulated funds	118,521	393,574	512,095	498,006

# Yeshurun Hebrew Congregation - Balance Sheet as at 31 March 2018

	Note	SORP Ref		2018 £		2017 £
Fixed assets		Α		~		~
Tangible assets	8	A2		612,125		617,133
Current assets		В				
Debtors	9	B2	17,551		17,403	
Cash at bank and in hand		B4	98,256		92,765	
Total current assets			115,807		110,168	
Creditors: amounts falling due within						
one year	11	C1	(24,514)		(23,508)	
Net current assets				91,293		86,660
			-	703,418	_	703,793
Total assets less current liabilities						
Creditors: amounts falling due after more than one year	12	C2		(91,381)		(99,845)
man one year		-		(01,001)		(00,010)
Net assets excluding pension liabilities	;		-	612,037	_	603,948
Defined benefit pension scheme liabilities	10	C4		(99,942)		(105,942)
The total net assets of the charity			-	512,095	-	498,006
The total net assets of the charity are fu	ınded	by the	funds of the o	charity, as follo	ows:-	
Restricted funds Restricted Revenue Funds	15	D2		393,574		397,423
Unrestricted Funds						
Unrestricted Revenue Funds	15	D3		118,521		100,583
Designated Funds						
Total charity funds			-	512,095	-	498,006

#### Yeshurun Hebrew Congregation - Balance Sheet as at 31 March 2018

The 'SORP Ref' indicated above is the classification of Balance Sheet items as set out in the formal SORP documents. As required by paragraph 4.60 of the SORP, the brought forward and carried forward funds above have been agreed to the SOFA.

The trustee acknowledges his responsibilities for complying with the requirements of charity legislation with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on page 9.

The Trustees are satisfied that, although the charity is not registered under the Companies Acts, if it were so registered, it would be eligible to prepare accounts in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

N Edelmann, Chairman

D Finestein, Chairman

Trustee

Trustee

T Lipshaw, Treasurer

J Bolchover, Treasurer

Trustee

Trustee

Approved by the board of trustees on

#### Notes to the Accounts for the year ended 31 March 2018

#### 1 Accounting policies

#### Policies relating to the production of the accounts.

#### Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016) and 'FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015 (as amended by the Bulletin issued in February 2016) published by the Charity Commission in England & Wales (CCEW) ,effective January 2016, (The SORP), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015 (as amended by the Bulletin issued in February 2016) in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

The charity constitutes a public benefit entity as defined by FRS102.

The charity consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### Policies relating to categories of income and income recognition.

#### Income recognition

Voluntary income is received by way membership subscriptions, donations and gifts and is included in full in the statement of financial activities when receivable.

Income from investments is included in the year in which it is receivable.

The income from a membership subscription received by the charity where the subscription purchases the right to services or benefits is recognised as income from charitable activities. The income and any associated Gift Aid or other tax refund from a membership subscription received by the charity in the nature of a gift, is accounted for on the same

#### Policies relating to expenditure on goods and services provided to the charity.

#### Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated..

#### Notes to the Accounts for the year ended 31 March 2018

Charitable expenditure comprises those costs incurred by the Congregation in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred indirectly in support of expenditure on the objects of the charity and include project management.

Governance costs comprise the costs of running the Congregation as an organisation.

#### Policies relating to assets, liabilities and provisions and other matters.

#### Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value overstimated useful lives.

Land and buildings Fixtures, fittings and equipment Sefrei Torah No further depreciation as the estimated realisable value exceeds cost

10 % reducing balance
2.5 % straight line

#### **Debtors**

Debtors are measured at their recoverable amounts at the balance sheet date.

#### Financial instruments including cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

The congregation has a basic financial instrument in the form of a loan. This is initially recognised at transaction value and subsequently measured at amortised cost.

#### Pensions - defined contribution schemes

The company operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

#### Pensions - defined benefit schemes

The charity operates a defined benefit pension scheme, and the contributions charged in the SOFA in the year are shown above.

Committments under the scheme for the year ahead are shown in note under debtors and creditors.

