Financial Statements

For the period from

1st September 2015 to 31st August 2016

Registered Charity No 1136605

Registered Company No 07240029

Board of Trustees and Directors

Mike Frankl Louise Maddison Sarah Leigh Deborah Thain Laurence Coppersmith Oma Meir-Stacey Melanie Granville Fred Diamond Shally Shefer

Registered Office Unit 1 Chapelton Lodge East Winch Road, Blackborough End Kings Lynn PE32 1SF

Members of:

Movement for Reform Judaism 80 East End Road London N3 2SY and Jewish Joint Burial Society
1 Victory Road
London E11 IUL

Independent Examiners Prentis & Co LLP Chartered Accountants & Independent Examiners 115c Milton Road Cambridge CB4 1XE

> Solicitors **Taylor Vinters** Merlin Place Milton Road Cambridge CB4 0DP

Bankers

HSBC 32 Market Hill Cambridge CB2 3HZ SecureTrust Bank Plc One Arleston Way Solihull B90 4LH

Insurance Brokers Lark Insurance Broking Group Century House North Station Road Colchester Essex COI IRE

Trustees Report for the period from 1 September 2015 to 31st August 2016

The Trustees present their report and financial statements for the year ended 31st August 2016.

The financial statements comply with current statutory requirements, with the Memorandum and Articles of Association and with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2015).

Beth Shalom Reform Synagogue (hereinafter - BSRS) is a registered charitable company which professes the Jewish religion, and was formed with the aims of providing and maintaining a Reform Synagogue for the purposes of public worship, and advancing religious and educational activities for the residents and students of Cambridge and its environs.

BSRS a company limited by guarantee, is governed by its Memorandum and Articles of Association.

The liability of the Members in the event of the company being wound up is limited to a sum not exceeding £1 each.

The management and affairs of BSRS are managed by a Council which is elected at each Annual General Meeting.

It has no related parties, other than those disclosed in note 19 on page 12.

Our objectives are set to reflect our faith and community aims. Each year our Trustees review our objectives and activities to ensure they continue to reflect our aims. In carrying out this review the Trustees have considered the Charity Commission's general guidance on public benefit and in particular its supplementary public guidance on the advancement of religion for the public benefit.

The current activities of BSRS include:-

- · Regular services each Saturday, occasional Friday nights and Jewish Festivals, all in our new synagogue building;
- . Cheder (Sunday School) for children aged 6 to 12 years, attended by members' children;
- · Weekly Hebrew classes for adults;
- Youth activity for post Bat/r-Mitzvah teens is ran by Netzer Youth Leaders, who are students at Cambridge;
- · Social and cultural activities for adults and young people;
- · Burial services to members and their non-Jewish partners and minor children;
- · Welfare care and assistance:
- The distribution of a weekly electronic newsletter and maintaining our Website, updating members on Jewish related events in Cambridge and its vicinity;
- · Conversion classes for proselytes;
- Weekly or fortnightly overnight shelter for the homeless in conjunction with the Cambridge Churches Homeless project;
- Sessions for schools and other non-Jewish organisations about Judaism / Reform Judaism (all ran by volunteers):

Achievement highlights for 2016/7

Construction of the first ever Synagogue building for the Beth Shalom community was completed at the end of March 2015 and the first service took place at the beginning of May 2015.

We have now employed a caretaker to oversee the maintenance and cleaning of the building and a building officer has been appointed from amongst the members.

A maintenance contract has been taken out with Kershaws to look after technical maintenance and repairs.

We completely updated our website so as to make information to members more current and accessible.

The Cheder continues to flourish at Kings College School.

It is being overseen and guided by an active Education Committee composed of Council members and parents.

Statistics for the year, show:

Membership number as at 31st August 2016 consisted of 263 adults including students, and this also includes 187 families and 147 children (under the age of 21).

10 families have joined and 8 left, 10 full members joined and 9 left.

Financial review

Unrestricted income rose from £82,633 to £135,631 which was mainly due to the fact that having moved into our new building we closed our Building Fund and donations towards the building thereafter moved into Unrestricted Funds. In addition our membership numbers and subscription levels increased.

Our expenditure at £86,170 was a small increase on the previous year

Our building costs were finalised leaving a debt to HSBC of £150,320. This is after we decided to make the final payment outstanding to the builders of approx £32,265 out of Unrestricted Funds leaving a reserve of approximately 50% of one year's expenditure.