#### Notes to the Accounts for the year ended 31 March 2018

#### 2 Liability to taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

#### 3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Net surplus before tax in the financial year	2018	2017
	£	£
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	5,008	5,442
Pension costs	5,285	5,011
5 Interest payable	2018	2017
	£	£
Loan interest	2,407	2,627
6 Staff costs and emoluments		
Out and the second	2040	004=
Salary costs	2018 £	2017 £
Gross Salaries excluding trustees and key management personnel	153,847	156,168
Employer's National Insurance for all staff	11,517	10,159
Employer's operating costs of defined contribution pension schemes	5,285	5,011
Total salaries, wages and related costs	170,649	171,338
Numbers of full time employees or full time equivalents	2018	2017
The average number of total staff employed in the year was	7	8
The average number of part time staff employed in the year was	3	7
The average number of full time staff employed in the year was	4	4
The estimated full time equivalent number of all staff employed in the year was	5	8

The estimated equivalent number of full time staff deployed in different activities in the year was:-

# Notes to the Accounts for the year ended 31 March 2018

Engaged on charitable activities	2	4
Engaged on management and administration	3	4
The estimated full time equivalent number of all staff employed as above	5	8

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

Numbers of such staff to whom benefits are accruing :-	No	No
Under money purchase pension schemes	5	5
	5	5

#### 7 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

#### 8 Tangible fixed assets

	Land and Buildings	Fixtures and fittings	Sefrei Torah	Total
	£	£	£	£
Cost				
At 1 April 2017	730,357	181,058	44,214	955,629
At 31 March 2018	730,357	181,058	44,214	955,629
Depreciation				
At 1 April 2017	176,919	142,022	19,555	338,496
Charge for the year	-	3,903	1,105	5,008
At 31 March 2018	176,919	145,925	20,660	343,504
Net book value				
At 31 March 2018	553,438	35,133	23,554	612,125
At 31 March 2017	553,438	39,036	24,659	617,133

# Notes to the Accounts for the year ended 31 March 2018 9 Debtors

	2018	2017
	£	£
Trade debtors	8,007	6,801
Prepayments and accrued income	6,543	5,969
Other debtors	3,001	4,633
	17,551	17,403
10 Defined benefit pension scheme assets and liabilities		
Fair value of scheme assets	2018	2017
	£	£
At 1 April 2017	(105,942)	(105,942)
Net defined benefit pension scheme liabilities at 31 March 2018	(105,942)	(105,942)
Defined benefit pension scheme liabilities due after one year	(99,942)	(105,942)
Net deficit on the defined benefit pension scheme at 31 March 2018	(99,942)	(105,942)
Net definit on the defined benefit perision seneme at or maion 2010	(33,342)	(103,342)
11 Creditors: amounts falling due within one year	2018	2017
	£	£
Bank loans and overdrafts	7,883	7,883
Trade creditors	9,786	10,380
Accruals	6,735	5,182
PAYE, NIC VAT and other taxes	-	-
Other creditors	110	63
	24,514	23,508
12 Creditors: amounts falling due after one year	2018	2017
,	£	£
Bank loans and overdrafts	91,381	99,845
13 Assets of the charity charged to meet its liabilities	2018	2017
10 / leading of the original goal to infect the massimiles	£	£
This represents a bank loan to purchase a house occupied by the Rabbi. The term of the loan was extended in 2011 to 2028.		
The bank loan is secured by charges over the properties.		
At the Balance Sheet date, the amount secured is estimated to be	99,264	107,728

# Notes to the Accounts for the year ended 31 March 2018

14 Income and Expenditure account summary	2018 £	2017 £
At 1 April 2017	498,006	484,047
Surplus after tax for the year	14,089	13,959
At 31 March 2018	512,095	498,006

# 15 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2018	Unrestricted funds £	Designated funds £	Restricted funds	Total Funds £
Tangible Fixed Assets	280,958	<u>-</u>	331,167	612,125
Investments at valuation:-				·
Current Assets	25,876	26,924	63,007	115,807
Current Liabilities	(23,914)	-	(600)	(24,514)
Long Term Liabilities	(91,381)	-	-	(91,381)
Pension Asset/Liability	(99,942)	-	-	(99,942)
	91,597	26,924	393,574	512,095
At 1 April 2017	Unrestricted	Designated	Restricted	Total
	funds	funds	funds	Funds
	£	£	£	£
Tangible Fixed Assets	282,602	-	334,531	617,133
Investments at valuation:-				
Current Assets	20,352	26,924	62,892	110,168
Current Liabilities	(23,508)	-	-	(23,508)
Long Term Liabilities	(99,845)	-	-	(99,845)
Pension Asset/Liability	(105,942)	-	-	(105,942)
	73,659	26,924	397,423	498,006

# 16 Change in total funds over the year as shown in Note 15 , analysed by individual funds

	Funds brought forward from funds in 2018 2017		Transfers between funds in 2018	Funds carried forward to 2019
		See Note 17		
	£	£	£	£
Unrestricted and designated funds:-				
General Fund	73,659	17,938	-	91,597
Property Maintenance Fund	26,924	-	-	26,924
Total unrestricted and designated funds	100,583	17,938		118,521

Unrestricted and designated funds:-

# Notes to the Accounts for the year ended 31 March 2018

#### Restricted funds:-

Total charity funds	498,006	14,089		512,095
Total restricted funds	397,423	(3,849)	-	393,574
Israel Family Support	3,097	-	-	3,097
High Festival Charity	10,947	(695)	-	10,252
Chevra Kedisha	6,337	-	-	6,337
Cemetery Maintenance	6,625	(1,292)	-	5,333
Sifrei Torah Fund	25,110	(1,105)	-	24,005
Capital Fund	345,307	(757)	-	344,550
Restricted Revaluation Reserve	-	-	-	-
Restricted Fixed Asset Funds	-	-	-	-

# 17 Analysis of movements in funds over the year as shown in Note 16

	Other				
	Income	Expenditure	Gains & Losses	Movement in funds	
	2018	2018	2018	2018	
	£	£	£	£	
Unrestricted and designated funds:-					
General Fund	299,982	(282,044)	-	17,938	
Property Maintenance Fund	-	-	-	-	
Restricted funds:-					
Capital Fund	3,854	(4,611)	-	(757)	
Sifrei Torah Fund	-	(1,105)	-	(1,105)	
Cemetery Maintenance	15,286	(16,578)	-	(1,292)	
High Festival Charity	5,655	(6,350)	-	(695)	
	324,777	(310,688)	-	14,089	

# 18 The purposes for which the funds as detailed in note 16 are held by the charity are:-

General Fund	These funds are held for the meeting the objectives of the charity, and to provide reserves for future activities, and , subject to charity legislation, are free from all restrictions on their use.
Property Maintenance Fund	The Property Maintenance Fund represents funds to be applied for future major repairs to the premises.
Restricted funds:-	
Capital Fund	Capital Fund - This fund represents the various appeals made for the purchase and refurbishment of the premises of the Congregation, including the Synagogue, Beth Hamidrash, and Ohel.
Sifrei Torah Fund	Sifrei Torah Fund - These are funds represents the value of Sifrei Torah.

#### Notes to the Accounts for the year ended 31 March 2018

Cemetery Maintenance Cemetery Maintenance Fund - The Congregation is responsible for the

maintenance and administration of the Cemetery, and raises a separate levy to cover these cost. The costs allocated to this fund are those directly relating to the upkeep of the cemetery and the organisation of funerals together with an allocation of administrative salaries (currently £6,000). Any gift aid recovered on donations to the Cemetery Maintenance Fund are to be treated as donations to unrestricted funds and not as part of the

donations to this restricted fund.

Chevra Kedisha Chevra Kedisha Fund - These are funds raised for the replacement of the

tahara table in the Ohel.

High Festival Charity High Festival Charity Fund - These are donations received for and linked

to onward charitable donations.

Israel Family Support Fund - These funds are to support families in Israel

affected by terrorism.

Detailed analysis of income and expenditure for the year ended 31 March 2018 as required by the SORP 2015

This analysis is classsified by conventional nominal descriptions and not by activity.

#### 19 Donations and Legacies

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2018	2018	2018	2017
Donations and gifts from individuals	£	£	£	£
Donations	16,498	24,791	41,289	56,466
Total donations and gifts from individuals	16,498	24,791	41,289	56,466
Revenue grants and donations from non	public bodies			
Events Committee	2,259	-	2,259	3,725
Ladies Guild	826	-	826	650
Total private sector revenue grants	3,085	-	3,085	4,375
Membership subscriptions as donations	257,201	-	257,201	251,467
Total Donations and Legacies A1	276,784	24,791	301,575	312,308

During the period the charity received donations from the Events Committee of £2,259 (2017 £3,725). The Events Committee did not attach conditions which would, or might, require the charity to alter significantly the nature of its existing activities if it were to accept the donation.

The status of the various committees associated with the charity, including the Events Committee, is currently being clarified and if it is decided that the various committees are under the auspices of the charity then they will be included within the charity financial statements in future years.