Future Plans

We continue to work towards raising the necessary funds to fund the running of our new building, pay interest on loans from Members, create a fund to repay members and make mortgage payments to HSBC. For this purpose a Fundraising Committee has been formed. We hope to enhance the appearance of the building and expand its usage for more social and cultural events.

Reserves and Investment Policy

The reserves and investment policy of BSRS is to keep available reserves equal to one half year of normal expenditure.

Trustees Report for the period from 1st September 2015 to 31st August 2016 Continued

Risk Assessment

Major risks facing BSRS have been identified as far as possible and steps taken to mitigate them.

Grant Making Policy

BSRS hold an annual High Holyday appeal, raising funds for (i) BSRS, (ii) a Jewish charity, and (iii) a local Cambridge-based community charity.

Key Management Personnel Remuneration

The trustees consider themselves as comprising the key management of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give their time freely and no trustee remuneration was paid in the year. Details of trustees expenses and related party transactions are disclosed in notes 11 and 19 to the accounts

Members of the Board of Trustees, who are directors for the purposes of company law, who served during the year and up to the date of this report, are:

Shally Shefer (Honorary co-Chair) Sheila Levy (Honorary co-Chair) Appointed to Council May 2016 and subsequently appointed as co-Chair Laurence Coppersmith (Honorary Treasurer) Orna Meir-Stacey (Senior Warden) Louise Maddison (Membership Secretary Sarah Leigh (Honorary Secretary) Cheder liaison Deborah Thain Berenice Mann Communications Appointed to Council May 2016 Les Wheeler **Building Maintenance** Appointed to Council May 2016 Keys and security Gideon Simon Appointed to Council May 2016 Jessica Liht Michael Frankl Resigned 10th April 2016 Fred Diamond

Trustees' Responsibilities in relation to the Financial Statements

The charity trustees (who are also directors of Beth Shalom Reform Synagogue for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income and expenditure, of the charity for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

The Trustees have authorised the following Honorary Officers to sign this annual report on their behalf:

Signed on behalf of the Trustees

Shally Shefe

Chairman

Smah Leigh Honorary Secretary leng

Independent Examiners Report to the Trustees of Beth Shalom Reform Synagogue for the period from 1st September 2015 to 31st August 2016

I report on the accounts of the Charity for the year ended 31 August 2016 which are set out on pages to .

Respective responsibilities of Trustee and Examiner

As the Charity's Trustees you are responsible for the preparation of the financial statements and you consider that the audit requirement of section 144(2) of the Charities Act 2011 (the Act) does not apply. It is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow the procedures specified in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act and to state whether particular matters have come to our attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements prepared with those records. It also includes consideration of any unusual items of disclosure in the financial statements and seeking explanation from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the financial statements present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with our examination no matter has come to our attention:

- 1. which gives us reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the

have not been met; or

to which, in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Nigel A Prenits FCA
For and on behalf of:
Prentis & Co LLP
Chartered Accountants and Independent Examiners
115c Milton Road
Cambridge
CB4 1XE

Date: 2 May 2017

Beth Shalom Reform Synagogue

Statement of Financial Activities for the period from 1st September 2015 to 31st August 2016

Notes £ £		2016 £	2015 £
Income from:			
Donations 2 48,872 39,324	Management of the Control of the Con	APRIL CO. 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	91,161
Investment Income 72 3,883	3,955 14,157	3,955	14,157
Income from Charitable Activities			
Burial activities & JJBS Levy 3 - 16,840			12,026
Board of Deputies Voluntary Levy - 1,060			925
Comings and Goings Project Fund - 8,300	8,300 -		-
Gift Aid 23,167 -			13,632
Membership Subscriptions 63,519 -	63,519 56,999	63,519	56,999
Total Income 135,631 69,406 2	205,037 188,900	205,037	188,900
Expenditure on: Raising funds			
Fundraising costs for building programme 196 -	196 149	196	149
Publicity & Kol Shalom Magazine 238 -		5.000.000	52
Charitable Activities	250	250	
Grants made 4 - 13,794	13.794	13.794	-
Education 5 36,486 15,570		10000	31,312
Religious Affairs 6 22,162 23,355			23,645
Subscriptions 7 9,721 925	10,646 9,963	10.646	9,963
Expenditure on burial activities & JJBS		•	
subscriptions 8 - 16,639	16,639 11,792	16,639	11,792
Building costs 10 17,367	17,367 5,678	17,367	5,678
Comings and Goings Project expenditure - 429	429	429	
Total Expenditure 86,170 70,713	156,882 82,591	156,882	82,591
Net Income/(Expenditure) and Net Movement in Funds for the Year 49,461 -1,306 Reconciliation of Funds	48,156 107,867	48,156	107,867
Total Funds Brought Forward 91,637 1,729,557 1,8	821,195 1,713,328	1,821,195	1,713,328
Total Funds Carried Forward 141,098 1,728,251 1,8	869,351 1,821,195	1,869,351	1,821,195

The Statement of Financial Activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared.

All the above amounts relate to continuing activities.

The attached notes form part of these financial statements.

Balance Sheet for the period from 1st September 2015 to 31st August 2016

	Notes	2016 £	2015 £
Fixed Assets Intangible Assets	12	7.021	9 127
Tangible Assets	12 13	7,931 2,008,742	8,137 1,971,545
Total Fixed Assets		2,016,673	1,979,682
Current Assets Cash at bank and in hand		90.510	240.005
Debtors	14	88,510 18,196	240,905 4,785
Total Current Assets		106,706	245,690
Liabilities Creditors: Amounts falling due within one year	15	166,028	299,177
Net Current Assets	15	-59,322	-53,487
			- 11 - 124-24-4-
Total Assets less Current Liabilities		1,957,351	1,926,195
Creditors falling due in more than one year		88,000	105,000
Net Assets		1,869,351	1,821,195
The Funds of the Charity Unrestricted income funds		141,098	91,637
Restricted income funds	18	1,728,252	1,729,557
		1,869,351	1,821,195

The financial statements on pages 5 to 12 were approved by the Board of Trustees on 26 Horein 2017 and signed on their behalf by

Trustee and Chairman

Sarah Leigh
Trustee and Secretary

Statement of Cash Flows for the period from 1st September 2015 to 31st August 2016

•	Notes	2016 £	2015 £
Cash provided by/(used in) operating activities	20	68,412	56,465
Cash flows from investing activities Investment income Purchase of tangible fixed assets Proceeds from sale of tangible fixed assets		3,955 (76,839) 90	14,157 (1,057,020) 94
Cash provided by/(used in) investing activities		(72,794)	(1,042,769)
Cash flows from financing activities Repayment of borrowing Cash inflows from new borrowing		(148,013) -	386,333
Cosh used in financing activities		(148,013)	386,333
Increase/(decrease) in cash and cash equivalents in the year		(152,395)	(599,971)
Cash and cash equivalents at the beginning of the year		240,905	840,876
Cash and cash equivalents at the end of the year		88,510	240,905

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Notes to the Financial Statements for the period from 1st September 2015 to 31st August 2016

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective I January 2015) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Beth Shalom Reform Synagogue meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevent accounting policy note(s).

b) Income

Income is the amount receivable during the year ended 31st August 2016. Membership subscriptions and JJBS levies are recognised when they fall due, i.e. on the membership renewal date, 1/9/15, or date of joining the synagogue.

Donations are recognised when received.

c) Expenditure

Resources expended are recognised in the period in which they are incurred and include irrecoverable VAT where applicable.

Resources expended is the amount expendable on direct charitable activities, publicity and governance in the period.

Resources expended on support costs are apportioned between Education costs and Religious Affairs costs on the basis of levels of activity within the respective categories.

d) Fixed Assets

As from 1 March 2005 the plots are depreciated on a straight line basis over the 50 year term of the lease.

Tangible assets are included at cost. Depreciation is provided to write off the cost of the assets over their useful economic lives.

Torah scrolls - these are depreciated straight line over 50 years, the useful estimated life of a scroll

Prayer books - these are depreciated at 25% reducing balance per annum.

Furniture and equipment - these are depreciated at 25% reducing balance per annum.

Buildings - these are depreciated at 2% straight line per annum.

Jewish Joint Burial Society collected from members

Income from Burial Activities

f) Transition to FRS 102

There were no material adjustments required to the opening balances on the introduction of FRS102 and therefore the opening balances have not been restated.