# 20 Income from charitable activities - Trading Activities

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2018	2018	2018	2017
	£	£	£	£
Primary purpose and ancillary trading				
Letting of property for charitable purposes	2,805	-	2,805	1,000
Other charitable activites	20,297	-	20,297	28,449
Total Primary purpose and ancillary trading	23,102	-	23,102	29,449

Detailed analysis of income and expenditure for the year ended 31 March 2018 as required by the SORP 2015

#### 21 Total Income from charitable activities

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		£	£	£	£
		2018	2018	2018	2017
Total income from charitable trading		23,102	-	23,102	29,449
Total from charitable activities	<b>A2</b>	23,102	·	23,102	29,449
22 Investment income					
		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2018	2018	2018	2017
		£	£	£	£
Bank Interest Receivable		96	4	100	109
Total investment income	<b>A</b> 4	96	4	100	109

#### 23 Expenditure on charitable activities - Direct spending

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2018	2018	2018	2017
	£	£	£	£
Gross wages and salaries - charitable activities	147,847	6,000	153,847	156,168
Employers' NI - Charitable activities	11,517	-	11,517	10,159
Defined contribution pension costs - charitable activities	5,285	-	5,285	5,011
Travel and Subsistence - Charitable Activities	3,217	-	3,217	634
Conferences	2,053	-	2,053	3,513
Events, services and festivals	23,138	-	23,138	30,604
Other staff costs	2,631	-	2,631	3,162
Other charitable activities	16,653	-	16,653	14,484
Total direct spending B2a	212,341	6,000	218,341	223,735

# 24 Expenditure on charitable activities - Charitable trading

	Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	2018 £	2018 £	2018 £	2017 £
Reallocated from support costs	63,304	16,294	79,598	91,907
Total charitable trading costs B2b	63,304	16,294	79,598	91,907

# Detailed analysis of income and expenditure for the year ended 31 March 2018 as required by the SORP 2015

#### 25 Expenditure on charitable activities- Grant funding of activities

			Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds	
			2018	2018	2018	2017	
			£	£	£	£	
	Grants made to organisations		3,150	6,350	9,500	9,225	
	Total grantmaking costs	B2c _	3,150	6,350	9,500	9,225	
26	Support costs for charitable act	ivities					
20	Cuppert Costs for Charles act		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds	
			2018	2018	2018	2017	
			£	£	£	£	
	Premises Expenses						
	Service charges payable		760	-	760	600	
	Rates and water charges		4,815	-	4,815	5,578	
	Light heat and power		15,391	_	15,391	16,652	
	Cleaning and waste management		4,841	_	4,841	4,723	
			.,		-,	-,	
	Premises repairs, renewals and maintenance		9,190	11,898	21,088	30,179	
	Security costs		1,748	_	1,748	1,054	
	Property insurance		7,190	-	7,190	7,264	
	Administrative overheads						
	Telephone, fax and internet		1,837	_	1,837	2,541	
	Postage		1,646	_	1,646	1,065	
	Stationery and printing		1,975	_	1,975	4,596	
	Hire of equipment		3,027		3,027	2,842	
				-	·	*	
	Computer costs		4,962	-	4,962	3,225	
	Health and safety costs		523	-	523	317	
	Advertising and marketing		140	-	140	295	
	Professional fees paid to the Au examination fees	iditor (	or Independer	nt Examiner in ac	ldition to audit a	and	
	As detailed in Note 27		1,176	-	1,176	1,056	
	Professional fees paid to advisors other than the auditor or examiner						
	Legal fees		-	-	-	-	
	Pension fees		432	-	432	456	
	Financial costs						
	Bank charges		632	-	632	1,395	
	Loan interest		2,407	-	2,407	2,627	
	Depreciation & Amortisation in total the period	al for	612	4,396	5,008	5,442	
	Support costs before reallocation	on –	63,304	16,294	79,598	91,907	
	Less support costs reallocated	to spe	cific activities	<b>;</b>			
	To charitable trading costs		(63,304)	(16,294)	(79,598)	(91,907)	
	The basis of allocation of costs between	en activ	vitiae ie daecrihe	ad under accounting	nolicies		

The basis of allocation of costs between activities is described under accounting policies

Detailed analysis of income and expenditure for the year ended 31 March 2018 as required by the SORP 2015

# 27 Other Expenditure - Governance costs

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2018	2018	2018	2017
		£	£	£	£
Independent Examiner's fees		3,249	-	3,249	3,040
Total Governance costs	B2e	3,249		3,249	3,040
Professional fees paid to the A examination fees	udito	r or Independer	nt Examiner in a	ddition to audit	and
				2018	2017
				£	£
Fees paid to the examiner's firm		1,176	-	1,176	1,056
Total additional fees included in support costs at Note 26		1,176	-	1,176	1,056
28 Total Charitable expenditure					
		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2018	2018	2018	2017
		£	£	£	£
Total direct spending	B2a	212,341	6,000	218,341	223,735
Total charitable trading costs	B2b	63,304	16,294	79,598	91,907
Total grantmaking costs	B2c	3,150	6,350	9,500	9,225
Total Governance costs	B2e	3,249	-	3,249	3,040
Total charitable expenditure	В2	282,044	28,644	310,688	327,907