2. Income from Donations

		Unrestricted Funds	Restricted Funds	Total Funds 2016	Total Funds 2015
		£	£	£	£
	Building fund		32,379	32,379	75,777
	HHD 2015 - Samaritans		3,282	3,282	3,439
	HHD 2015 - Yesh Din	-	3,663	3,663	3,410
	Seder	1,587		1,587	1,466
	Other	47,286	-	47,286	7,069
		48,872	39,324	88,196	91,161
3.	Income from Burial Activities and JJBS Membership				
				Total	Total
		Unrestricted	Restricted	Funds	Funds
		Funds	Funds	2016	2015
		£	£	£	£

11,776

250 12,026

14.821

2.019

16 840

14 821

2.019

16.840

Expenditure on: Grants in furtherance of the Charity's objects

	HHD 2015 - Samaritans HHD 2015 - Yesh Din HHD 2014 - Jimmy's Cambrige HHD 2014 - Physicians for Human Rights	Unrestricted Funds £	Restricted Funds £ 3,282 3,663 3,439 3,410	Total Funds 2016 £ 3,282 3,663 3,439 3,410	Total Funds 2015 £
5.	Education	<u></u>	******	····	
э.	Education				
		Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
	Adult Education salaries	2,580		2,580	2,100
	Conversion Cheder:	97	-	97	144
	Books and materials	222	_	222	894
	Teachers' and Helpers' Salaries	21,201	_	21,201	18,627
	Room hire	1,050	•	1.050	810
	Other expenses (gifts, refreshments)	269		269	473
	Support costs (note 9)	11,066	15,570	26,636	8,265
		36,486	15,570	52,056	31,312
6.	Religious Affairs				
		Unrestricted	Restricted	Total	Total
		Funds	Funds	2016	2015
		£	£	£	£
	HH Crèche	227	-	227	63
	HH Other costs		-	•	1,602
	Seder	1,370	•	1370	1,572
	Kiddushim and Catering	2,256	-	2256	1,075
	Setting-Up Salaries	-	-	_	2,444
	Hall rental	-	-	-	3,577
	Sundry	457	-	457	211
	Kabbalat for kids		=		75
	Youth Group	1,027	-	1027	460
	Netzer costs	227		227	169
	Support costs (note 9)	16,600	23,355	39955	12,397
		22,162	23,355	45,517	23,645
7.	Subscriptions				
		Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
		runus £	£	2010 £	£
	Movement for Reform Judaism	9,246		9,246	9,292
	Board of Deputies	371	925	1,296	578
	American Funds for Charities	104	923	104	94
		9,721	925	10,646	9,963

Notes to the Financial Statements for the period from 1st September 2015 to 31st August 2016

8. Burial

0.	Dujiai					
			Unrestricted	Restricted	Total	Total
			Funds	Funds	2016	2015
			£	£	£	£
	Membership payments to Jewish Joint Burial Society			15,346	15,346	11,792
	Expenditure on Burial Activities		-	1,294	1,294	11,772
	Dipendicate on Burian (terrine)					
			•	16,639	16,639	11,792
9.	Support Costs		•			
					Total	Total
			Unrestricted	Restricted	Funds	Funds
			Funds	Funds	2016	2015
			£	£	£	£
	Bank charges		1,095		1,095	667
	Sundry		2,042		2,042	1,381
	Insurance		3,026	-	3,026	2,424
				-	12,800	8,650
	Book-keeping		12,800			
	Just Giving Fees		447	-	447	510
	Loan interest		5,678		5,678	6,075
	Depreciation		833	38,925	39,758	954
	Auditors' fee			-	•	1,910
	Independent examiners fee		1,746	-	1,746	-
		•	27,666	38,925	66,591	22,571
	Allocated between:	•		1000		
	Education	(40%)	11,066	15,570	11,066	8,265
	Religious affairs	(60%)	16,600	23,355	16,600	12,397
10.	Building costs					
					Total	Total
			Unrestricted	Restricted	Funds	Funds
			Funds	Funds	2016	2015
			£	£	£	£
	Caretaker salary		9,699	-	9,699	678
	Cleaning		86	_	86	205
	Electricity		1,689	-	1,689	927
	Water		265	-	265	_
	Health & Safety		125	-	125	990
			1,363	-	1,363	355
	IT		3,187	-	3,187	1,734
	General premises expenses		122		122	119
	Stationery Telephone		830	-	830	669
		-	17,367		17,367	5,678
		-				
11.	Staff costs and numbers					
					2016	2015
					£	£
	Salaries and wages				40,834	31,284
	Social security costs				3,600	1,890
					44,434	33,174

There were no full time employees; however there were 36 part-time employees during the year whose hours vary.

No employee received emoluments of more than £60,000.

The above numbers do not include trustees.

£1612.65 of reimbursements were made to trustees for expenses incurred during the year (2015: £2487.06).

The key management personnel of the charity comprise the trustees. The trustees did not receive any remuneration during the year.

Notes to the Financial Statements for the period from 1st September 2015 to 31st August 2016

12.	Intangible Fixed Assets					Burial Rights
	Cost					£
	Cost as at 1st September 2014 and 31st August 2016					10,300
	Amortisation Amortisation as at 1st September 2015 Charge for the period					2,163 206
	Amortisation as at 31st August 2016					2,369
	Net book value at 31st August 2016					7,931
	Net book value at 31st August 2015					8,137
13.	Tangible Fixed Assets	Furniture & Fittings	Land & Buildings	Torah Scrolls	Prayer Books	Total
	Cost	£	£	£	£	£
	Cost at 1st September 2015 Additions in the year	33,862 419	1,927,316 76,335	13,200	4,911 85	1,979,289 76,839
	Disposals in year	-	-	=	90	90
	Cost as at 31st August 2016	34,281	2,003,651	13,200	4,906	2,056,038
	Depreciation				4	
	Depreciation as at 1st September 2015 Charge for the year	821 8,366	30,667	3,036 264	3,887 255	7,744 39,552
	Depreciation as at 31st August 2016	9,187	30,667	3,300	4,142	47,296
	Net book value at 31st August 2016	25,094	1,972,984	9,900	764	2,008,742
	Net book value at 31st August 2015	33,041	903,517	10,164	849	947,571
14.	Debtors					
					2016	2015
	_				£	£
	Prepayments Gift Aid Receivable				1,462 15,951	1,368 3,492
	Membership & JJBS Receivable				784	-75
					18,196	4,785
15.	Creditors: Amounts falling due within one year					
					2016	2015
	Touristan and admin				£	£
	Taxation and salaries Sundry creditors				3,322 3,915	714 6,353
	Accruals				8,472	10,777
	Bank loan				150,320	281,333
					166,028	299,177
16.	Creditors: Amounts falling due in more than a year				***	16.4.1
10.	Crouwis Annual Lanning due in more than a year					
					2016	2015
	Member loans				£ 88,000	£ 105,000
					88,000	105,000

Notes to the Financial Statements for the period from 1st September 2015 to 31st August 2016

Analysis of Net Assets Between Funds

	Total	Total	Total	Total
	Unrestricted	Restricted	Funds	Funds
	Funds	Funds	2016	2015
	£	£	£	£
Fixed Assets	43,689	1,972,984	2,016,673	1,979,682
Net Current Assets	86,509	-244,736	-158,227	-157,191
	130,198	1,728,248	1,858,446	1,822,491

18. **Restricted Funds**

	Balance			Balance
	01/09/2015	Income	Expenditure	31/08/2016
	£	£	£	£
Ridgefield Fund	7,141	-	-	7,141
Rose-Marrow Fund	3,523	•	-	3,523
High Holyday Appeal	6,849	6,945	13,794	-
Burial activities including Jewish Joint Burial Society	1,866	16,840	16,639	2,067
Board of Deputies Voluntary Donations	900	1,060	925	1,035
Goings and Comings	•	8,300	429	7,871
Building Fund	1,709,278	36,262	38,925	1,706,612
	1,729,557	69,406	70,713	1,728,248

a.

19. **Related Parties**

During the year £362 (2015: £4,096) was paid to children of the trustees for work carried out on behalf of the charity.

20. Reconciliation of net movement in funds to net cash flows from operating activities

	2016	2015
	£	£
Net movement in funds	48,156	107,867
Add: depreciation and amortisation charge	39,758	954
Less: investment income	(3,955)	(14,157)
Decrease/(increase) in debtors	(13,411)	59,449
Increase/(decrease) in creditors	(2,136)	(97,648)
Net cash provided by/(used in) operating activities	68,412	56,465

b.

The Ridgefield Fund is to be used for special synagogue projects.

The Rose-Marrow Fund is to be used for special synagogue projects.

The High Holyday Appeal is used to support specific charities selected each year by the synagogue.

The Jewish Joint Burial Society provides funeral benefits for the members of the synagogue.

Voluntary donations are collected with annual subscriptions for passing to the Board of Deputies

d.

f. Building fund for the construction of a Synagogue at Auckland Road.